

**URGENT
ACTION
FUND** ♀

FOR WOMEN'S HUMAN RIGHTS



Celebrating 10 Years!

2007 SUPPLEMENTAL
ANNUAL REPORT



Free People

Secular States

Neither of the State, nor of the Church

My Body Is Mine

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Strategic. Caring. Innovative. Flexible. Visionary. Necessary.
Groundbreaking. Grounded. Inspiring. Connected. Ingenious. Feminist.

These are some of the words that people used to describe UAF in recent interviews that took place during the writing of our 10th anniversary storybook: *Urgent Action Fund for Women's Human Rights: A Decade of Innovation in Human Rights Funding*.

By now you should have received your copy, and we hope that you were inspired by the grants and milestones it contains. It is essentially a history of Urgent Action Fund from 1997 to 2007 – the grants that set precedents for women's rights, or saved the life of an activist, or helped turn the tide in an ongoing campaign or peace process.

This year, *A Decade of Innovation* gives you the stories you've come to expect in our annual reports, while this abbreviated *Supplemental Annual Report* fills in the hard data for 2007.

Those of you who know UAF will agree with Board member Sunila Abeysekera from Sri Lanka who said, "UAF puts a little bit of heart into every grant that it makes." Make that a lot of heart. Being part of the UAF family opens a window into the world of women human rights defenders that is often heartbreaking and always inspiring.

That is why 365 days per year a UAF staff member checks email, voicemail, snail mail – responding to women activists in need around the world. Often we can approve a Rapid Response Grant overnight and provide funds to a women’s rights group within the week. This isn’t easy to do in many of the places where UAF’s grantees work. Armed conflicts have destroyed infrastructures and repressive governments and organized criminal gangs restrict the activities of human rights defenders. We figure, if women can stand up for human rights in these unbelievably challenging situations, UAF can support them – and we do – thanks to your support and solidarity.

By the time you read this, Terry Greenblatt – a former UAF grantee and long time advisor to UAF – will have begun her tenure as our new Executive Director. I am eager to see what arises on the horizon of UAF’s next decade, and confident that through solidarity, collaboration and good ‘ol feminist spunk we will continue to be leaders and innovators in human rights funding.

With appreciation,

A handwritten signature in black ink, appearing to read 'Julie Shaw', with a large, stylized flourish on the right side.

Julie Shaw
Co-Founder and Executive Director

25 June 2008
Boulder, Colorado, USA

AMIHAN
National Federation of Peasant Women
Philippines – 3,500 USD

Provided transportation funds and security expenses for witnesses to meet with the United Nations Special Rapporteur on Extrajudicial Executions during his unexpected visit.

AMIHAN
National Federation of Peasant Women
Philippines – 4,900 USD

Increased the security and protection of members of the organization in response to escalating threats as a result of their activism.

Anti Trafficking Center
Serbia & Montenegro – 4,100 USD

Supported an awareness raising campaign regarding the proposed Anti-Discrimination Bill amidst a surge of violence against the LGBT community.

Anti-Violence Network of Georgia
Georgia – 5,000 USD

Implemented trainings for women leaders to increase women's participation in Georgia's unanticipated elections.

Asociación de Mujeres Ixqik
Guatemala – 5,000 USD

Increased the protection and security of an organization after the assassination of one of its leaders.

Asociación de Mujeres Paradigma
Peru – 1,650 USD

Supported the restoration of a shelter for sex workers and women affected by violence after Peru's recent earthquake. Local authorities had used the destruction of their offices as an excuse to halt AMP's work on behalf of the rights of women and sex workers.

Association of Paraplegics and Paralyzed Children in Kosovo – HANDIKOS
Kosova – 3,410 USD

Supported an information and awareness raising campaign for women with limited abilities to increase their participation in Kosova's unanticipated elections.

Azerbaijan National Committee of Helsinki Citizens Assembly Ganja Branch
Azerbaijan – 5,000 USD

Purchased a minivan to ensure safe travel for women activists being persecuted by the government while they conducted outreach in rural areas.

Blue Veins - Women Welfare and Relief Services

Pakistan – 5,000 USD

Supported an awareness raising campaign to protest the Pakistani government's proposal to lay land mines along its border with Afghanistan, as part of their strategy to fight the 'war on terror'.

Center for Women's Awareness and Development

Nepal – 5,000 USD

Supported a voter education campaign to ensure women's participation in Nepal's Constituent Assembly Election.

Colombia Diversa

Colombia – 5,000 USD

Supported an awareness raising campaign in response to the defeat of a bill championing the rights of same-sex couples, a bill that was approved three times and then unexpectedly defeated during the final ratification vote.

Comunicación e Información de la Mujer

Mexico – 4,950 USD

Supported an awareness raising campaign and increased security during a precedent-setting trial in which four Mexican soldiers were convicted of raping fourteen women sex workers.

Corporación Casa de la Mujer

Colombia – 5,000 USD

Organized an awareness raising campaign in response to the recent increase in femicides in Colombia.

Environmental Cooperation and Linkages Women's Network

Philippines – 5,000 USD

Supported an awareness raising campaign on the negative effects of an unanticipated Anti-Terror Law on human rights organizations and women human rights defenders in particular.

Environmental Cooperation and Linkages Women's Network

Philippines – 5,000 USD

Supported an urgent campaign to stop displacements and harassment of indigenous women in newly mined areas of the Philippines.

Federación Nacional de Mujeres Campesinas, Artesanas, Indigenas, Nativas y Asalariadas del Perú

Perú – 5,000 USD

Supported an awareness raising campaign and provided medical care in response to an attack on women union leaders.

Fondo para Ayudas de Emergencia y Fortalecimiento Organizacional en Protección y Autoprotección (FFP) Colombia – 20,000 USD

Provided funds to continue the re-granting partnership between UAF and FFP, enabling FFP to continue their Rapid Response Grantmaking program on behalf of threatened women activists and their families in Colombia.

Fondo para Ayudas de Emergencia y Fortalecimiento Organizacional en Protección y Autoprotección (FFP) Colombia – 5,000 USD

Additional re-granting partnership funds to enable FFP to continue their Rapid Response Grantmaking program amidst a spike in violence against women defenders leading up to elections.

Fundación Mujer y Futuro Colombia – 5,000 USD

Supported a media campaign highlighting the rights of displaced women, during a precedent-setting Supreme Court case against a politician who raped a displaced woman.

Fundación Desafío Ecuador – 5,000 USD

Supported an awareness raising campaign to ensure that women's rights are advanced in Ecuador's unexpected Constitutional revision process.

Gandhian Unit for Integrated Development Education India – 4,950 USD

Supported an awareness raising campaign protesting the unanticipated introduction of the Coastal Management Zone legislation and its harmful impacts on coastal women and the environment.

Gender Training and Research Center Kosova – 5,000 USD

Raised awareness of women candidates standing in Kosova's unanticipated elections.

Humanitarian Law Center Serbia & Montenegro – 5,000 USD

Increased the organization's security in response to escalating threats.

Initiative for Inclusion VelikiMali

Serbia & Montenegro – 4,000 USD

Supported an awareness raising campaign in response to unanticipated backlash from the Serbian government to a report by the group documenting abuses of disabled people in state-run facilities.

Innabuyog - Alliance of Indigenous Women's Organizations in the Cordillera Region

Philippines – 5,000 USD

Provided security and protection for indigenous women leaders facing escalating threats and harassment intended to curtail their activism.

Interaction

Moldova – 4,400 USD

Supported the group's security measures in response to government attempts to halt their human rights work, and supported the creation of an online database to ensure that the group could continue its work, even if forced to go underground.

Israel Women's Network

Israel – 5,000 USD

Supported a media campaign around a potentially precedent-setting rape and sexual harassment case against the former Israeli President Moshe Katzav.

Karapatan Task Force on Women and Children

Philippines – 5,000 USD

Increased the protection and security of a threatened woman activist.

Karapatan Task Force on Women and Children

Philippines – 5,000 USD

As threats against women human rights defenders increased, UAF provided another security and protection grant for a different threatened woman activist within the group.

Kosova Women's Network

Kosova – 5,000 USD

Increased the organization's security during and after it held a demonstration advocating for Kosova's independence from Serbia during the stalemate among international policy makers regarding Kosova's status.

2007 Rapid Response Grants

Kulturno Drustvo “Taxi Art”

Slovenia – 5,000 USD

Increased the security of the Taxi Art Project in response to threats based on its anti-violence and LGBT rights messages.

Lawyers Committee for Human Rights

Serbia & Montenegro – 5,000 USD

Increased the organization’s security in response to civil litigation cases brought against them that were intended to undermine or halt their human rights work.

MADRE

US – 5,000 USD

Enabled four young Latin American indigenous women activists to travel to the United Nations (NY) to participate in negotiations that resulted in the passage of the precedent-setting International Declaration on the Rights of Indigenous Peoples.

Movimiento Autónomo de Mujeres

Nicaragua – 3,000 USD

Supported an awareness raising campaign regarding a potentially precedent-setting legal case involving nine women activists fighting for reproductive rights in an extremely conservative environment.

Mujeres por la Justicia, Educación, y el Reconocimiento

Guatemala – 4,360 USD

Supported the “Guatemalan Femicide Conference: Shedding the Veil of Indifference” to draw international attention to an unprecedented increase in murders of Guatemalan women.

Nagarik Aawaz

Nepal – 5,000 USD

Mobilized support among Nepali women for the Women’s Charter, which was drafted as part of Nepal’s post-conflict reconstruction process.

Organización Fraternal Negra Hondureña

Honduras – 5,000 USD

Increased the protection and security of the Garifuna indigenous community after the murder of one of their leaders.

Organización Fraternal Negra Hondureña

Honduras – 5,000 USD

Provided funds to bring two women leaders to the Inter-American Commission on Human Rights when they were unexpectedly invited to testify about the deteriorating security situation of the Garifuna indigenous community.

Organization of Women's Freedom in Iraq
Iraq – 5,000 USD

Increased the protection and security of threatened staff members by providing funds for a safe temporary office space and secure private transportation.

Pagkakaisa Ng Kababaihan Para Sa Inang Bayan
Philippines – 2,200 USD

Provided funds for transportation and security for witnesses to meet privately with the United Nations Special Rapporteur on Extrajudicial Executions during his unexpected visit to the Philippines.

Pentecostal Women's Group
Papua New Guinea – 5,000 USD

Implemented an impact assessment and awareness raising campaign in response to increasing violence against women and children from the logging sector.

Reconstruction Women's Fund
Serbia & Montenegro – 15,000 USD

Provided funds to continue the re-granting partnership between UAF and RWF, increasing access to Rapid Response Grants for marginalized Balkan activists.

Sakhi Kendra
India – 5,000 USD

Protected an important legislative precedent for women's rights in India – the Protection of Women from Domestic Violence Act – by implementing an awareness raising campaign against proposed amendments to weaken the law.

Solidarity Action Group for Indigenous Peoples
Philippines – 5,000 USD

Increased protection and security of an activist and her family facing increased threats in response to her human rights work.

Tmura - The Anti-Discrimination Legal Center
Israel – 5,000 USD

Supported an awareness raising campaign opposing the segregation of ethnic Mizrahi female students at an all-girls elementary school.

Women Guidance Association
Nepal – 5,000 USD

Supported an awareness raising campaign to highlight the importance of women's participation in the new Constitutional Assembly and Nepal's post-conflict reconstruction process.

2007 Rapid Response Grants

Women In Black

Serbia & Montenegro – 4,950 USD

Supported a campaign in response to an attack against two WIB activists by neo-Nazis, including security training and medical expenses for activists who were attacked.

Women's Rehabilitation Centre

Nepal – 5,000 USD

Organized a national Women Human Rights Defenders Conference in response to increasing unrest in Nepal.

Working Group for Equality in Personal Status Issues

Israel – 5,000 USD

Supported an awareness raising campaign advocating for legislation to raise Israel's minimum age of marriage to 18, in accordance with the UN Convention on the Rights of the Child, which had unexpectedly come under threat from extremists within the Islamic Movement.

Zamboanga Peninsula Center for Indigenous People's Women Concern

Philippines – 5,000 USD

Increased security and protection for two of the group's members who were facing escalating threats from the military.

UAF also made 30 confidential grants to women's human rights organizations operating in extremely volatile situations in the following countries: Bangladesh, Colombia, Georgia, Guatemala, India, Iraq, Israel, Kosova, Montenegro, Pakistan, Philippines, Peru, Poland, Thailand, Turkmenistan and the US. At the request of these grantees, UAF does not publicize details of these grants until any threat to the activists' safety has passed.

2007 Colleague Alliance Grants

Distinct from UAF's Rapid Response Grantmaking Program, the **Colleague Alliance Grant Fund** supports organizations working on issues of specific importance to UAF that do not fall within our normal criteria. This is a discretionary fund managed by the Executive Director that does not accept applications.

Grantmakers Without Borders

US – 15,000 USD

Funds to support Gw/oB's advocacy work to remove unwarranted regulatory barriers to international grantmaking. The work includes a partnership between UAF, Cordaid, Gw/oB and OMB Watch.

International Human Rights Funders Group

US – 1,000 USD

Membership contribution.

International Network of Women's Funds

South Africa – 15,000 USD

General support funds to help strengthen this network which advocates on behalf of international women's funds.

OMB Watch

US – 10,000 USD

Funds to support the project "Strengthening Philanthropy in an Age of Terrorism" and to continue the partnership between UAF, Cordaid, Gw/oB and OMB Watch on the impacts of counterterrorism policies on international philanthropy.

Urgent Action Fund-Africa

Kenya – 25,000 USD

General support funds to UAF's sister organization during recent political unrest in Kenya.

Women Human Rights Defenders Campaign

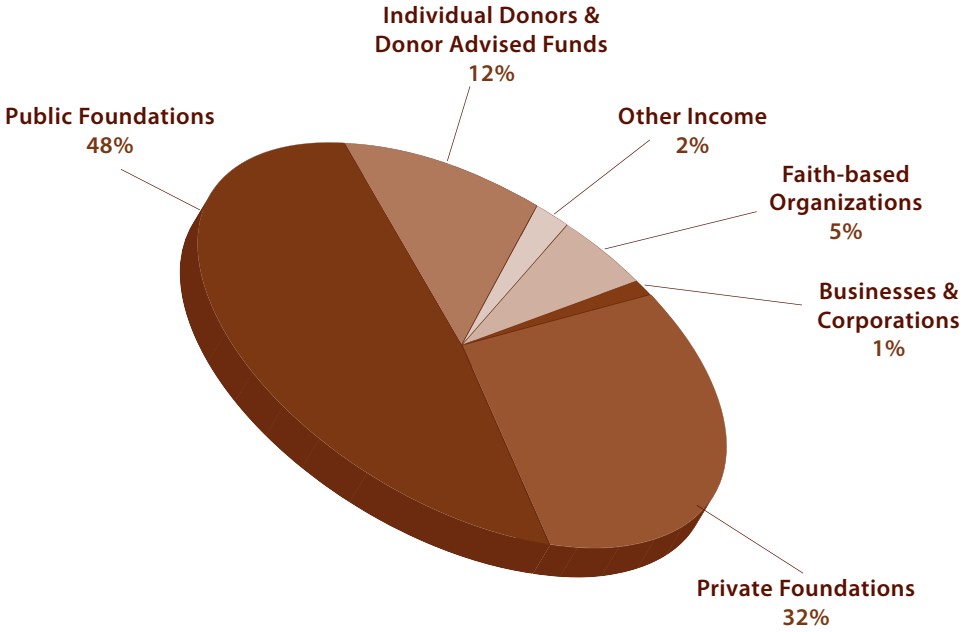
Philippines – 20,000 USD

General support funds to enable the group's transition from a campaign to a permanent coalition.

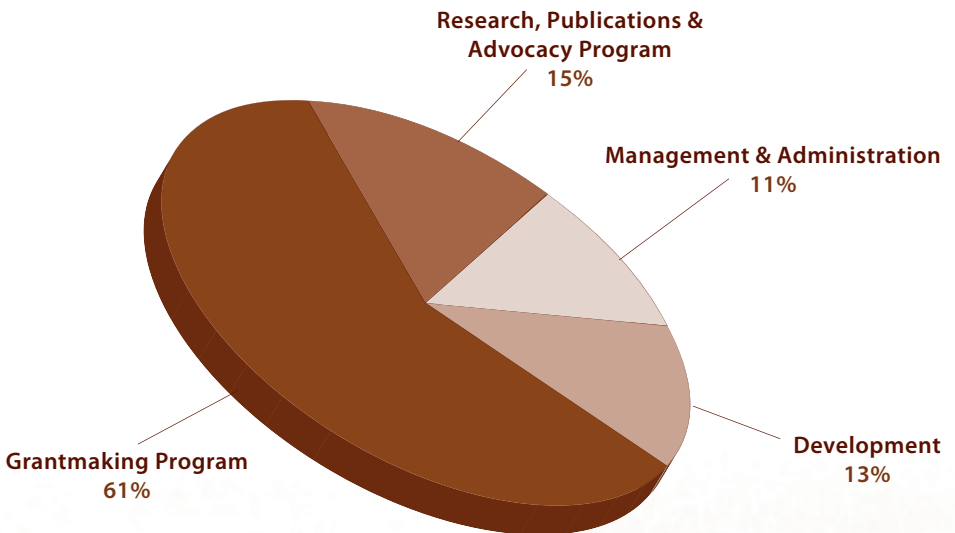
The following are the financial statements for Urgent Action Fund for Women's Human Rights for the fiscal year ended 31 December 2007. These statements were audited by the independent certified public accounting firm of Doty, Lyle and Jones, LLC. The complete audit report is available upon request.

Urgent Action Fund's programs continued to grow in 2007. We awarded more Rapid Response Grants than in any previous year, and operated three concurrent Research, Publications & Advocacy projects throughout the year. UAF also made significant progress on organizational strengthening and capacity building plans, which included enhancing the organization's administrative and development capacities. In anticipation of UAF's first Executive Transition in July 2008, outside consultants were hired in 2007 to ensure the continued financial health of the organization throughout 2008 and beyond. These factors resulted in a slight increase in support costs as a percentage of total expenses in 2007. However, we anticipate lowering the percentage in 2008 and continue to strive to keep non-programmatic expenses to a minimum.

2007 REVENUE



2007 EXPENSES



STATEMENT OF ACTIVITIES

	Unrestricted	Temporarily Restricted	Total for the 12 mos ended 31 Dec 2007	Total for the 12 mos ended 31 Dec 2006
SUPPORT AND REVENUE:				
Contributions	\$455,958	\$805,054	\$1,261,012	\$928,300
Special Events	\$3,150		3,150	\$0
Interest income	26,702		26,702	17,701
Miscellaneous income	899		899	5,492
Net assets released from restriction	474,811	(474,811)	0	
Total Support and Revenue	\$961,520	\$330,243	\$1,291,763	\$951,493
EXPENSES:				
Program Services:				
Grantmaking	744,850		744,850	626,857
Research, Publications & Advocacy	180,635		180,635	145,371
Total Program Services	925,485	0	925,485	772,228
Support Services:				
Management & Administration	136,695		136,695	94,215
Development	162,217		162,217	133,995
Total Support Services	298,912	0	298,912	228,210
Total Expenses	\$1,224,397	\$0	\$1,224,397	\$1,000,438
CHANGES IN NET ASSETS	(262,877)	330,243	67,366	(48,945)
Net Assets, Beginning of Year	586,779	255,465	842,244	891,189
NET ASSETS, END OF YEAR	\$323,902	\$585,708	\$909,610	\$842,244

Notes

1) In accordance with US accounting standards, UAF recognizes income at the time of commitment from the donor. As a result, contributions income recorded in 2007 (and 2006) includes grants for future years; likewise, some funds received in 2007 (and 2006) were recorded as income in prior years and therefore are not reflected in the Statement of Activities. As a policy, UAF does not deficit spend.

2) Temporarily restricted assets contain donor-imposed restrictions that expire upon the passage of time or when UAF undertakes a specific action.

3) UAF is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and is qualified for charitable contribution deductions.

STATEMENT OF FINANCIAL POSITION

	31-Dec-07	31-Dec-06
ASSETS		
Cash and cash equivalents	\$621,388	\$569,518
Accounts receivable	100	46
Prepayments	24,101	20,738
Grants receivable	267,855	232,400
Contributions/Pledges receivable	52,890	62,270
Property and equipment, net	5,113	4,983
TOTAL ASSETS	<u>\$971,447</u>	<u>\$889,955</u>
LIABILITIES AND NET ASSETS		
Liabilities:		
Grants payable	25,000	\$15,000
Accounts payable	7,925	20,781
Other payables	13,000	0
Accrued liabilities	15,912	11,928
Total Liabilities	<u>61,837</u>	<u>47,710</u>
Net Assets:		
Unrestricted:		
Undesignated	195,997	488,613
Board Reserve	127,905	98,168
Total Unrestricted	<u>323,902</u>	<u>586,781</u>
Temporarily Restricted	585,708	255,465
Total Net Assets	<u>909,610</u>	<u>842,245</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$971,447</u>	<u>\$889,955</u>

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Ford Foundation
Foundation Open Society Institute
Fund for Nonviolence
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Development Coordinator
(started February 2008)

Terry Greenblatt

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(starting July 2008)

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Administrative Assistant
(through May 2008)

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Julie Shaw

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(through June 2008)

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(starting July 2008)

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(through June 2008)

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HOW TO MAKE A GIFT

UAF is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and is qualified for charitable contribution deductions.

Please consider supporting women's human rights by:

- Sending cash, check or money order (made payable to **Urgent Action Fund**)
- Making a secure online gift with your credit or debit card at www.urgentactionfund.org
- Making a stock gift or transferring funds electronically
- Contributing in-kind goods or services
- Designating UAF as a beneficiary of your estate
- Taking advantage of your employer's matching gift program to support UAF

In 2008 **Working Assets & CREDO members** can vote for UAF to receive funds from Working Assets Foundation.

Please contact us at urgentact@urgentactionfund.org or 303-442-2388 for additional details on giving options.

For information on **making a gift directly to Urgent Action Fund-Africa** please contact their Kenya office at: info@urgentactionfund-africa.or.ke or call 254-20-230-1740.

INTERNSHIPS AND VOLUNTEERISM

UAF works with numerous interns and volunteers in mutually beneficial, individualized situations. Applications are accepted on a rolling basis and can be found at www.urgentactionfund.org.

CREDITS

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