URGENT ACTION FUND
FOR WOMEN’S HUMAN RIGHTS

#FundCourage
OUR MISSION

Urgent Action Fund partners with courageous women’s and LGBTQ movements worldwide to support activists striving to create cultures of justice, equality, and peace.

OUR PROGRAMS

Through rapid response grants and integrated security trainings, we strengthen the resilience of communities to persevere in the face of threats, adapt to change, and leverage new opportunities.

» Our grants advance women’s and LGBTQ human rights when opportunities arise and save lives when activists face threats
» We respond to requests in any language within 72 hours, 365 days a year
» 100+ global advisors inform grant decisions
» Trainings and knowledge exchanges increase activists’ well-being and safety
» We support networks of activists, both online and offline

MAKE A GIFT

Support women’s and LGBTQ human rights globally by making a donation online at www.urgentactionfund.org or sending a check to: Urgent Action Fund, 660 13th Street, Suite 200, Oakland, CA 94612

Follow UAF online at @UrgentActionFund and @UrgentAct

Cover photos: (1) A teenager chants in support of women’s rights in Bangladesh. Photo credit: Atish Saha/Demotix.
(2) A woman attends an International Women’s Day march in Warsaw, Poland. Photo credit: Janek Skarzynski/AFP/Getty Images.
OUR PARTNERS IN CHANGE
Governments, Foundations, and Corporations
American Jewish World Service
Arsenault Family Foundation
Bright Horizon Fund
Brooklyn Creative League, Inc
Channel Foundation
Cloverleaf Foundation
The Colina Foundation
The Community Foundation Serving Boulder County
Cordaid
Crosby & Kaneda
Dobkin Family Foundation
Dutch Ministry of Foreign Affairs
Edna Wardlaw Charitable Fund
Ford Foundation
Foundation for a Just Foundation
Fund of Horizon Communities and Families
G. Boswell Foundation
Green Fund
The Lederer Foundation
Leocha Fund
Levi Strauss Foundation
Mize Family Foundation
Moriah Fund
Oak Foundation
Open Society Foundations
Orchard House Foundation
Pannonia Foundation
Polsky Family Charitable Foundation
Rose Foundation for Communities and the Environment
The San Francisco Foundation
Sol and Doris R. Swiss Foundation
Charitable Trust
Tides Foundation
Tikva Grassroots
Empowerment Fund
Timken-Sturgis Foundation

Individuals and Families
Christina Alexander
Gordon Armstrong
Angelika Arutyunova
David Balsam
Kathleen Barry and Bob Burnett
Amy Batchelor and Bradley Feld
Louise Bell
Julie Parker Benello and Allen Benello
Joanne Berghold
Nancy Bernstein
Nancy Billica
Merrill Black
Elizabeth and Rodney Black
Wesley Blickenstaff
Chela Blitt
Doriana Blitt
Rita and Irwin Blitt
G. Boswell
Richard Bradley
Gregory Brown
David Brown
Diane Brumfitt
Charlotte Bunch and Roxanna Carrillo
Amy Laura Cahn
Carol Cantwell
Eva Capozola
Carroll Capps
Gabriel Cardenas
Ore Carmi
Hailie Carroll
Joseph Cettolin
Sudeepo Chakraborty
Kamala
Chandrakirana
Steph Cherrywell
Mona Chun
Joanie Misrack
Ciardelli
Carol Cohn
Linda Cole
Bryan Collins
Elizabeth Colton
Robert Connelly
Martine Conway
Christian Cooper
Clare Coss and Blanche Cook
Brandon Cunningham
Heidi Cuparri
Louise Davis
Rachel DiCerbo
William Doherty
Chris Donlay
Sean Donchue
Carol Douglas
Lizany Goldstein
Jessica Douieb
Mary Downton and James Downton Jr
Diana Duarte
Jeff Dyck
Shalini Eddens
Elaine Enarson
Arthur Endsley
Ana Maria Enriquez
Ellen Epstein
Joshua Erro
Michael Ertel
Jill Ertl
Cindy Ewing and Lucie Tizcon
Melissa Extein
Mercedes Fitchett
Paul Forster
Kay and Michael Forsyte
Veronique and Tom Foster
Lynn Friedman
Phyllis Friedman
Eleanor Friedman
David Friedman and Tirzah Firestone
Pam Gagel
Maram Gagoshashvili and Poppy Chan
John Gilliland
Kenneth Gilman
Seth Gilmore
Clare Gmur
Margery Goldman
Lynda Goldstein
Rachel Gordon
Roshni Goswami
Leslie Gou
William Green
Julia Greenberg
Terry Greenblatt
William Grivna
Steven Groth
Sarah Gunther
Addie Guttag
Josie Hadden
Sara Hahn
Jeffrey Hallenbeck
Alexis Halstead
Jason Hamlin
Sarah Harding
Xiaopei He
Susan Hirsch and Susan Leal
Michael Hirschhorn and Jimena Martinez
Nan Holmes and Steve Kaufman
Lorraine and Victor Hong
Catherine Howard
Marketa Hronkova
Rachel Humphrey
Andrew Huszar and Sivana Kukularova
Meerim Ilyas and Kristie Yoo
Mahnaz Isphahani and Bartos
Frank Jarecki
Saskia and Anneke de Jonge
Dan Kagan
Mark Katzenberger
Danny Kaufman
Claire Kells
Anna Kirey
Andew Kohn
Hannah Kranzberg
Maja Kristin
Kate Kroger
Julie Kurtzman
Rachel-Alouki Labbé
Margaret Ladner
Rob Lake
Lee Laney
Sharon Lavoie
Dorothy Lebach
Justin Lee
Richard Lemieux
Jane Lewenthal
Sara and Andy Litt
Amy Livingston
Kerry Lobel and Marta Drury, girls just wanna have fun!, a donor advised fund of Horizon Foundation
Katy Love
Judy Lubow
Rob Lucas
Ariel Macken
Ana Maria Mahir
Corinne Mallet
Carol Makick
Nathalie Margi and Joseph Sawyer
Brigid McAuliffe
Anne McCartney-Gibbs
Benjamin McClard
Jacque McKenna
Boi Medappa
Chris Mehling
David Messenbrung
Paulette J. Meyer and David A. Friedman
Sara Michl
Mark Milano
Harris Miller
Armando Miranda
Bill Mitchell
Nadine Moawad
Holly Mosher
Robert Muniz
Marea Murray
William Nash
Kirstie Ness
Margaret Neless
Margaret Newell
Martha Newell
Huong Nguyen
Zona Nonwood
Joseph O’Connell
Irobeta Okojie
Nicolas Ottavi
Kim Oxholm
Lydia Pena
Analia Pescheszadeh
Lisa Pepper
Maria Perdomo
Linda Peri
Judith Peterson
Andrew Preisle
Ralph Quilman
Mona and Bahman Rabii
Dr. Jean Rannels Saul
Tamme Reep
Chad Reese
Jacob Riley
Elisabeth and Robert Rix
Rise Anna Robbins
Robert Robertson
James Robinson
Donald Romaine
Susan Rosenberg
Cynthia Rothschild
Austin Rozell
Meredith Saunderson
Jessica Say
Drs. Peter Schattner and Susan Lessin
Margaret Schink
Katrin Schlaeppi
Lee Schofield
Geraint Scott
Patricia Viseur Sellers
Sherwin Sepe
Julie Shaw
Mike Shibley
Catherine and Rony Shimony
Ruth Silver
Maria Spjodin
Daniel Smith
Elizabeth Stands
Timothy Stanton
Caitlin Stanton and Randy Trigg
Erie Steele
Norma Stone
Julia Stone
Stacy Straebeg
Firnrock
Beret Strong and John Tweedy Jr
Shalini Subramaniam
Kathleen Tkach
Barbara and Larry Tongate
Emily Utz
Wendy Volkmann
Adlai Waksman
John Walker
Barbara Washburn
Dorothy and Robert Wayne
Tali Weinberg
Renee Welch
Marissa Wesely
Kirsten Westby and Phil Bartell
Diane Jordan Wexler
Jo Lynne Whiting
Cheryl Wilfong
Matthew Willis
Martin Wisely
Sabrina Wisner
Nicki Wolman
Deme Yuan
Jutta Zalud
Ira Zimmermann

In-Kind Donations and Volunteers
Ashley Batz
Doranna Blitt
Rita and Irwin Blitt
Zoe Blumenfeld
Design Action Collective
Preeti Ganesh
InkWorks
Law Offices of Melissa Harms
Paulette J. Meyer and David A. Friedman
Paul Hastings LLP
FINANCIALS

AUDITED FINANCIALS FOR 2014
Assets: $1,492,363  Liabilities: $64,732  Net Assets: $1,427,631

7% Fundraising  9% Administration

84% Programs

19% Individuals
30% Government

51% Foundations

EXPENSES
$1,773,467

INCOME
$1,602,676

BOARD OF DIRECTORS & STAFF

Board of Directors
Patricia Viseur Sellers, Chair, USA / Belgium
Kamala Chandrakirana, Vice Chair, Indonesia
Paulette Meyer, Treasurer & Secretary, USA
Charlotte Bunch, USA, Incoming 2015
Mariam Gagoshashvili, Georgia
Roshni Goswami, India
Xiaopei He, China
Rachel-Alouki Labbé, First Nations of Canada – Abenaki
Nadine Moawad, Lebanon
Marta Drury, USA, Departing 2014

Staff
Kate Kroeger, Executive Director
Shalini Eddens, Director of Programs
Caitlin Stanton, Director of Learning & Partnerships
Meerim Ilyas, Senior Program Officer
Nathalie Margi, Senior Program Officer
Huong Nguyen, Program Officer
Danny Kaufman, Development & Communications Officer
Yvonne Leland, Operations Coordinator

Consultants
Carol Cantwell & Rhonda Poindexter, Finance Gurus
Karen Ishimaru, Database Guru
Amro Radwan, Technology Guru
URGENT ACTION FUND
FOR WOMEN’S HUMAN RIGHTS

Women Stand for Democracy
in Ukraine
As violence erupted during Ukraine’s
EuroMaidan protests, UAF partnered
with Ukrainian Women’s Fund to
provide rapid grants to support self-
defense courses for women, and
to increase protection for activists
under threat.

Lifting the Voices of Black
Women in the U.S.
Following the murder of
Penny Proud, a 21-year-old
Black transgender woman in
New Orleans, UAF supported
LGBTQ group BreakOUT!
to lead demonstrations
highlighting the alarming
rates of violence against Black
transgender women.

Demanding an End to
Violence in Gaza
In response to the conflict in
Gaza, UAF made a rapid grant
to bring together Palestinian and
Jewish Israeli women to call for
an immediate end to the violence.
The women led a peace march
and engaged religious leaders
from both sides in peace talks.

Training Young
Activists to Protect
Themselves Online
UAF facilitated a digital
security training for 15
young women and LGBTQ
activists from Indonesia.
In turn, they taught their
communities how to
protect themselves from
online threats.

Securing Justice for Women
in Nepal
With rapid support, women
in Nepal launched a national
anti-rape campaign to raise
awareness about high levels of
sexual violence. The campaign
led to the creation of fast track
courts, which provide support to
survivors to seek justice.

OUR IMPACT
2014 BY THE NUMBERS

<table>
<thead>
<tr>
<th>Rapid response grants</th>
<th>123</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women and transgender leaders trained in digital and physical security</td>
<td>100</td>
</tr>
<tr>
<td>% of activists receiving rapid security grants who reported sustained improvements in security and safety</td>
<td>88</td>
</tr>
<tr>
<td>No. of countries where UAF provided support to activists</td>
<td>35</td>
</tr>
<tr>
<td>Sister Urgent Action Funds in Latin America and Africa</td>
<td>2</td>
</tr>
</tbody>
</table>

GRANT TYPE

<table>
<thead>
<tr>
<th>Opportunity</th>
<th>46%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Security</td>
<td>54%</td>
</tr>
</tbody>
</table>

26% grants to support LGBTQ activists under threat or when opportunities arise. More than half supported transgender activists.

ANNUAL REPORT 2014

COURAGEOUS ACTIVISTS, RESILIENT COMMUNITIES