
URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

FINANCIAL STATEMENTS

December 31, 2015 and 2014

CROSBY & KANEDA
Certified Public Accountants

Dedicated to Nonprofit Organizations

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

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INDEPENDENT AUDITORS' REPORT

Board of Directors
Urgent Action Fund for Women's Human Rights
Oakland, California

Report on the Financial Statements

We have audited the accompanying financial statements of Urgent Action Fund for Women's Human Rights, which comprise the statement of financial position as of December 31, 2015 and 2014, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Urgent Action Fund for Women's Human Rights as of December 31, 2015 and 2014, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Other Legal and Regulatory Requirements

In accordance with compliance requirements of the Funding Leadership and Opportunities for Women Grant Agreement with the Ministry of Foreign Affairs and the Ministry for Development Cooperation (of the Netherlands), we have also issued our report dated May 13, 2016 on our consideration of Urgent Action Fund for Women's Human Rights' compliance with the grant agreement. That report and the related Schedules of Revenues and Expenditures of the Funding Leadership and Opportunities for Women Grant are provided as supplementary material to the financial statements referred to above.



Certified Public Accountants

Oakland, California

May 13, 2016

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

**Statement of Financial Position
December 31, 2015 and 2014**

	<u>2015</u>	<u>2014</u>
Assets		
Current Assets		
Cash and cash equivalents	\$ 1,063,808	\$ 1,354,552
Grants and contributions receivable	1,320,579	97,188
Accounts receivables	12,949	13,421
Prepaid expenses	12,728	17,037
Total current assets	<u>2,410,064</u>	<u>1,482,198</u>
Property and equipment, net (Note 3)	10,489	7,744
Deposits	<u>2,421</u>	<u>2,421</u>
 Total Assets	 <u>\$ 2,422,974</u>	 <u>\$ 1,492,363</u>
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued expenses	\$ 20,371	\$ 21,338
Accrued vacation	33,644	26,374
Grants payable	-	17,020
Total liabilities	<u>54,015</u>	<u>64,732</u>
Contingencies (Note 4)		
Net Assets		
Unrestricted	821,281	885,385
Temporarily restricted (Note 5)	<u>1,547,678</u>	<u>542,246</u>
Total Net Assets	<u>2,368,959</u>	<u>1,427,631</u>
 Total Liabilities and Net Assets	 <u>\$ 2,422,974</u>	 <u>\$ 1,492,363</u>

See Notes to the Financial Statements

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

**Statement of Activities
For the Years Ended December 31, 2015 and 2014**

	2015			2014		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
Support and Revenue						
Support						
Government grants	\$ 504,176	\$	\$ 504,176	\$ 484,313	\$	\$ 484,313
Foundation and corporate grants	108,339	1,983,911	2,092,250	291,389	520,000	811,389
Donations	426,759	98,082	524,841	253,476	50,985	304,461
In-kind contributions (Note 7)	60,000		60,000	-		-
Total support	<u>1,099,274</u>	<u>2,081,993</u>	<u>3,181,267</u>	<u>1,029,178</u>	<u>570,985</u>	<u>1,600,163</u>
Revenue						
Interest	77		77	52		52
Other revenue	1,787		1,787	2,461		2,461
Total revenue	<u>1,864</u>	<u>-</u>	<u>1,864</u>	<u>2,513</u>	<u>-</u>	<u>2,513</u>
Total assets released from donor restrictions: (Note 5)	<u>1,076,561</u>	<u>(1,076,561)</u>	<u>-</u>	<u>1,133,197</u>	<u>(1,133,197)</u>	<u>-</u>
Total support and revenue	<u>2,177,699</u>	<u>1,005,432</u>	<u>3,183,131</u>	<u>2,164,888</u>	<u>(562,212)</u>	<u>1,602,676</u>
Expenses						
Program	1,832,331		1,832,331	1,494,649		1,494,649
Management and general	201,360		201,360	156,018		156,018
Fundraising	208,112		208,112	122,800		122,800
Total expenses	<u>2,241,803</u>	<u>-</u>	<u>2,241,803</u>	<u>1,773,467</u>	<u>-</u>	<u>1,773,467</u>
Change in net assets	<u>(64,104)</u>	<u>1,005,432</u>	<u>941,328</u>	<u>391,421</u>	<u>(562,212)</u>	<u>(170,791)</u>
Net Assets, beginning of year	<u>885,385</u>	<u>542,246</u>	<u>1,427,631</u>	<u>493,964</u>	<u>1,104,458</u>	<u>1,598,422</u>
Net assets, end of year	<u>\$ 821,281</u>	<u>\$ 1,547,678</u>	<u>\$ 2,368,959</u>	<u>\$ 885,385</u>	<u>\$ 542,246</u>	<u>\$ 1,427,631</u>

See Notes to the Financial Statements

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

**Statement of Cash Flows
For the Years Ended December 31, 2015 and 2014**

	2015	2014
Cash flows from operating activities:		
Change in net assets	\$ 941,328	\$ (170,791)
Depreciation	5,760	2,042
Adjustments to reconcile change in net assets to cash (used) provided by operating activities:		
Changes in assets and liabilities:		
Grants and contributions receivable	(1,223,391)	661,940
Accounts receivable	472	(13,052)
Prepaid expenses	4,309	(11,001)
Deposits	-	816
Accounts payable and accrued expenses	(967)	13,056
Accrued vacation	7,270	1,399
Grants payable	(17,020)	(3,310)
Deferred revenue	-	(27,168)
Net cash provided (used) by operating activities	(282,239)	453,931
Cash flows from investing activities:		
Purchase of fixed assets	(8,505)	(5,303)
Net cash provided (used) by investing activities	(8,505)	(5,303)
Change in cash and cash equivalents	(290,744)	448,628
Cash and cash equivalents, beginning of year	1,354,552	905,924
Cash and cash equivalents, end of year	\$ 1,063,808	\$ 1,354,552

See Notes to the Financial Statements

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

**Statement of Functional Expenses
For the Years Ended December 31, 2015 and 2014**

	2015				2014			
	Program	Management and General	Fundraising	Total	Program	Management and General	Fundraising	Total
Salaries	\$ 437,958	\$ 51,332	\$ 147,247	\$ 636,537	\$ 368,097	\$ 27,092	\$ 73,884	\$ 469,073
Employee benefits	40,842	9,919	12,948	63,709	32,486	6,705	13,000	52,191
Pension contributions	10,531	921	3,490	14,942	5,254	1,502	2,502	9,258
Payroll taxes	34,741	3,929	10,870	49,540	27,025	2,431	9,326	38,782
Total personnel	<u>524,072</u>	<u>66,101</u>	<u>174,555</u>	<u>764,728</u>	<u>432,862</u>	<u>37,730</u>	<u>98,712</u>	<u>569,304</u>
Grants	952,832	-	-	952,832	792,436	-	-	792,436
Accounting fees	-	38,900	-	38,900	-	36,080	-	36,080
Other fees for service	32,374	24,326	6,758	63,458	69,766	22,593	1,628	93,987
Supplies	16,919	4,888	3,416	25,223	5,473	1,409	1,272	8,154
Telephone	4,910	1,748	1,654	8,312	2,992	1,065	1,009	5,066
Postage and shipping	1,155	223	264	1,642	438	115	421	974
Copy and printing	2,971	-	-	2,971	-	-	-	-
Bank fees	4,012	5,473	2,026	11,511	-	3,423	-	3,423
Travel and meals	78,328	38,232	4,254	120,814	54,140	1,592	4,397	60,129
Conferences, conventions, meetings	106,471	3,435	-	109,906	92,855	35,038	-	127,893
Depreciation	-	5,760	-	5,760	-	2,042	-	2,042
Insurance	770	5,696	-	6,466	928	4,053	203	5,184
Information technology	17,825	2,717	3,695	24,237	7,775	1,185	1,612	10,572
Occupancy	29,497	3,379	9,299	42,175	32,666	8,671	10,338	51,675
Dues, licenses, service fees	-	-	-	-	1,960	224	616	2,800
In-kind rent	60,000	-	-	60,000	-	-	-	-
Miscellaneous	195	482	2,191	2,868	358	798	2,592	3,748
Total expenses	<u>\$ 1,832,331</u>	<u>\$ 201,360</u>	<u>\$ 208,112</u>	<u>\$ 2,241,803</u>	<u>\$ 1,494,649</u>	<u>\$ 156,018</u>	<u>\$ 122,800</u>	<u>\$ 1,773,467</u>

See Notes to the Financial Statements

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

Notes to the Financial Statements For the Years Ended December 31, 2015 and 2014

NOTE 1: NATURE OF ACTIVITIES

Urgent Action Fund for Women's Human Rights (UAF or the Organization), a Colorado nonprofit public benefit organization, as part of the women's rights movements worldwide, supports women's rights defenders striving to create cultures of justice, equality and peace. The Organization provides rapid response grants that enable strategic interventions, and participates in collaborative advocacy and research. UAF is led by activists, inspired by feminism, and strengthened through solidarity.

NOTE 2: SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis of Presentation

The Organization presents information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The three classes are differentiated by donor restrictions.

Unrestricted net assets – consist of resources which have not been specifically restricted by a donor. Unrestricted net assets may be designated for specific purposes by the Organization or may be limited by contractual agreements with outside parties.

Temporarily restricted net assets – represent contributions whose use is limited by donor-imposed stipulations that expire by the passage of time or can be fulfilled and removed by actions of the Organization pursuant to those stipulations.

Permanently restricted net assets – represent contributions whose use is limited by donor-imposed stipulations that require the gift to be invested in perpetuity. The income from such invested assets, including realized and unrealized gains, is generally available to support the activities of the Organization. Donors may also restrict all or part of the income and/or appreciation from these investments to permanently restricted net assets, resulting in increases/decreases to these net assets. There were no permanently restricted net assets as of December 31, 2015 and 2014.

Contributions

Contributions, including unconditional promises to give, are recognized as revenues in the period the promise is received. Conditional promises to give are not recognized until they become unconditional; that is when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value at the date of contribution. Contributions to be received after one year are discounted at an appropriate rate commensurate with the risks involved. Amortization of the discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions.

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

Notes to the Financial Statements For the Years Ended December 31, 2015 and 2014

Unrestricted contributions and grants are recorded as unrestricted revenue when received. All contributions are considered to be available for unrestricted use unless specifically restricted by the donor.

All donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Accounts Receivable, Grants and Contributions Receivable

The Organization considers all accounts receivable, grants and contributions receivable to be fully collectible at December 31, 2015. Accordingly, no allowance for doubtful accounts was deemed necessary. If amounts become uncollectible, they are charged to expense in the period in which that determination is made.

Income Taxes

The Internal Revenue Service and the Colorado Department of Revenue have determined that the Organization is exempt from federal and state income taxes under Internal Revenue Code Section 501(c)(3) and Colorado Tax Code 0005890877. The Organization has evaluated its current tax positions as of December 31, 2015 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively after they are filed.

Contributed Services

Contributed services are reflected in the financial statements at the fair value of the services received only if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all money market funds and other highly liquid investments with original maturities of three months or less when purchased to be cash equivalents.

Fair Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The Organization determines the fair values of its assets and

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

Notes to the Financial Statements For the Years Ended December 31, 2015 and 2014

liabilities based on a fair value hierarchy that includes three levels of inputs that may be used to measure fair value.

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.

Level 2 - Inputs other than quoted market prices that are observable for the asset or liability, either directly or indirectly.

Level 3 - Unobservable inputs for the assets or liability.

The Organization had no assets or liabilities recorded at fair value on December 31, 2015.

Concentration of Credit Risk

At times, the Organization may have deposits in excess of federally insured limits. The risk is managed by maintaining all deposits in high quality financial institutions.

Property and Equipment

Property and equipment purchased by the Organization is recorded at cost. The Organization capitalizes all expenditures for property and equipment over \$500; the fair value of donated fixed assets is similarly capitalized. Depreciation is computed using the straight-line method over the estimated useful lives on the equipment which is 3-5 years for assets currently on the books.

Expenditures for major renewals and betterments that extend the useful lives of the property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred.

Management reviews long-lived assets for impairment when circumstances indicate the carrying amount of the asset may not be recoverable. Impairment is recognized if the sum of the undiscounted estimated future cash flows expected to result from the use of the asset is less than the carrying value. When an impairment loss is recognized, the asset's carrying value is reduced to its estimated fair value.

Grants Payable

Grants payable represent grants which have been awarded but not year dispensed.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Reclassifications

Certain accounts in the prior year's summarized information have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.

Subsequent Events

The Organization has evaluated subsequent events and has concluded that as of May 13, 2016 the date that the financial statements were available to be issued, there were no significant subsequent events to disclose.

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

**Notes to the Financial Statements
For the Years Ended December 31, 2015 and 2014**

NOTE 3: PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31:

	<u>2015</u>	<u>2014</u>
Computer equipment	\$ 25,192	\$ 25,896
Less accumulated depreciation	<u>(14,703)</u>	<u>(18,152)</u>
Total	<u>\$ 10,489</u>	<u>\$ 7,744</u>

NOTE 4: CONTINGENCIES

Grant awards require the fulfillment of certain conditions as set forth in the instrument of grant. Failure to fulfill the conditions could result in the return of the funds to the grantors. The Organization deems this contingency remote since by accepting the grants and their terms, it has accommodated the objectives of the Organization to the provisions of the grants. The Organization's management is of the opinion that the Organization has complied with the terms of all grants.

NOTE 5: TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets were available as follows as of December 31:

	<u>2015</u>	<u>2014</u>
Rapid Response Grant making	\$ 630,068	\$ 517,246
UAF – Africa	216,305	-
UAF – LA	218,305	-
Future operations	<u>483,000</u>	<u>25,000</u>
Total	<u>\$ 1,547,678</u>	<u>\$ 542,246</u>

Temporarily restricted net assets were released from donor restriction by incurring expenses satisfying purposes and time restrictions specified by donors as follows during the year ended December 31:

	<u>2015</u>	<u>2014</u>
Rapid Response Grant making	\$ 737,311	\$ 850,197
UAF-Africa	190,750	29,000
UAF-LA	148,500	4,000
Expiration of time restrictions	<u>-</u>	<u>250,000</u>
Total	<u>\$ 1,076,561</u>	<u>\$ 1,133,197</u>

NOTE 6: RETIREMENT PLAN

Beginning the first of the month following 90 days of employment, all full-time employees and part-time employees making at least \$5,000 in a calendar year may elect to participate in SIMPLE IRA retirement plan. Employee contributions are made on a pre-tax basis and are fully vested to the employee when made. The Organization contributed \$14,942 and \$9,258 during the years ended December 31, 2015 and 2014, respectively.

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

**Notes to the Financial Statements
For the Years Ended December 31, 2015 and 2014**

NOTE 7: IN-KIND CONTRIBUTIONS

During the year ended December 31, 2015, the Organization received donated office space valued at \$60,000.

NOTE 8: RELATED PARTY

The Organization is part of an international group of organizations dedicated to supporting women's human rights defenders. There are Urgent Action Fund organizations in Africa, Latin America, in addition to the one in Oakland, California. The Organization is co-recipient of a grant from the Funding Leadership and Opportunities for Women (FLOW) project with the Urgent Action Funds in Africa and Latin America.

**REPORT ON COMPLIANCE WITH THE REQUIREMENTS OF THE
FUNDING LEADERSHIP AND OPPORTUNITIES FOR WOMEN GRANT AGREEMENT
WITH THE MINISTRY OF FOREIGN AFFAIRS AND THE MINISTRY FOR DEVELOPMENT
COOPERATION (OF THE NETHERLANDS)**

Board of Directors
Urgent Action Fund for Women's Human Rights
Oakland, California

We have audited the financial statements of Urgent Action Fund for Women's Human Rights as of and for the year ended December 31, 2015, and have issued our report thereon dated May 13, 2016. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the instructions applicable to financial audits contained in *Government Auditing Standards*, with respect to the requirements by the Minister of Foreign Affairs and the Minister for Development Cooperation grants decree approved by Beatrix, by the grace of God, Queen of the Netherlands, Princess of Orange-Nassau, etc. etc. etc.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Urgent Action Fund for Women's Rights' internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Urgent Action Fund for Women's Rights' internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of Urgent Action Fund for Women's Rights' internal control over financial reporting.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

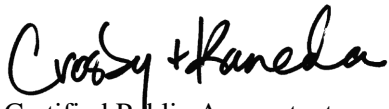
Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Urgent Action Fund for Women's Rights' financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control over compliance and the results of that testing, and do not provide an opinion on the effectiveness of the Organization's internal control or compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Certified Public Accountants
Oakland, California
May 13, 2016

URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS

**Schedule of Revenues and Expenditures of the
Funding Leadership and Opportunities for Women Grant
For the Years Ended December 31, 2015**

UAF Budget 2012-15 December 2011 REVISIONS				
	Budget		Actual	
Exchange rate: €1 / \$1.10 USD	€	\$	€	\$
Revenue	€ 444,507	\$488,959	€ 444,507	\$488,959
1. Women Enabled to Respond to Unanticipated Opportunities and Threats				
Rapid-Response Grants (25 grants/year)	€ 105,814	\$116,395	€ 107,346	\$118,081
Outreach and RRG Education & Assessment - Travel (2 trips) and Electronic	€ 14,028	\$15,431	€ 14,960	\$16,456
RRG Advisors Network (communications stipends)	€ 0	\$0	€ 0	
Monitoring and Evaluation	€ 41,155	\$45,270	€ 38,690	\$42,559
2. Increased Protection, Security, Sustainability of WHRDs & Organizations				
Integrated Security Development Convenings (2 convening, 10 partners/advisors + 2	€ 0	\$0	€ 0	
Attendance/Presentations at Conferences (5 conferences x 2 staff + activist presenters)	€ 19,854	\$21,839	€ 19,854	\$21,839
3. Building Communities of Knowledgeable Activists & Strategy Development				
Integrated Security Workshop (2 convenings, 22 participants + 4 facilitators + 2 UAF staff)	€ 52,392	\$57,631	€ 52,392	\$57,631
Grassroots activists capacity building convening (1 convening, 20 partners/advisors + 2	€ 0	\$0	€ 0	\$0
3-Sister Joint Meetings/governance (1 mtg, 18-20 UAF participants each, 1/3 shared costs)	€ 0	\$0	€ 0	\$0
4. Creation and Dissemination of New Knowledge				
Integrated Security Reports/Publications (2 Publications x 3 Translations)	€ 99,113	\$109,024	€ 99,112	\$109,024
Security & Sustainability of women human rights defenders Reports/Publications (2	€ 29,747	\$32,722	€ 29,747	\$32,722
Attendance/Presentations at Conferences (5 conferences x 2 staff + activist presenters)	€ 19,854	\$21,839	€ 19,854	\$21,839
3-Sister Joint Meetings (2 mtgs, 18-20 UAF participants each, 1/3 shared costs)	€ 10,035	\$11,039	€ 10,035	\$11,039
Website and social media updating	€ 3,759	\$4,135	€ 3,759	\$4,135
Communications Materials (8 pieces total - costs by piece)	€ 26,371	\$29,008	€ 26,371	\$29,008
Monitoring Evaluaton & Coordination	€ 22,385	\$24,626	€ 22,387	\$24,626
TOTAL	€ 444,507	\$488,959	€ 444,507	\$488,959