URGENT ACTION FUND
FOR WOMEN’S HUMAN RIGHTS

2022 ANNUAL REPORT
A LETTER FROM KATE

Dear Friends,

Looking back at 2022, it was a year filled with trials and tribulations, as each year seems to bring, but also successes, victories, and celebration for feminist movements worldwide.

2022 brought with it global conflict, notably Russia’s illegal invasion of Ukraine in February. Because of our deep ties to feminist movements in the country, within the first few weeks of the invasion, we were able to help thousands evacuate the country, get access to hard-to-come by supplies and resources, sustain local businesses, and tell the stories of resistance and resilience. Our support for Ukrainian activists and those across the region continued throughout the year, and will continue as long as the war goes on, once the fighting ends, and when rebuilding and healing begins.

Beyond Ukraine, we supported feminist activists in other regions responding to threats to bodily autonomy and reproductive rights, the ever-worsening climate crisis, closing civil society spaces, and ongoing violence against marginalized groups, including trans, nonbinary, persons with disabilities, and communities of color.

As the urgency to act grew, feminist movements swelled, building power in strength and numbers.

Woven throughout our work in 2022 was the concept of care, an essential component to sustaining feminist movements against the burnout and frustration that comes from standing up to injustice. In this report you’ll read about an organization in Ukraine that created a retreat shelter in Poland for activists impacted by the war, a group in Turkey helping to improve the resilience and wellbeing of climate activists, and an organization in the American Midwest hosting a week-long summit for trans youth to provide support and care at a time of mounting threats and hostility.

As always, there is darkness in the world - conflict, natural disasters, and threats to human rights - yet, our global network of feminist activists continue to seek the light, each day working for justice, equality, and a better world for all.

In solidarity,

Kate Kroeger | Executive Director, Urgent Action Fund for Women’s Human Rights

MOBILIZE WITH US AT @URGENTACTIONFUND URGENTACTIONFUND @URGENTACT
2022 BY THE NUMBERS

468 GRANTS AWARDED
$5,138,965 MONEY AWARDED
42 COUNTRIES GRANTED IN
Russia’s sudden invasion of Ukraine in February 2022 displaced 14 million people, triggering the region’s largest humanitarian crisis since World War II and adding more difficulties to a world already reeling from the damage and stressors of the COVID-19 pandemic.

The impact of this conflict is disproportionately experienced by internally displaced people and marginalized groups such as female-headed households, Roma people, LGBTQI+ people, and persons with disabilities.

Since the war broke out, UAF has been supporting women, trans, and non-binary people in Ukraine and the surrounding region, utilizing our network to get resources quickly to feminist activists and their communities. Our model of rapid response funding was built for moments like this, where quick infusions of funding can help address immediate and urgent needs. UAF is committed to flexibility and responsiveness, and continues to listen to and learn from all of our partners and advisors in Ukraine and the surrounding areas in Eastern Europe.

“UAF’s support has been a lifeline for our feminist organization, allowing us to continue our critical work in the face of numerous challenges and obstacles. Your commitment to supporting women’s rights and gender equality has made a real difference in the lives of those we serve.”

— UAF grantee, The Women for the Future
BY THE NUMBERS

161 Grants
Totalling $2,856,800
Average Grant Size $17,744

Countries Awarded In: 15
Austria, Belgium, Bulgaria, Czech Republic, Georgia, Hungary, Italy, Lithuania, Poland, Moldova, Serbia, Sweden, Romania, Ukraine & UK

69 Grants provided to distinct populations

59 Grants Awarded to Organizations with LGBTQI LEADERSHIP

IMMIGRANTS  REFUGEES  SEX WORKERS  LGBTQI  WOMEN/ GIRLS WITH DISABILITIES  RURAL WOMEN  ETHNIC MINORITIES
A UAF grant supported The Women’s Network for Dialogue and Inclusive Peace, a group of Ukrainian activists working with women affected by fighting in the Donbas region of Ukraine. These activists are on the front lines of the conflict, providing aid and support to those affected by the violence. The significant toll of this work and the trauma faced by activists have led to burnout and exhaustion, making the creation of a safe and healing space for respite essential. The Women’s Network for Dialogue and Inclusive Peace used the funds for a retreat house in Poland, where activists can go to rest and recover. Now up to 15 people a month can be hosted at the center.
THE POWER OF STORYTELLING
Storytelling can be a powerful tool to raise awareness in times of injustice or crisis. It allows people to identify with and feel empathy towards someone else’s experience. Firsthand accounts expose injustice, decrease stigmatization and encourage more people to share their stories. In Austria, UAF supported a grantee to gather and showcase 100 stories from women impacted by the war throughout Ukraine in an exhibition. The exhibition, “My Voice Means Something: Ukrainian Women About War,” was developed with the House of Austrian History. It opened on August 22, 2022 in Vienna. Seven women whose stories were featured in the exhibit were able to personally participate and speak with visitors. The exhibition drew attention to the impact of the Ukraine war on women and increased the visibility of their struggles in Europe.

SUPPORT FOR THE LONG TERM
As the war continues, we aim to continue to resource the resilience of feminist movements in Ukraine by enhancing the collective care, protection, and survival of feminist activists, particularly those from and advocating for marginalized communities, and by supporting the sustenance of their activism and organizing efforts. When the war ends, we will support feminist activists as they rebuild, cope with the outcomes of the conflict, and rehabilitate their communities.
In September 2022, UAF launched the second round of our Feminist Innovation Fund, calling for proposals from groups aiming to amplify the transformative work of women, trans, and gender diverse activists working at the intersection of gender justice, environmental and climate justice, and collective care.

We understand how critical these groups are in identifying and implementing essential solutions to the climate crisis through a justice lens, and also know how little funding is currently available at the intersection of gender and environmental justice work.

Through the Feminist Innovation Fund, we were able to provide support to feminist activists who are tackling the ever-growing climate and ecological crisis through the lenses of collective care, healing justice, and with a holistic well-being approach.
FEMINIST INNOVATION FUND

OVER

$450k
AWARDED
TO SUPPORT
WORK AT THE
INTERSECTION
OF GENDER AND
ENVIRONMENTAL
JUSTICE

15
COUNTRIES

24
GRANTS
The Deniz Yıldızı Women Solidarity Association is an organization in Turkey that works through local networks to educate women about ecology and connect the environmental and women’s rights movements. During the pandemic meetings continued virtually but momentum slowed. Post-pandemic, the organization used a grant from UAF to re-launch in-person meetings, strengthen communications, and make public health and climate justice common topics of public debate throughout Turkey.
The CLIMA Fund, a collaboration among Urgent Action Fund, Thousand Currents, Grassroots International, and Global Greengrants Fund, mobilizes resources to support grassroots solutions to the climate crisis.

Three years after the release of our acclaimed report, *Soil to Sky: Climate Solutions That Work*, a second report was published in 2022, called *Soil to Sky: Climate Solutions That Transform*. This second edition provides further evidence that grassroots movements are best positioned to shift the global food and energy sectors from the dominant extractive models to regenerative ones and uplifts the solutions that have the potential to mitigate and reverse the most urgent crisis of our time.
THE OVERTURN OF ROE V WADE AND OUR RESPONSE

In June 2022, the United States Supreme Court reversed Roe v Wade, a decision that protected the right to an abortion without government interference. As a result, states across the country began limiting access to reproductive care. Since the reversal, UAF has funded activists across the country aiming to protect bodily autonomy and reproductive rights.

In September 2022, UAF supported The Feminist Front, an organization building a grassroots, national, intersectional, and intergenerational feminist movement led by youth of color. In response to the statewide ban of abortion in Arizona, the group planned to provide immediate out-of-state support for Arizonans in need of abortion and reproductive care, while challenging the cultural and political power of anti-abortion politicians and institutions. They created abortion resource guides, encouraged youth and people of color in Arizona to register to vote, and commissioned youth of color artists for a series tying the issue of abortion to community organizing and civic engagement.
US FEMINIST MOVEMENTS IN 2022:
PROTECTING BODILY AUTONOMY & DEMOCRACY

INFUSING CARE INTO CHALLENGING OPPRESSIVE SYSTEMS

Since 2016, the political conditions in the United States have become overwhelmingly violent and oppressive. The alternative right has become increasingly organized and emboldened. The need for rapid response grantmaking to support and protect feminist activists who are fighting for radical systems change continues to grow, and Urgent Action Fund is stepping up to listen and support our grantee partners across the country.

United Working Families, recruits, trains, and helps Black & Latinx candidates run for office while also supporting initiatives that benefit the working class—particularly Black, Latinx, and female-identifying individuals. The group used a grant from UAF to fund a get-out-the-vote campaign in Chicago, supporting the passage of the ‘Treatment Not Trauma’ bill. Treatment Not Trauma is a campaign to set up a non-police emergency response system and to operate it by reopening the city-run mental health clinics that were closed in 2011. This is a feminist issue because mental health issues including anxiety, depression, and PTSD, disproportionately impact women and LGBTQI people, BIPOC communities and other structurally excluded groups.
Our vision is for feminist leadership and activism to be at the forefront of the current moment, leading the charge around finding and implementing effective solutions, and also for women, trans, and gender expansive activists to be protected, sustained, and amplified in their transformative organizing.

Transformations Security is a Midwest-based organization that supports capacity building and leadership development among trans communities of color, particularly trans young women of color and trans and nonbinary young people. With the ongoing and growing violence against trans women of color and trans and nonbinary femmes of color, the organization provided a week-long healing summit for Midwestern trans-BIPOC leaders to connect, participate in leadership and skill-building workshops, and grow resilience in community.
In 2022 and in the years ahead, Urgent Action Fund aims to continue our efforts supporting feminist activists working to protect democracy and participatory governance, advance Black and Indigenous leadership, and strengthen environmental and climate justice and collective care efforts in the United States.

Additionally, while maintaining a national scope, our US grantmaking will focus on moving resources to three strategic regions: The Southeast, the Southwest, and the Midwest. These regions have been historically underfunded by US philanthropy, which has concentrated resourcing on the coasts and overlooked states with some of the most regressive policies. Yet feminist movements in these states have developed some of the most promising and innovative strategies for change.
As feminist movements continue to face complex and interwoven crises around the world, the Urgent Action Sister Funds increased our collective grantmaking by 45% in 2022, disbursing $13.6 million through 1,835 grants in 123 countries. Illustrating both the steep uptick in resistance facing human rights defenders and the agility of the Urgent Action Funds in responding to defenders in precarious contexts, nearly all of our grantmaking happened in countries experiencing shrinking civic space.

Beyond our grantmaking, the Sister Funds also launched our global research on collective care, a publication which uplifts the voices, ideas, and experiences of 141 feminist defenders across 63 countries to illustrate how critical collective care is to the resilience of feminist movements.

The Urgent Action Sister Funds represent the only global consortium of independent feminist funds with a mission to sustain feminist activism worldwide by rapidly responding to the needs of women, trans, and non-binary human rights defenders and their movements. Along with Urgent Action Fund for Women’s Human Rights, the Sister Funds include UAF-Africa, UAF Asia & Pacific, and UAF Latin America & the Caribbean.
2022 FINANCIALS

ASSETS

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LIABILITIES AND NET ASSETS

LIABILITIES

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NET ASSETS

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<td>28,238,435</td>
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<td>TOTAL LIABILITIES AND NET ASSETS</td>
<td>38,973,398</td>
<td>33,751,660</td>
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TOTAL REVENUES & SUPPORT $18,891,339

TOTAL EXPENSES $13,681,325

53% INDIVIDUAL DONORS
36% FOUNDATION GRANTS
11% GOVERNMENT GRANTS

85% PROGRAM
8% MANAGEMENT & GENERAL
7% FUNDRAISING
WHO WE ARE

STAFF

KATE KROEGER | Executive Director
SHALINI EDDENS | Deputy Executive Director
THEARY CHAN | Director of Partnerships
OTIBHO OBIANWU | Director of Programs
AGNES MESTRICH | Director of Finance and Operations
NATHALIE MARGI | Senior Advocacy Officer
HUONG NGUYEN | Senior Learning & Impact Officer
RAISA BORSCHCHIGOVA | Senior Program Officer
MICHELLE R. | Senior Finance Officer
ALEX GROSSMAN | Senior Communications Officer
SOMER NOWAK | Senior Collective Care Officer
ELSAA SAADE | Program Officer
MAYLOTT MILUGETA | Program Officer US/Canada
BELGUUN “BELLA” BAT-ERDENE | Grants Officer
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ALAC Walker Charitable Gifting
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Andy Rosenshine Donor Advised Fund
Arcus Foundation
Argosy Foundation
Ariel Thilenius
Associação Waking Life
Astraea Lesbian Foundation for Justice
Barker-Shaw Charitable Giving Fund
Belote-Morgan Family Foundation
Betsy Hoody
Brian Porteus Blake Fund
Bright Funds Foundation
Cairns Fund
Carton Fund
Cascades Women’s Club
Chanel Foundation
Channel Foundation
CLIMA Fund
Cook Family Giving Fund
Count Me In!
CPA Donation Fund
Dead Feminists Fund
DeBare Family Fund
Directions For Rural Action Fund
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Eliana Marcus-Tyler Giving Fund
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DONOR-ADVISED FUNDS, FOUNDATIONS, AND GOVERNMENTS

Ford Foundation
Forest Trust Charitable Fund
Foundation for a Just Society
Friedman/Meyer Fund of The San Francisco Foundation
Gates Foundation
girls just wanna have funD of Horizons Foundation
GMCF - Butler Community Fund
Good Today
Green Fund
Harrington Family Fund
Hearthland Embers Fund
Helen Schmidt Hardman Charitable Lead Annuity Trust
Henry J. Kaiser Family Foundation
Hixson Family Charitable Fund
Honey Hive Fund
Houssian Family Foundation
James F McGuire Fund
Jane R. Marcus and Johnson M. Tyler Gift Fund
Janet and Stanley Kane Family Foundation
Janna Bilski Fund
Jill Ertl Fund
Jorge Alberto Suris and Noreen Zayas-Suris
Joseph Davola and Melinda Wiswell Charitable Fund
Kum & Go Charitable Fund
Lederer Foundation
The Leichtner Family Fund
Levi Strauss Foundation
Linda Peri
Lindquist and Buckbee Family Charitable Fund
Lora L. and Martin N. Kelley Family Foundation Trust
Lumpkin Family Foundation
Mama Cash
Mari Mennel-Bell’s Donor Advised Fund of the Community Foundation of Broward
Marissa C. Wesely Fund
Mark Butler, Butler Community Fund
Elston Charitable Fund
McCollister Charitable Fund
Megan Selland Fund
Meredith K Nethery
The Minc Family Fund
Miranda Family Fund
Nanci Garoon Leigner Charitable Gift Fund
National Collaborative for Women’s History Sites
Shannon Dabek Fund
O’Hanlan-Walker Fund of Horizons Foundation
Pannonia Foundation
Patty and Paul Walnick Charitable Fund
Prodanov Family Charitable Fund
ProtectDefender.eu
Quicksilver Fund
Ray and Dagmar Dolby Fund
Red Hat
Remind Women+ Group
Riverside Gives Fund

Rockefeller Foundation
Rocking Moon Foundation
Rollie and Josie Heath Family Fund
Rony and Catherine Shimony Philanthropic Fund of the Jewish Communal Fund
Rooster Teeth
Ross Family Fund
S. D. Ringey Charitable Fund
Sandy Weil
Schultz Family Fund of the Philadelphia Foundation
SheBeSki Fund
Sobell and Mularkey Giving Fund
Sobelstein Fund
Sofer Family Fund
Studio for Media Activism and Critical Thought
Sulzberger Perpich Family Fund
Sunrise Fund
Tate Family Foundation Fund of the Community Foundation of Broward
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The Benedek Johnson Charitable Fund
The CarMax Foundation
The Coleman Foundation
The Emergent Fund
The Flamboyan Fund
The Future Fund of Horizons Foundation
The Hearthland Foundation
The Janet Lockhart McCune and John Robison McCune Fund of Horizons Foundation
The Joan and David Hadden Charitable Gift Account
The Lumpkin Family Foundation
The Melody and Chris Malachowsky Family Fund
The Mize Family Foundation
The Nathan Cummings Foundation
The Patricia Langer and Barry Weprin Charitable Fund
The Rose and Lee Epstein Family Giving Fund
Thousand Currents
Thrive Network and Thrive Street Choir

Tides Foundation
tiny philanthropy factory, Kelly Kelbel, Anthony Rolando
Twanda Foundation
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Underdog Fund of the Common Counsel Foundation
Wendy’s Wish Giving Fund
Werner Family Giving Fund
Wexler-Beron Family Philanthropic Fund
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Ariel Loves
ARSN The Label Inc.
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Elevate97 / Women Helping Women
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Mythical Entertainment
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Ajay Basra
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Faeda Batchelder
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Annika Baumann
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AnyA Beaumont
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Judith Carroll
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Kristin Carter
Timothy Carter
Winthrop Carty
Janet Cary
Gina Casbarro
Leah Caseley
Kristine Casey
Amy Castellana
Andrea Castillo
Monica Castro
Molly Castro
Savanna Cate
Elizabet Cathcart-Rake
Kim Cauthorn
Mary Cavanaugh
Ozlenen Cebeci
Lorene Cecilia
Madeline Cedrone
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Jordan Chamberlain
Lisa Chamberlain

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Claire Charamnac
Julie Chase
K Chase
Thai Checel
Amanda Chen
Cecilia Chen
Holly Chen
Sherry Chen
Zheng Chen
Grace Cheng
Laurie Chenoweth
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Florence Cheval
Rachel
Chhoa-Howard
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Rickson
Raghu Chikkala
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Carmen Chow
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Erica Christenson
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Cynthia Christnagel
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Elizabeth Cocchini
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Elyse Cogan
Joelle Cohen
Nancy Cohen
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Sarah F. Cohen
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Linda and
Thomas Cole
Joanna Colegrove
Kelly Collier
Jessica Collignon
James Collins
Kristie Collins
Susan Colson
Cathy Colton
Alison Colwell
Adrian R. Coman
Susie Comben
Tabatha Conarko
Tim Conkling
Karin Connell
Caitlyn Connolly
Karina Connolly
Megan Connolly
Blanche W. Cook and
Clare Coss
Christina Cook
Rebekah Cook
Ruby Cook
Sarah Cook
Vivian Cook
Sandra Cooley
Linda Coombs
Lisa Cooper
Michael Cooper
Petrina Cooper
Sean Coote
Kathryn Corey
Sebastian Coriander
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