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ARMANINO LLP

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Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS		D Employer identification number 03-0419743
	Doing business as		E Telephone number 415-523-0360
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	2601 BLANDING AVE		G Gross receipts \$ 18,047,366.
	City or town, state or province, country, and ZIP or foreign postal code ALAMEDA, CA 94501		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶

F Name and address of principal officer: KATE KROEGER
 SAME AS C ABOVE

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ HTTP://URGENTACTIONFUND.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1997 **M** State of legal domicile: CO

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: URGENT ACTION FUND PARTNERS WITH WOMEN'S MOVEMENTS WORLDWIDE TO SUPPORT (CONTINUED ON SCHEDULE O)		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	12
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	17
	6	Total number of volunteers (estimate if necessary)	6	12
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	28,967,890.	17,909,325.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	11,247.	97,678.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	26,705.	36,033.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,500.	30.
			29,009,342.	18,043,066.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	20,490,456.	5,309,813.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,668,211.	2,264,894.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	88,933.	26,013.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 684,899.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	538,156.	864,645.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	22,785,756.	8,465,365.	
19	Revenue less expenses. Subtract line 18 from line 12	6,223,586.	9,577,701.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	26,961,597.	33,751,660.
	22	Net assets or fund balances. Subtract line 21 from line 20	15,296,843.	10,199,423.
		11,664,754.	23,552,237.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	KATE KROEGER, EXECUTIVE DIRECTOR Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	MATTHEW PETROSKI	MATTHEW PETROSKI	10/12/22		P00853132
Firm's Information	Firm's name ▶	Firm's EIN ▶	Phone no. 925-790-2600		
	ARMANINO LLP	94-6214841			
Firm's address ▶					
12657 ALCOSTA BLVD., STE. 500					
SAN RAMON, CA 94583-4600					

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
UAF IS A GLOBAL WOMEN'S FUND THAT PROTECTS, STRENGTHENS AND SUSTAINS
WOMEN'S HUMAN RIGHTS ACTIVISTS AT CRITICAL MOMENTS. WE INTERVENE
QUICKLY WHEN ACTIVISTS ARE POISED TO MAKE GREAT GAINS OR FACE SERIOUS
THREATS TO THEIR LIVES AND WORK.

2 Did the organization undertake any significant program services during the year which were not listed on the
prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 6,976,169. including grants of \$ 5,309,813.) (Revenue \$ 97,678.)
SUPPORT WOMEN AND TRANS* HUMAN RIGHTS DEFENDERS BY PROVIDING
OPPORTUNITY AND SECURITY GRANTS AS WELL AS CONVENINGS AND ADVOCACY FOR
WOMEN AND LGBTQ+ HUMAN RIGHTS DEFENDERS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 6,976,169.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1a-1c regarding IRS filings and tax compliance.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 12; 1b Enter the number of voting members included on line 1a... 12; 2 Did any officer, director, trustee, or key employee have a family relationship...; 3 Did the organization delegate control over management duties...; 4 Did the organization make any significant changes to its governing documents...; 5 Did the organization become aware during the year of a significant diversion of the organization's assets...; 6 Did the organization have members or stockholders...; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body...; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body...; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official; b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records ALEXANDRA HOLY - 415-523-0360 2601 BLANDING AVE, C #155, ALAMEDA, CA 94501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KATE KROEGER EXECUTIVE DIRECTOR	32.00			X			248,972.	0.	26,387.	
(2) SHALINI EDDENS DEPUTY EXECUTIVE DIRECTOR	32.00				X		214,437.	0.	21,603.	
(3) OTIBHO OBIANWU DIRECTOR OF PROGRAMS	32.00					X	161,745.	0.	15,709.	
(4) THEARY CHAN DIRECTOR OF PARTNERSHIPS	32.00					X	162,049.	0.	11,328.	
(5) ALEXANDRA HOLY DIRECTOR OF FINANCE AND OPERATIONS (32.00			X			144,677.	0.	16,009.	
(6) HUONG NGUYEN SENIOR LEARNING & IMPACT OFFICER	32.00					X	118,697.	0.	16,419.	
(7) MELISSA DOMINGUEZ PHILANTHROPIC ENGAGEMENT OFFICER (TH	32.00					X	113,157.	0.	11,983.	
(8) PATRICIA VISEUR SELLERS BOARD CHAIR	4.00	X		X			0.	0.	0.	
(9) MARYAM AL-KHAWAJA BOARD VICE CHAIR	4.00	X		X			0.	0.	0.	
(10) DORIANNA BLITT BOARD TREASURER	4.00	X		X			0.	0.	0.	
(11) CHARLOTTE BUNCH BOARD SECRETARY	4.00	X		X			0.	0.	0.	
(12) MILENA ABRAHAMYAN BOARD MEMBER	2.00	X					0.	0.	0.	
(13) RUTH BALDACCHINO BOARD MEMBER	2.00	X					0.	0.	0.	
(14) PAULETTE MEYER BOARD MEMBER	2.00	X					0.	0.	0.	
(15) MARIAM GAGOSHAVILI BOARD MEMBER	2.00	X					0.	0.	0.	
(16) ROSHMI GOSWAMI BOARD MEMBER	2.00	X					0.	0.	0.	
(17) VAL NAPOLEON BOARD MEMBER	2.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) WANDA NOWICKA BOARD MEMBER	2.00	X						0.	0.	0.
(19) PAOLA SALWAN DAHER BOARD MEMBER	2.00	X						0.	0.	0.
1b Subtotal								1,163,734.	0.	119,438.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,163,734.	0.	119,438.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 7

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	2,304,903.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	15,604,422.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			17,909,325.			
Program Service Revenue	2 a PROGRAM SERVICE FEES	Business Code					
		900099	97,678.	97,678.			
	b						
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f			97,678.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		40,333.			40,333.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		30.			30.	
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	4,300.				
	c Gain or (loss)	7c	-4,300.				
d Net gain or (loss)			-4,300.		-4,300.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			18,043,066.	97,678.	0.	36,063.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	511,580.	511,580.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	29,500.	29,500.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	4,768,733.	4,768,733.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	672,085.	382,892.	107,728.	181,465.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,265,657.	774,820.	106,552.	384,285.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	11,115.	675.	10,440.	
9 Other employee benefits	193,636.	90,596.	76,860.	26,180.
10 Payroll taxes	122,401.	73,771.	12,552.	36,078.
11 Fees for services (nonemployees):				
a Management				
b Legal	20,103.		20,103.	
c Accounting	73,804.		73,804.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	26,013.			26,013.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	375,678.	124,822.	235,416.	15,440.
12 Advertising and promotion				
13 Office expenses	89,074.	9,609.	73,779.	5,686.
14 Information technology	47,295.	12,436.	31,673.	3,186.
15 Royalties				
16 Occupancy	28,134.	13,793.	9,599.	4,742.
17 Travel	13,199.	5,474.	6,802.	923.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	210,481.	177,468.	32,112.	901.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,854.		2,854.	
23 Insurance	4,023.		4,023.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a _____				
b _____				
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	8,465,365.	6,976,169.	804,297.	684,899.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,851,560.	1	4,735,047.
	2 Savings and temporary cash investments	23,046,395.	2	15,121,899.
	3 Pledges and grants receivable, net	104,990.	3	9,733,293.
	4 Accounts receivable, net	50.	4	0.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	28,211.	9	40,234.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 14,443.		
	b Less: accumulated depreciation	10b 12,421.	9,176.	10c 2,022.
	11 Investments - publicly traded securities	921,215.	11	4,119,165.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	26,961,597.	16	33,751,660.	
Liabilities	17 Accounts payable and accrued expenses	198,899.	17	213,443.
	18 Grants payable	14,875,644.	18	9,941,854.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	222,300.	25	44,126.
	26 Total liabilities. Add lines 17 through 25	15,296,843.	26	10,199,423.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	9,658,034.	27	9,634,563.
	28 Net assets with donor restrictions	2,006,720.	28	13,917,674.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	11,664,754.	32	23,552,237.
33 Total liabilities and net assets/fund balances	26,961,597.	33	33,751,660.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	18,043,066.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,465,365.
3	Revenue less expenses. Subtract line 2 from line 1	3	9,577,701.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,664,754.
5	Net unrealized gains (losses) on investments	5	129,782.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	2,180,000.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	23,552,237.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS
Employer identification number 03-0419743

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,342,689.	5,364,549.	7,765,505.	28,967,890.	17,909,325.	63,349,958.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,342,689.	5,364,549.	7,765,505.	28,967,890.	17,909,325.	63,349,958.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						18,980,155.
6 Public support. Subtract line 5 from line 4.						44,369,803.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	3,342,689.	5,364,549.	7,765,505.	28,967,890.	17,909,325.	63,349,958.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	450.	2,249.	4,223.	26,705.	40,333.	73,960.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	427.	6,312.	674.	3,420.		10,833.
11 Total support. Add lines 7 through 10						63,434,751.
12 Gross receipts from related activities, etc. (see instructions)					12	233,347.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	69.95 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	81.44 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

URGENT ACTION FUND FOR WOMEN'S HUMAN
RIGHTS

Employer identification number

03-0419743

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS	Employer identification number 03-0419743
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 415,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 8,697,038.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 402,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ 1,879,898.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ 870,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ 2,082,603.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS	Employer identification number 03-0419743
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS	Employer identification number 03-0419743
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS	Employer identification number 03-0419743
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	17,500.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	30,000.													
c	Total lobbying expenditures (add lines 1a and 1b)	47,500.													
d	Other exempt purpose expenditures	8,417,865.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	8,465,365.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	573,268.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	143,317.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount			1,000,000.	573,268.	1,573,268.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,359,902.
c Total lobbying expenditures			48,500.	47,500.	96,000.
d Grassroots nontaxable amount			250,000.	143,317.	393,317.
e Grassroots ceiling amount (150% of line 2d, column (e))					589,976.
f Grassroots lobbying expenditures			27,000.	17,500.	44,500.

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4
5 Taxable amount of lobbying and political expenditures. See instructions	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS Employer identification number 03-0419743

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Revenue, Assets. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment %
 - b Permanent endowment %
 - c Term endowment %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		14,443.	12,421.	2,022.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,022.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) AGENCY TRANSFER	44,126.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	44,126.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	18,172,848.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	129,782.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	129,782.
3	Subtract line 2e from line 1	3	18,043,066.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	18,043,066.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	8,465,365.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	8,465,365.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	8,465,365.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM

INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND

SECTION 23701(D) OF THE CALIFORNIA REVENUE AND TAXATION CODE. ACCORDINGLY,

NO PROVISION FOR THE FEDERAL OR STATE INCOME TAXES HAS BEEN RECORDED. THE

ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE

POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED, AND CHANGES IN

RECOGNITION OR MEASUREMENT ARE REFLECTED IN THE PERIOD IN WHICH THE CHANGE

IN JUDGEMENT OCCURS.

THE ORGANIZATION HAS EVALUATED ITS CURRENT TAX POSITIONS AND HAS CONCLUDED

THAT AS OF DECEMBER 31, 2021, IT DOES NOT HAVE ANY SIGNIFICANT UNCERTAIN

Part XIII Supplemental Information *(continued)*

TAX POSITIONS FOR WHICH A RESERVE WOULD BE NECESSARY.

Multiple horizontal lines for supplemental information.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization
URGENT ACTION FUND FOR WOMEN'S HUMAN
RIGHTS

Employer identification number

03-0419743

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA & PACIFIC	0	0		GRANTMAKING	1,122,182.
MIDDLE EAST AND NORTH AFRICA	0	0		GRANTMAKING	256,500.
EUROPE	0	0		GRANTMAKING	1,246,173.
AFRICA	0	0		GRANTMAKING	960,247.
NORTH AMERICA	0	0		GRANTMAKING	640,830.
RUSSIA & NEWLY INDEPENDENT STATES	0	0		GRANTMAKING	157,848.
SOUTH AMERICA	0	0		GRANTMAKING	931,033.
3 a Subtotal	0	0			5,314,813.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			5,314,813.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		BALKANS	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		BALKANS	THIS REQUEST IS FOR TEMPORARY LIVING AND LEGAL SUPPORT FOR A WOMAN FACING	6,000.	WIRE	0.		
		BALKANS	THIS FUNDING IS FOR GENERATION EQUALITY FORUM/BEIJING +25 MONITORING AND/OR	18,775.	WIRE	0.		
		BALKANS	THIS GRANT IS TO SUPPORT A TRANS YOUTH LED SLOVENIAN ORGANIZATION IN	8,000.	WIRE	0.		
		BALKANS	THIS REQUEST IS FOR A POLITICAL EDUCATION CAMPAIGN ON THE TREATMENT OF VICTIMS	8,000.	WIRE	0.		
		BALKANS	TRANS, INTERSEX AND GENDER VARIANT (TIGV) ACTIVISTS FROM THE BALKANS WILL DEVELOP	8,000.	WIRE	0.		
		BALKANS	THIS REQUEST IS TO SUPPORT A WOMAN-LED POLITICAL ECOLOGY FOCUSED GROUP IN	15,000.	WIRE	0.		
		CANADA	CONFIDENTIAL	8,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► 103

3 Enter total number of other organizations or entities ► 78

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CANADA	THIS REQUEST IS TO CREATE A BROAD ALLIANCE BETWEEN VARIOUS SOCIAL	20,000.	WIRE	0.		
		CANADA	THE REQUEST WILL SUPPORT THE NETWORK'S ACTIVITIES TO EDUCATE AND ENGAGE THE PUBLIC	7,000.	WIRE	0.		
		CANADA	THIS REQUEST IS TO CONVENE INDIGENOUS WOMEN AND GIRLS WHO HAVE EXPERIENCED	20,000.	WIRE	0.		
		CENTRAL ASIA	WOMEN'S RIGHTS	5,622.	WIRE	0.		
		CENTRAL ASIA	WOMEN'S RIGHTS	18,500.	WIRE	0.		
		CENTRAL ASIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		CENTRAL ASIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		CENTRAL ASIA	WOMEN'S RIGHTS	6,300.	WIRE	0.		
		CENTRAL ASIA	WOMEN'S RIGHTS	6,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL ASIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		CENTRAL ASIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		CENTRAL ASIA	THIS REQUEST IS TO STRENGTHEN THE SECURITY INFRASTRUCTURE OF A	8,000.	WIRE	0.		
		CENTRAL ASIA	THE PROPOSAL IS TO BRING TOGETHER A GROUP OF FEMINIST ECO-ACTIVISTS,	20,000.	WIRE	0.		
		CENTRAL ASIA	THIS REQUEST IS TO SUPPORT QUEER RIGHTS AND FEMINIST ACTIVIST WITH LEGAL FEES TO	8,000.	WIRE	0.		
		CENTRAL ASIA	THIS FUNDING IS FOR GENERATION EQUALITY FORUM/BEIJING +25 MONITORING AND/OR	18,775.	WIRE	0.		
		EAST AFRICA	THIS IS A REGRANT IN THE AMOUNT OF \$108,000 FROM THE FORD BUILD GRANT,	108,000.	WIRE	0.		
		EAST AFRICA	THIS IS YEAR 3 (FINAL DISBURSAL) OF WELLSPRING DISBURSAL IN THE AMOUNT OF	56,250.	WIRE	0.		
		EAST AFRICA	THIS IS YEAR 2 (FINAL DISBURSAL) OF WELLSPRING DISABILITY DISBURSAL IN THE	47,500.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST AFRICA	THIS IS YEAR 1 OF 5 OF THE FORD COLLECTIVE GRANT DISBURSAL IN THE	351,803.	WIRE	0.		
		EAST AFRICA	THIS IS A YEAR 3 OF SIDA DISBURSAL IN THE AMOUNT OF \$394,624 TO UAF AFRICA FOR	394,624.	WIRE	0.		
		EASTERN EUROPE	WOMEN'S RIGHTS	5,195.	WIRE	0.		
		EASTERN EUROPE	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		EASTERN EUROPE	WOMEN'S RIGHTS	6,000.	WIRE	0.		
		EASTERN EUROPE	WOMEN'S RIGHTS	5,500.	WIRE	0.		
		EASTERN EUROPE	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		EASTERN EUROPE	WOMEN'S RIGHTS	5,960.	WIRE	0.		
		EASTERN EUROPE	WOMEN'S RIGHTS	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EASTERN EUROPE	THIS REQUEST IS TO SET UP EMERGENCY SOLIDARITY FUNDS FOR FOREST DEFENDERS	8,000.	WIRE	0.		
		EASTERN EUROPE	THIS REQUEST IS TO RELOCATE A BELARUSSIAN WHRD FACING A CRIMINAL	6,000.	WIRE	0.		
		EASTERN EUROPE	THIS REQUEST IS TO SUPPORT A PEER WOMEN'S FUND IN BULGARIA TO DEVELOP A	20,000.	WIRE	0.		
		EASTERN EUROPE	THIS PROPOSAL IS FOR THE REHABILITATION EXPENSES OF A WHRD WHO SUFFERED A STROKE	8,000.	WIRE	0.		
		EASTERN EUROPE	THIS PROPOSAL IS IN RESPONSE TO A SIGNIFICANT INCREASE IN ANTI-LGBTQI	8,000.	WIRE	0.		
		EASTERN EUROPE	THIS REQUEST IS TO SUPPORT A CAMPAIGN RAISING AWARENESS ABOUT SEXUAL	7,600.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	6,500.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	5,500.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	6,000.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		MIDDLE EAST	WOMEN'S RIGHTS	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS TO SUPPORT TWO WHRDS FACING THREATS FROM THEIR FAMILY MEMBERS	8,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS TO SEND EMERGENCY RELIEF TO WOMEN IN LEBANON FACING MULTIPLE	8,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS TO REFOREST LAND AND REPOPULATE AND RESTORE THE NATIVE	8,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS FOR SPECIAL COVERAGE OF THE ASSAULT ON PALESTINE THROUGH THE	8,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS TO HOST A SERIES OF TRAINING SESSIONS ON THE RIGHTS OF WOMEN	8,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS TO STRENGTHEN THE SAFETY INFRASTRUCTURE OF WOMEN'S RIGHTS GROUP	8,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS TO SUPPORT A SYRIAN CIVIL SOCIETY ORGANIZATION TO	6,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS FOR PSYCHOSOCIAL SUPPORT FOR BOTH ORG STAFF AND QUEER COMMUNITIES	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST	THIS GRANT IS TO SUPPORT A REGIONAL ORGANIZATION TO RAISE AWARENESS OF	8,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS TO RELOCATE WHRD AND HER FAMILY UNDER THREAT FROM EXTREMIST	6,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS FOR A SEXUAL REPRODUCTIVE RIGHTS WOMEN/TRANS LED ORG TO PROVIDE	8,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS FOR SERIES OF EVENTS ACROSS LEBANON TO RAISE AWARENESS	6,000.	WIRE	0.		
		MIDDLE EAST	THIS PROPOSAL IS TO MEET THE MENTAL WELLBEING NEEDS OF A BLACK AND QUEER GROUP	5,500.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS TO URGENTLY RELOCATE WHRD AND HER FAMILY BECAUSE OF SAFETY	8,000.	WIRE	0.		
		MIDDLE EAST	THIS REQUEST IS TO SUPPORT A WOMEN-LED GROUP IN YEMEN TO STOP THE TRADITION OF	20,000.	WIRE	0.		
		MIDDLE EAST	THE REQUEST IS TO SUPPORT A REGIONAL GROUP TO HOST A HEALING JUSTICE	15,000.	WIRE	0.		
		MIDDLE EAST	WITH THE CURRENT LEBANESE CONTEXT OF ECONOMIC COLLAPSE, IT IS PRIME TIME TO	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST	THIS REQUEST IS FOR AN INTERNATIONAL ADVOCACY CAMPAIGN TO CHALLENGE THE ISRAELI	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	6,525.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	5,800.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	6,500.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	5,329.	WIRE	0.		
		RUSSIA	WOMEN'S RIGHTS	6,200.	WIRE	0.		
		RUSSIA	THIS REQUEST IS TO TEMPORARILY SUPPORT WHRD AND HER CHILDREN WITH HOUSING AND	7,400.	WIRE	0.		
		RUSSIA	THIS REQUEST IS TO SUPPORT THE RELOCATION OF THREE LESBIAN ACTIVISTS	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA	THE PROPOSAL IS TO MAKE A DOCUMENTARY FILM ABOUT FEMALE ENVIRONMENTAL	20,000.	WIRE	0.		
		RUSSIA	THIS REQUEST IS ON BEHALF TWO LESBIAN CHECHEN ACTIVISTS WHO ARE FACING FAMILY	8,000.	WIRE	0.		
		SOUTH AMERICA	THIS IS A REGRANT IN THE AMOUNT OF \$208,500 FROM THE FORD BUILD GRANT,	208,500.	WIRE	0.		
		SOUTH AMERICA	THIS IS A YEAR 3 OF SIDA DISBURSAL IN THE AMOUNT OF \$394,624 TO UAF LAC FOR GENERAL	394,624.	WIRE	0.		
		SOUTH AMERICA	THIS IS YEAR 3 (FINAL DISBURSAL) OF WELLSPRING DISBURSAL IN THE AMOUNT OF	56,250.	WIRE	0.		
		SOUTH AMERICA	THIS IS YEAR 2 (FINAL DISBURSAL) OF WELLSPRING DISABILITY DISBURSAL IN THE	47,500.	WIRE	0.		
		SOUTH AMERICA	THIS IS YEAR 1 OF 5 OF THE FORD COLLECTIVE GRANT DISBURSAL IN THE	224,159.	WIRE	0.		
		SOUTH CAUCASUS	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		SOUTH CAUCASUS	WOMEN'S RIGHTS	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH CAUCASUS	WOMEN'S RIGHTS	6,100.	WIRE	0.		
		SOUTH CAUCASUS	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		SOUTH CAUCASUS	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		SOUTH CAUCASUS	WOMEN'S RIGHTS	5,300.	WIRE	0.		
		SOUTH CAUCASUS	THIS REQUEST IS FOR A PHYSICAL SAFE SPACE FOR QUEER ACTIVISTS, ARTIVISTS, AND	6,530.	WIRE	0.		
		SOUTH CAUCASUS	THIS REQUEST IS TO SPREAD WIDESPREAD AWARENESS AROUND VIOLENCE AGAINST	8,000.	WIRE	0.		
		SOUTH CAUCASUS	THE REQUEST IS TO SUPPORT GREEN ARMENIA IN THEIR EFFORTS TO INFLUENCE THE	8,000.	WIRE	0.		
		SOUTH CAUCASUS	THE PROPOSAL IS TO SUPPORT THE IMPLEMENTATION OF THE "RENEWABLE EMPOWERED	20,000.	WIRE	0.		
		SOUTH CAUCASUS	THE PROPOSAL IS TO RAISE AWARENESS AROUND THE LINKS BETWEEN CLIMATE	20,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH CAUCASUS	THIS PROPOSAL (\$19,100) IS TO RAISE AWARENESS OF THE RELEVANCE OF	19,100.	WIRE	0.		
		SOUTH CAUCASUS	THIS REQUEST IS TO IMPROVE WOMEN'S RIGHTS GROUP TO STRENGTHEN THEIR	7,500.	WIRE	0.		
		SOUTH CAUCASUS	THIS REQUEST IS TO RELOCATE WRHD AND HER MOTHER TO ESCAPE POLICE PERSECUTION.	8,000.	WIRE	0.		
		SOUTH CAUCASUS	THIS REQUEST IS FOR COLLECTIVE CARE RETREAT FOR ACTIVISTS FACING BURNOUT. THE	7,000.	WIRE	0.		
		SOUTHEAST ASIA	THIS REQUEST IS TO COVER GENERAL OPERATING COSTS AS WELL AS	85,215.	WIRE	0.		
		SOUTHEAST ASIA	THIS IS A REGRANT IN THE AMOUNT OF \$108,000 FROM THE FORD BUILD GRANT,	108,000.	WIRE	0.		
		SOUTHEAST ASIA	THIS IS A DISBURSAL OF AFGHAN RELIEF PAYMENTS COLLECTED BY UAF THROUGH	5,433.	WIRE	0.		
		SOUTHEAST ASIA	THIS IS A YEAR 3 OF SIDA DISBURSAL IN THE AMOUNT OF \$394,624 TO UAF A&P FOR GENERAL	394,624.	WIRE	0.		
		SOUTHEAST ASIA	THIS IS AN AGENCY TRANSFER IN THE AMOUNT OF \$30,000, FINAL PAYMENT (2/2)	30,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTHEAST ASIA	THIS IS A REGRANT OF \$25,000 FROM CMI 2.0 TO UAF A&P FOR WORK IN CMI PRIORITY	25,000.	WIRE	0.		
		SOUTHEAST ASIA	THIS IS A RE-GRANT IN THE AMOUNT OF \$200,000 FROM SIDA TO UAF A&P. THE FUNDS	200,000.	WIRE	0.		
		SOUTHEAST ASIA	THIS IS YEAR 2 (FINAL DISBURSAL) OF WELLSPRING DISABILITY DISBURSAL IN THE	47,500.	WIRE	0.		
		SOUTHEAST ASIA	THIS IS YEAR 3 (FINAL DISBURSAL) OF WELLSPRING DISBURSAL IN THE AMOUNT OF	56,250.	WIRE	0.		
		SOUTHEAST ASIA	THIS IS YEAR 1 OF 5 OF THE FORD COLLECTIVE GRANT DISBURSAL IN THE	233,160.	WIRE	0.		
		SOUTHEAST ASIA	THIS IS A DISBURSAL OF AFGHAN RELIEF PAYMENTS COLLECTED BY UAF THROUGH	22,215.	WIRE	0.		
		TURKEY	WOMEN'S RIGHTS	6,000.	WIRE	0.		
		TURKEY	WOMEN'S RIGHTS	6,000.	WIRE	0.		
		TURKEY	WOMEN'S RIGHTS	7,500.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		TURKEY	WOMEN'S RIGHTS	8,000.	WIRE	0.		
		TURKEY	THIS REQUEST IS TO SUPPORT LGBTQI RIGHTS ORGS TO DO AWARENESS-RAISING AND	7,000.	WIRE	0.		
		TURKEY	THIS REQUEST IS TO SUPPORT QUEER WHRD WITH RELOCATION TO ESCAPE CONTINUED	6,000.	WIRE	0.		
		TURKEY	THIS REQUEST IS TO SUPPORT AN AWARENESS-RAISING CAMPAIGN AND LEGAL	8,000.	WIRE	0.		
		TURKEY	THIS REQUEST IS FOR AN LGBTQ GROUP IN TURKEY TO BRIDGE THE LGBTQ COMMUNITY WITH	18,200.	WIRE	0.		
		WESTERN EUROPE	WOMEN'S RIGHTS	6,500.	WIRE	0.		
		WESTERN EUROPE	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		WESTERN EUROPE	WOMEN'S RIGHTS	20,000.	WIRE	0.		
		WESTERN EUROPE	WOMEN'S RIGHTS	17,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		WESTERN EUROPE	THIS REQUEST IS TO CREATE A MULTIMEDIA CAMPAIGN AROUND KEY ISSUES OF IPCC	8,000.	WIRE	0.		
		WESTERN EUROPE	THIS FUNDING IS FOR GENERATION EQUALITY FORUM/BEIJING +25 MONITORING AND/OR	18,775.	WIRE	0.		
		WESTERN EUROPE	THIS FUNDING IS FOR GENERATION EQUALITY FORUM/BEIJING +25 MONITORING AND/OR	18,775.	WIRE	0.		
		WESTERN EUROPE	THIS REQUEST IS FOR A BLACK FEMINIST LED GROUP IN FRANCE TO SUPPORT THE CREATION	11,000.	WIRE	0.		
		WESTERN EUROPE	THIS REQUEST IS TO SUPPORT A WOMEN-LED NETHERLANDS BASED GROUP TO DEVELOP A	20,000.	WIRE	0.		
		WESTERN EUROPE	THIS GRANT WILL SUPPORT A SEX WORKERS' TRADE UNION TO PROMOTE SEX	6,000.	WIRE	0.		
		WESTERN EUROPE	THIS GRANT IS TO SUPPORT THE COORDINATION OF THE ONLINE PLATFORM GEF	7,500.	WIRE	0.		
		WESTERN EUROPE	THIS GRANT WILL SUPPORT THE CAPACITY BUILDING OF AT LEAST 100 WOMEN FROM 15	8,000.	WIRE	0.		
		WESTERN EUROPE	THE PROPOSED PROJECT AIMS TO CONTINUE AN INITIAL MAPPING PROJECT OF THE GENDER	8,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		WESTERN EUROPE	THIS REQUEST IS TO SUPPORT A BELGIUM BASED GROUP TO CONVENE, CONNECT AND	19,000.	WIRE	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
CONVENING & TRAINING	CANADA	1	10,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	CENTRAL ASIA	1	4,000.	WIRE TRANSFER	0.		
COURT FEES/LEGAL ASSISTANCE & FEES	CENTRAL ASIA	1	3,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	CENTRAL ASIA	1	2,500.	WIRE TRANSFER	0.		
FAMILY SUPPORT; SECURITY INFRASTRUCTURE (E.G. SECURITY CAMERAS, LOCKS, UNARMED SECURITY GUARDS)	CENTRAL ASIA	1	3,500.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY	CENTRAL ASIA	1	2,800.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT	CENTRAL ASIA	1	5,000.	WIRE TRANSFER	0.		
COURT FEES/LEGAL ASSISTANCE & FEES; FAMILY SUPPORT	CENTRAL ASIA	1	4,595.	WIRE TRANSFER	0.		
COURT FEES/LEGAL ASSISTANCE & FEES; EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT;	CENTRAL ASIA	1	6,300.	WIRE TRANSFER	0.		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
COURT FEES/LEGAL ASSISTANCE & FEES; EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT;	CENTRAL ASIA	1	8,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	EASTERN EUROPE	1	5,195.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT	EASTERN EUROPE	1	5,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	EASTERN EUROPE	1	5,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT	EASTERN EUROPE	1	5,500.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	EASTERN EUROPE	1	4,100.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY	EASTERN EUROPE	1	3,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY	EASTERN EUROPE	1	8,000.	WIRE TRANSFER	0.		
FAMILY SUPPORT; LEGAL ADVOCACY/LITIGATION/TRIAL MONITORING	EASTERN EUROPE	1	2,000.	WIRE TRANSFER	0.		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
COURT FEES/LEGAL ASSISTANCE & FEES; LEGAL ADVOCACY/LITIGATION/TRIAL MONITORING; PSYCHO-SOCIAL	EASTERN EUROPE	1	3,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT	EASTERN EUROPE	1	3,300.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT; SELFCARE	EASTERN EUROPE	1	8,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY	EASTERN EUROPE	1	2,200.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT	EASTERN EUROPE	1	2,100.	WIRE TRANSFER	0.		
COURT FEES/LEGAL ASSISTANCE & FEES	EASTERN EUROPE	1	4,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	EASTERN EUROPE	1	3,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; FAMILY SUPPORT; ORGANIZING AND CAMPAIGNING	EASTERN EUROPE	1	3,200.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY	EASTERN EUROPE	1	5,000.	WIRE TRANSFER	0.		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
COLLECTIVE/HOLISTIC SECURITY	EASTERN EUROPE	1	8,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT	EASTERN EUROPE	1	5,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; FAMILY SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	MIDDLE EAST	1	8,000.	WIRE TRANSFER	0.		
ORGANIZING AND CAMPAIGNING	MIDDLE EAST	1	8,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	MIDDLE EAST	1	8,000.	WIRE TRANSFER	0.		
DOCUMENTATION; LEGAL ADVOCACY/LITIGATION/TRIAL MONITORING; ORGANIZING AND CAMPAIGNING	MIDDLE EAST	1	5,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	MIDDLE EAST	1	2,500.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; COURT FEES/LEGAL ASSISTANCE & FEES	MIDDLE EAST	1	5,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	MIDDLE EAST	1	5,000.	WIRE TRANSFER	0.		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
COLLECTIVE/HOLISTIC SECURITY; EVACUATION/RELOCATION/SHELTER SUPPORT	MIDDLE EAST	1	3,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDI	MIDDLE EAST	1	5,000.	WIRE TRANSFER	0.		
COURT FEES/LEGAL ASSISTANCE & FEES; ORGANIZING AND CAMPAIGNING	MIDDLE EAST	1	5,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; EVACUATION/RELOCATION/SHELTER SUPPORT; ORGANIZING AND CAMPAIGNING	MIDDLE EAST	1	5,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDI	MIDDLE EAST	1	5,500.	WIRE TRANSFER	0.		
LEGAL ADVOCACY/LITIGATION/TRIAL MONITORING; MOVEMENT-BUILDING; ORGANIZING	MIDDLE EAST	1	6,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDI	MIDDLE EAST	1	5,000.	WIRE TRANSFER	0.		
CAL TREATMENT COLLECTIVE/HOLISTIC SECURITY; EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDI	MIDDLE EAST	1	8,000.	WIRE TRANSFER	0.		
COURT FEES/LEGAL ASSISTANCE & FEES; ORGANIZING AND CAMPAIGNING	RUSSIA	1	3,000.	WIRE TRANSFER	0.		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
MEDIA/SOCIAL MEDIA/CYBER ACTIVISM/BLOGGING; ORGANIZING AND CAMPAIGNING	RUSSIA	1	6,525.	WIRE TRANSFER	0.		
COURT FEES/LEGAL ASSISTANCE & FEES; EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL	RUSSIA	1	8,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	RUSSIA	1	8,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	RUSSIA	1	8,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	RUSSIA	1	3,500.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT; PSYCHO-SOCIAL	RUSSIA	1	7,500.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	RUSSIA	1	3,450.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	RUSSIA	1	6,200.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY	RUSSIA	1	8,000.	WIRE TRANSFER	0.		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT; SAFETY	RUSSIA	1	1,500.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	RUSSIA	1	6,500.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY	RUSSIA	1	3,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	RUSSIA	1	8,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	RUSSIA	1	4,000.	WIRE TRANSFER	0.		
CONVENING & TRAINING; EVACUATION/RELOCATION/SHELTER SUPPORT	RUSSIA	1	8,000.	WIRE TRANSFER	0.		
PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT; TRANSPORTATION SUPPORT	RUSSIA	1	1,100.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; COURT FEES/LEGAL ASSISTANCE & FEES; LEGAL ADVOCACY/LITIGATION/TRIAL	RUSSIA	1	8,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	RUSSIA	1	8,000.	WIRE TRANSFER	0.		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
COLLECTIVE/HOLISTIC SECURITY; FAMILY SUPPORT	RUSSIA	1	4,644.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY	RUSSIA	1	4,500.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT	RUSSIA	1	4,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	RUSSIA	1	8,000.	WIRE TRANSFER	0.		
PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDI CAL TREATMENT	RUSSIA	1	8,000.	WIRE TRANSFER	0.		
MEDIA/SOCIAL MEDIA/CYBER ACTIVISM/BLOGGING; ORGANIZING AND CAMPAIGNING	RUSSIA	1	20,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; COURT FEES/LEGAL ASSISTANCE & FEES; DOCUMENTATION	RUSSIA	1	5,329.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; EVACUATION/RELOCATION/SHELTER SUPPORT	RUSSIA	1	8,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY	SOUTH CAUCASUS	1	8,000.	WIRE TRANSFER	0.		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	SOUTH CAUCASUS	1	3,000.	WIRE TRANSFER	0.		
CONVENING & TRAINING	SOUTH CAUCASUS	1	8,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	SOUTH CAUCASUS	1	8,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; TRANSPORTATION SUPPORT	SOUTH CAUCASUS	1	5,000.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	SOUTH CAUCASUS	1	4,000.	WIRE TRANSFER	0.		
COLLECTIVE/HOLISTIC SECURITY; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	TURKEY	1	1,500.	WIRE TRANSFER	0.		
EVACUATION/RELOCATION/SHELTER SUPPORT	TURKEY	1	3,000.	WIRE TRANSFER	0.		
CONVENING & TRAINING; DOCUMENTATION	TURKEY	1	7,000.	WIRE TRANSFER	0.		
COURT FEES/LEGAL ASSISTANCE & FEES; MEDIA/SOCIAL MEDIA/CYBER ACTIVISM/BLOGGING;	TURKEY	1	6,000.	WIRE TRANSFER	0.		

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
EVACUATION/RELOCATION/SHELTER SUPPORT	TURKEY	1	6,000.	WIRE TRANSFER	0.		
PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT	TURKEY	1	4,000.	WIRE TRANSFER	0.		
ORGANIZING AND CAMPAIGNING	TURKEY	1	5,000.	WIRE TRANSFER	0.		
MOVEMENT-BUILDING	WESTERN EUROPE	1	10,000.	WIRE TRANSFER	0.		
MOVEMENT-BUILDING; ORGANIZING AND CAMPAIGNING	WESTERN EUROPE	1	18,775.	WIRE TRANSFER	0.		
MOVEMENT-BUILDING; ORGANIZING AND CAMPAIGNING	WESTERN EUROPE	1	7,500.	WIRE TRANSFER	0.		
MOVEMENT-BUILDING; ORGANIZING AND CAMPAIGNING; POLICY & LEGISLATION REFORM	WESTERN EUROPE	1	2,500.	WIRE TRANSFER	0.		
CONVENING & TRAINING; DOCUMENTATION; GRASSROOTS LOBBYING; MOVEMENT-BUILDING; ORGANIZING AND CAMPAIGNING	WESTERN EUROPE	1	17,000.	WIRE TRANSFER	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

ONCE GRANT IS APPROVED, WE FOLLOW UP WITH GRANT EXPENDITURES EITHER THREE MONTHS OR SIX MONTHS POST GRANT APPROVAL DATE BASED ON THE TYPE OF GRANT. WHEN THE GRANT TERM IS REACHED, WE REQUIRE FINAL REPORT WITH THE FINAL BUDGET AND IF AVAILABLE, COPY OF RECEIPTS.

PART II, COLUMN (D):

REGION: BALKANS

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR A SERIES OF MEETINGS AMONGST WOMEN'S RIGHTS GROUPS IN SERBIA TO TALK ABOUT AND SHARE COLLECTIVE INTEGRATED SECURITY ON GOVERNMENT FINANCIAL SURVEILLANCE AND ACTIVIST SAFETY. THE GROUP HAS FACED MULTIPLE HACKING ATTEMPTS ON ITS SOCIAL MEDIA PLATFORM SINCE THE PANDEMIC. SINCE ONLINE ORGANIZING BECAME ITS MAIN STRATEGY DUE TO THE PANDEMIC, SECURE ORGANIZING IS IMPORTANT IN THE CURRENT SUPPRESSIVE POLITICAL ENVIRONMENT. SECOND, THE GROUP IS SURVIVED BY GOVERNMENT FINANCIAL INSTITUTIONS WHICH OPEN THEM UP TO POTENTIAL INVESTIGATION ON THEIR ACTIVITIES AND ACCESS TO SENSITIVE DATA ON DEFENDERS. THE FUNDS WILL ENABLE THE GROUP TO MEET WITH FELLOW ORGANIZATIONS AND TO COME TO A COLLECTIVE UNDERSTANDING AND BEST PRACTICES WHEN IT COMES TO SECURITY AND DATA PROTECTION.

REGION: BALKANS

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR TEMPORARY LIVING AND LEGAL SUPPORT FOR A WOMAN FACING INTIMIDATION AND HARASSMENT FROM HER OLD BOSS. THE GROUP IS AN ORGANIZATION THAT WORKS ON HUMAN RIGHTS AND GENDER EQUALITY. CURRENTLY, THE ORG IS SUPPORTING THE VICTIM OF LABOR ABUSE AND SEXUAL HARASSMENT WITH RELOCATION AND LEGAL PROCEEDINGS. WHILE THE LEGAL

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

CASE IS ONGOING, SHE NEEDS SUPPORT WITH RELOCATION, TEMPORARY HOUSING,
AND LEGAL FEES.

REGION: BALKANS

(D) PURPOSE OF GRANT: THIS PROPOSAL IS ADDRESSING THE INCREASED STRESS
ON LBTQI ROMA WOMEN IN RURAL AREAS CAUSED BY THE ONGOING PANDEMIC. MANY
ARE EXPERIENCING LOSS OF WORK AND INCOME, ARRESTS DUE TO THE INCREASED
VISIBILITY OF SEX WORK DURING THE PANDEMIC, AN INCREASE IN DOMESTIC
VIOLENCE UPON RETURNING HOME, AND A RISE IN BOTH THE THREAT OF
HOMELESSNESS AND SUICIDAL THOUGHTS. ON AN ORGANIZATIONAL LEVEL, THEY WERE
ALSO RECENTLY INFORMED THAT THEY WILL LOSE FUNDING FROM ONE OF THEIR
MAJOR DONORS. THE PROPOSED PROJECT AIMS TO PROVIDE A WEEKEND RESPITE FOR
12 LBTQI ACTIVISTS TO REDUCE THE RISK OF BURNOUT AS THEY ENTER A NEW
STRATEGY AND PLANNING PHASE. FUNDING WOULD PAY FOR A 3-DAY RETREAT FOR 12
LBTQI WHRDS TO MEET INCREASED PSYCHOSOCIAL SUPPORT NEEDS THROUGH HAVING A
SPACE FOR RELAXATION AND SELF-CARE.

REGION: BALKANS

(D) PURPOSE OF GRANT: THIS FUNDING IS FOR GENERATION EQUALITY
FORUM/BEIJING +25 MONITORING AND/OR FOLLOW UP ACTIVITIES TO BUILD ON THE
GRANTEE PARTNER'S INITIAL GEF/B25 ADVOCACY GRANT.

REGION: BALKANS

(D) PURPOSE OF GRANT: THIS GRANT IS TO SUPPORT A TRANS YOUTH LED
SLOVENIAN ORGANIZATION IN ORGANIZING A CONVENING FOR TRANS YOUTH TO
ENGAGE IN BEIJING+25 PROCESSES.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: BALKANS

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR A POLITICAL EDUCATION CAMPAIGN

ON THE TREATMENT OF VICTIMS OF SEXUAL VIOLENCE AND VICTIM-BLAMING POST

SEXUAL VIOLENCE THAT IS MADE PUBLIC. THE GROUP IS A FEMINIST ORGANIZATION

DOCUMENTING CASES OF SEXUAL VIOLENCE AND SPREAD AWARENESS OF SOCIAL HATE

CAMPAIGNS OF SURVIVORS OF SEXUAL VIOLENCE (ESPECIALLY GIVEN THE EFFECTS

OF THE PANDEMIC AND THE NEED TO MOVE ONLINE). RECENTLY, THERE HAS BEEN A

WAVE OF FAMOUS WOMEN COMING FORWARD WITH THEIR PAST VIOLENCE PERPETUATED

BY INFLUENTIAL MEN IN THE BALKANS. ALTHOUGH THERE HAS BEEN SOME

ACCOUNTABILITY, SURVIVORS FACE INCREASED SECURITY THREATS AND HARASSMENT.

BECAUSE SURVIVORS REVEAL THEIR IDENTITIES, THEY RECEIVE HATE MESSAGES AND

FACE HARSH SOCIAL STIGMA. THE GROUP WILL HOLD SERIES OF CAMPAIGNS TO

SPREAD AWARENESS AROUND HATE SPEECH, SEXUAL VIOLENCE, AND RELEASE

FEMINIST ANALYSIS ON TWO RECENT SEXUAL VIOLENCE CASES. THE FUNDS WILL

COVER RESEARCH, PUBLIC CAMPAIGNS, AND LOGISTICS COSTS.

REGION: BALKANS

(D) PURPOSE OF GRANT: TRANS, INTERSEX AND GENDER VARIANT (TIGV)

ACTIVISTS FROM THE BALKANS WILL DEVELOP AND IMPLEMENT JOINT STRATEGIES

AND DEMANDS, WITH OTHER FEMINIST ORGANISATIONS, INTERNATIONAL NETWORKS,

AND ACADEMIC AND PROFESSIONAL COMMUNITY. THIS WILL RESULT IN VOICES OF

BALKAN TIGV COMMUNITIES TO BE HEARD AND THEIR NEEDS ADDRESSED THROUGH THE

BEIJING +25 PROCESSES.

REGION: BALKANS

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT A WOMAN-LED POLITICAL

ECOLOGY FOCUSED GROUP IN SERBIA TO MOBILIZE THE NETWORK OF WOMEN CJ/EJ

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

HRDS THEY'VE ESTABLISHED. THE FUNDS WILL COVER WORKSHOPS, TRAINING

LOGISTICS, PRINTING AND TECHNICAL SERVICE SUPPORT.

REGION: BALKANS

(D) PURPOSE OF GRANT: THIS REQUEST IS TO RE-CONVENE WOMEN'S RIGHTS ORG

STAFF FOR WELLNESS AND SELF-CARE RETREAT AND TO HOLD A STRATEGIC MEETING

TO REFOCUS ON HUMAN RIGHTS WORK POST COVID-19 FORCED SHUTDOWN. THE

PANDEMIC HAS IMPACTED THE FINANCIAL STABILITY OF THE ORGANIZATION,

FORCING STAFF TO TEMPORARILY LEAVE THE ORGANIZATION AND FIND OTHER MEANS

OF WORK. CURRENTLY, THEY RECEIVED PROJECT FUNDING THAT WILL REQUIRE THE

STAFF TO RECONVENE AND TO PICK UP ACTIVISM AGAIN. BECAUSE THE PANDEMIC IS

STILL ONGOING, THE STAFF ARE IN NEED OF A WELLNESS RETREAT TO REALIGN

THEMSELVES TO THE MISSION AND TO SUPPORT EACH OTHER TO RE-ENTER THE

ACTIVISM SPACE. THE FUNDING WILL COVER TRAVEL, ACCOMMODATION, AND MEETING

FACILITATION COSTS.

REGION: CANADA

(D) PURPOSE OF GRANT: THIS REQUEST IS TO CREATE A BROAD ALLIANCE BETWEEN

VARIOUS SOCIAL JUSTICE NETWORKS TO LINK STRUGGLES AND TO COLLECTIVELY

STAND UP TO THE SYSTEMS WHICH KEEP FORCES OF WHITE SUPREMACY,

COLONIZATION, CAPITALISM, AND PATRIARCHY ALIVE. THE GROUP IS AN

INDIGENOUS CLIMATE JUSTICE ORGANIZATION, BUT THEY UNDERSTAND THE ROOT

CAUSE OF THE CURRENT CLIMATE DISASTER IS ALSO THE ROOT CAUSE OF ANOTHER

SOCIAL JUSTICE MOVEMENT. THEY UNDERSTAND THE IMPORTANCE OF COLLECTIVE

ACTION AND STRATEGIC PARTNERSHIPS BETWEEN MOVEMENTS LIKE INDIGENOUS

RIGHTS, CLIMATE JUSTICE, GENDER JUSTICE, PALESTINIAN SOLIDARITY, MIGRANT

JUSTICE, RACIAL JUSTICE AND LGBTQIA+ AMONG MANY IS WHAT IT TAKES TO

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ADDRESS THE ROOT CAUSES OF SOCIAL ISSUES. THE PROJECT IS TO ENGAGE YOUTH

AS A COORDINATOR UNDER INDIGENOUS ELDER LEADERSHIP TO BASE BUILD AND

WEAVE MOVEMENTS TOGETHER FOR SOLIDARITY ACTION.

REGION: CANADA

(D) PURPOSE OF GRANT: THE REQUEST WILL SUPPORT THE NETWORK'S ACTIVITIES

TO EDUCATE AND ENGAGE THE PUBLIC IN METRO VANCOUVER, BRITISH COLUMBIA,

CANADA ON THE BEIJING DECLARATION AND ACTION PLATFORM AND THE BEIJING+25

FORUM. ACTIVITIES WILL INCLUDE VIRTUAL CONVENINGS WITH FEMINISTS FROM

MARGINALIZED COMMUNITIES TO DISCUSS THE RELEVANCE OF THE BEIJING PLATFORM

TO THE GROUP'S WORK; DEVELOP AND DISSEMINATE PHYSICAL POSTERS

HIGHLIGHTING THE BEIJING PLATFORM; AND INITIATE PROGRAMMING WITH LOCAL

MUNICIPAL PUBLIC LIBRARY SYSTEMS TO CREATE AND PROMOTE A BEIJING

PLATFORM/WOMEN'S RIGHTS READING MONTH.

REGION: CANADA

(D) PURPOSE OF GRANT: THIS REQUEST IS TO CONVENE INDIGENOUS WOMEN AND

GIRLS WHO HAVE EXPERIENCED VIOLENCE AT THE HANDS OF COLONIAL POWERS AND

FOSSIL FUEL INDUSTRIES THAT SEEK TO DISPLACE THEM FROM THEIR HOMES.

REGION: CENTRAL ASIA

(D) PURPOSE OF GRANT: THIS REQUEST IS TO STRENGTHEN THE SECURITY

INFRASTRUCTURE OF A DISABILITY RIGHTS ORGANIZATION IN KYRGYZSTAN. THE

GROUP HAS RECEIVED AN UPTICK OF HARASSMENT AND SECURITY BREACHES BY A

DISGRUNTLED CARETAKER OF A GIRL THEY RESCUED. THE VICTIM IS A GIRL WITH

DISABILITIES WHO WAS EXPOSED TO PHYSICAL AND EMOTIONAL ABUSE BY A FAMILY

MEMBER. SINCE THE ORGANIZATION RESCUED THE VICTIM WITH THE HELP OF LAW

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ENFORCEMENT, THE ABUSER HAS BEEN THREATENING AND HARASSING THE ORG STAFF.

THE FUNDS WILL COVER SECURITY EQUIPMENT, LAWYER FEES, AND STAFF

REHABILITATION COSTS.

REGION: CENTRAL ASIA

(D) PURPOSE OF GRANT: THE PROPOSAL IS TO BRING TOGETHER A GROUP OF FEMINIST ECO-ACTIVISTS, ARTISTS, AND GRASSROOTS SCHOLARS TO WORK ON CONCEPTUALIZATION AND CREATIVE PRODUCTION OF THE CENTRAL ASIAN ECJ FRAMEWORK WHICH WILL BE BUILT ON DECOLONIAL FEMINIST EXPERIENCES, REVISITED NOMADIC AND TRADITIONAL ECOLOGICAL KNOWLEDGE. THE FRAMEWORK WILL INCLUDE THE THEMATIC PARTICIPATORY ACTIVIST ART ACTIVITIES, PRODUCTION OF A GUIDE, AND SERIES OF PUBLICATIONS THAT WILL TELL THE STORY AND METHODOLOGY BEHIND THE PRACTICES AND EXPERIENCES. THE GROUP IS PLANNING TO PRODUCE A SHORT FILM AND OTHER MULTIMEDIA PRODUCTS THAT WILL ENHANCE THE STORYTELLING AND ACCESSIBILITY OF THE TOOL. THE FINAL PRODUCTS WILL BE LATER SHARED WITH LARGER MOVEMENT(S) IN THE REGION AND ACROSS THE WORLD. THE FUND WILL COVER PROJECT-RELATED ORGANIZATIONAL, PRODUCTION, AND TAX/BANK FEES, PURCHASE OF ART AND TECH MATERIAL AS WELL AS HONORARIA.

REGION: CENTRAL ASIA

(D) PURPOSE OF GRANT: THE PROPOSAL IS TO BRING TOGETHER RURAL WOMEN AND WHRD GROUPS TO STRATEGIZE POSSIBILITIES OF ENGAGING WITH BEIJING +25/GEF PROCESSES WITH A HOPE FOR STRENGTHENING LEADERSHIP, KNOWLEDGE, SKILLS AND BUILDING ALLIANCES THAT WOULD HOLD GOVERNMENT ACCOUNTABLE TO ENSURE WOMEN'S RIGHTS AND GENDER EQUALITY. FUNDS WILL COVER LOGISTICS AND CONSULTATION FEES.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL ASIA

(D) PURPOSE OF GRANT: THE PROPOSAL IS TO CONDUCT A SERIES OF ONLINE TRAINING SESSIONS FOR RURAL WOMEN IN ORDER TO ENCOURAGE THEM TO TAKE ACTIVE ROLE IN SOCIAL AND POLITICAL PROCESSES IN THEIR COMMUNITIES. BY EDUCATING WOMEN, THE GROUP HOPES TO ENCOURAGE WOMEN TO PARTICIPATE IN THE LOCAL MUNICIPAL ELECTIONS IN 2021. A SIGNIFICANT PART OF THESE SESSIONS WILL FOCUS ON INTERNATIONAL TREATIES AND POLICIES ON WOMEN'S RIGHTS INCLUDING BEIJING +25. THE FUNDS WILL COVER PREPARATION, ORGANIZATION AND CONSULTANT FEES.

REGION: CENTRAL ASIA

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT QUEER RIGHTS AND FEMINIST ACTIVIST WITH LEGAL FEES TO FIGHT CHARGES BROUGHT ON BY THE STATE. THE WHRD IS BEING CHARGED BY THE LOCAL AUTHORITIES FOR FILING TO GIVE HER SURNAME TO HER CHILDREN. THE FUNDS WILL COVER LEGAL FEES AND EFFORTS TO RAISE AWARENESS IN THE MEDIA.

REGION: CENTRAL ASIA

(D) PURPOSE OF GRANT: THIS FUNDING IS FOR GENERATION EQUALITY FORUM/BEIJING +25 MONITORING AND/OR FOLLOW UP ACTIVITIES TO BUILD ON THE GRANTEE PARTNER'S INITIAL GEF/B25 ADVOCACY GRANT.

REGION: EAST AFRICA

(D) PURPOSE OF GRANT: THIS IS A REGRANT IN THE AMOUNT OF \$108,000 FROM THE FORD BUILD GRANT, YEAR 4 DISBURSAL TO UAF AFRICA.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: EAST AFRICA

(D) PURPOSE OF GRANT: THIS IS YEAR 3 (FINAL DISBURSAL) OF WELLSPRING

DISBURSAL IN THE AMOUNT OF \$56,250 TO UAF AFRICA FOR GENERAL SUPPORT.

REGION: EAST AFRICA

(D) PURPOSE OF GRANT: THIS IS YEAR 2 (FINAL DISBURSAL) OF WELLSPRING

DISABILITY DISBURSAL IN THE AMOUNT OF \$47,500 TO UAF AFRICA TO STRENGTHEN CAPACITY TO EMPOWER WOMEN WITH DISABILITIES.

REGION: EAST AFRICA

(D) PURPOSE OF GRANT: THIS IS YEAR 1 OF 5 OF THE FORD COLLECTIVE GRANT

DISBURSAL IN THE AMOUNT OF \$351,803 TO UAF AFRICA FOR GENERAL SUPPORT. NO FUNDS SHALL BE USED FOR ACTIVITIES IN INDIA, OR FOR PAYMENTS OR SUB-GRANTS TO ORGANIZATIONS OR INDIVIDUALS IN INDIA. NO LOBBYING ACTIVITIES.

REGION: EAST AFRICA

(D) PURPOSE OF GRANT: THIS IS A YEAR 3 OF SIDA DISBURSAL IN THE AMOUNT OF \$394,624 TO UAF AFRICA FOR GENERAL SUPPORT.

REGION: EASTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SET UP EMERGENCY SOLIDARITY FUNDS FOR FOREST DEFENDERS IMPACTED BY THE MIGRANT CRISIS AT THE BORDERS OF POLAND AND BELARUS. THE DEFENDERS HAVE BEEN WORKING TO PROTECT THE OLDEST FOREST IN EUROPE FOR THE LAST THREE YEARS. CURRENTLY, THE FOREST BETWEEN POLAND AND BELARUS BORDER IS THE GROUND FOR THE HUMANITARIAN CRISIS OF MIGRANTS STRANDED IN THE WOODS. THE FOREST DEFENDERS ARE NOW

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

RESPONDING TO SUPPORT MIGRANTS FACING VIOLENCE WITHOUT THE HELP OF BOTH
 GOVERNMENTS. THE FUNDS WILL COVER EMERGENCY FUNDS FOR DEFENDERS AND THEIR
 FAMILIES FACING SECURITY RISKS.

REGION: EASTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT ROMA LED GROUP TO
 IDENTIFY PROGRESSIVE ULEMA WHO WILL ENDORSE GBV PREVENTION MESSAGES AND
 DISCUSS REDUCTION OF PRACTICES SUCH AS CHILD MARRIAGES, FORCED/ARRANGED
 MARRIAGES, VIRGINITY TESTING, RUNAWAY BRIDES DURING THE MONTH OF RAMADAN,
 IN PREPARATION FOR THE IMPLEMENTATION OF A LAW REGARDING PREVENTION OF
 VIOLENCE AGAINST WOMEN PASSED IN JANUARY AND GETTING IMPLEMENTED IN MAY
 2021. AS PER THE GROUP, THE SEASON OF WEDDINGS IS ABOUT TO BEGIN ALMOST
 IMMEDIATELY AFTER RAMADAN, THUS THE PROJECT ALSO AIMS TO RAISE AWARENESS
 OF COVID-19 AND DISCOURAGE BIG GATHERINGS AND TAKE ADVANTAGE OF THAT TIME
 TO LAUNCH A SERIES OF PUBLIC DISCUSSIONS TO PROMOTE MORE GENDER EQUITABLE
 WAYS OF CELEBRATING ROMANI COLLECTIVE IDENTITIES.

REGION: EASTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS TO PROVIDE PSYCHO-SOCIAL SUPPORT
 FOR ORGANIZATION STAFF FACING COLLECTIVE BURNOUT. THE GROUP PROVIDES AID
 FOR WOMEN AND CHILDREN VICTIMS OF DOMESTIC VIOLENCE, OFTEN WORKING AT THE
 FRONTLINES OF TRAUMA. SINCE THE STAFF IS GOING THROUGH MULTIPLE ONGOING
 CRISES, THEY ARE FEELING BURNOUT SYMPTOMS AND ARE UNABLE TO CONTINUE
 THEIR WORK. THE FUNDS WILL COVER THERAPY SESSIONS.

REGION: EASTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS TO RELOCATE A BELARUSSIAN WHRD

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

FACING A CRIMINAL CASE FOR PARTICIPATING IN PRO-DEMOCRACY AND LGBTQI+

RIGHTS PROTESTS IN BELARUS. BECAUSE OF HER ACTIVISM, THE BELARUSSIAN

AUTHORITIES VISITED HER MOTHER LOOKING FOR HER. SHE NEEDS URGENT

TEMPORARY LIVING ACCOMMODATIONS TO ESCAPE REPRESSION.

REGION: EASTERN EUROPE

(D) PURPOSE OF GRANT: THIS PROPOSAL IS IN RESPONSE TO A TRANSITION TO

CLOSE THE COAL MINING PLANTS IN A SMALL TOWN THAT HAS HISTORICALLY

REVOLVED AROUND AND BEEN DEFINED BY MINING. THE FIRST COAL MINING PLANT

IS SLATED TO BE CLOSED IN 2021, AND THE OTHER TWO IN 2034, HOWEVER NO

PLANS OR DISCUSSIONS HAVE BEEN HAD WITH THOSE WHO WILL BE MOST IMPACTED

BY THESE CLOSURES, PARTICULARLY MINERS, WOMEN, AND CHILDREN. THE PROPOSED

FUNDING WILL COVER A FESTIVAL WITH WORKSHOPS AROUND CLIMATE AND JUST

ENERGY TRANSITIONS TO BEGIN THESE DISCUSSIONS, CONSULTATION MEETINGS WITH

COMMUNITY MEMBERS, MEETING WITH COMMUNITY WOMEN, ACTIVITIES WITH YOUTH,

ORGANIZING WHRDS, AND BRINGING TOGETHER CSOS, COMPANIES, AND COMMUNITY

MEMBERS FOR ONE ON ONE CONVERSATIONS.

REGION: EASTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT A PEER WOMEN'S FUND IN

BULGARIA TO DEVELOP A COMMUNITY PROGRAM FOR GENDER AND CLIMATE JUSTICE.

THE GROUP WILL TRAIN 20 COMMUNITY LEADERS FROM MARGINALIZED COMMUNITIES

AND GIVE THEM ACTION GRANTS TO IMPLEMENT PROJECTS AT THAT INTERSECTION ON

A LOCAL LEVEL. THE FUNDS WILL COVER TRAININGS, ADMINISTRATIVE FEES AND

SUBGRANTS.

REGION: EASTERN EUROPE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: THIS PROPOSAL IS FOR THE REHABILITATION EXPENSES

OF A WHRD WHO SUFFERED A STROKE AFTER BEING ATTACKED BY THE GOVERNMENT

DURING PEACEFUL PROTESTS. SHE IS NOW IN A SECOND COUNTRY. PROPOSED

FUNDING WOULD GO TOWARD THE COST OF THE REHABILITATION CENTER.

REGION: EASTERN EUROPE

(D) PURPOSE OF GRANT: THIS PROPOSAL IS IN RESPONSE TO A SIGNIFICANT

INCREASE IN ANTI-LGBTQI RHETORIC AND VIOLENCE IN POLAND, INCLUDING THE

INTRODUCTION OF "LGBT FREE ZONE" BILLS. LGBTQI-RIGHTS GROUPS HAVE GROWN,

BUT MEMBERS STRUGGLE WITH BURNOUT AND INADEQUATE RESOURCES. THE PROPOSED

PROJECT INCLUDES A 5-DAY QUEER SUMMER CAMP FOR YOUNG PEOPLE UNDER 30 FROM

ALL OVER POLAND WHICH WILL INCLUDE TRAININGS ON ORGANIZING AND MENTAL

HEALTH CARE. THE PROJECT WILL ALSO INCLUDE 5 NETWORKING AND TRAINING

MEETINGS FOR QUEER COMMUNITY ORGANIZERS ACROSS POLAND, AND WIDE

DISTRIBUTION OF THE ORGANIZATION'S BOOK. THE PROPOSED FUNDING WOULD GO

TOWARD FACILITATOR FEES, SPACE RENTALS, FOOD AND TRANSPORTATION, PRINTED

MATERIALS, AND PSYCHOSOCIAL SUPPORT.

REGION: EASTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT A CAMPAIGN RAISING

AWARENESS ABOUT SEXUAL HARASSMENT AND VIOLENCE, IN RESPONSE TO A SEXUAL

ABUSE RELATED SCANDAL IN NORTH MACEDONIA WITH YOUNG GIRLS WHICH SURFACED

RECENTLY. THE FUNDS WILL BE USED TO SUPPORT CAMPAIGN DEVELOPMENT,

IMPLEMENTATION, PRODUCTION AND DISSEMINATION OF MATERIAL.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT TWO WHRDS FACING

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

THREATS FROM THEIR FAMILY MEMBERS BECAUSE OF THEIR GENDER IDENTITY AND

SEXUAL ORIENTATION. THE WHRDS ARE NOW IN HIDING FROM THEIR FAMILIES. THE

FUNDS WILL COVER TEMPORARY LIVING ACCOMMODATION IN A SAFE PLACE TO

CONTINUE THEIR FEMINIST LGBTQI+ RIGHTS WORK.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SEND EMERGENCY RELIEF TO WOMEN

IN LEBANON FACING MULTIPLE CRISES. THE FUNDS WILL COVER THE PURCHASE AND

SHIPMENT OF PERIOD UNDERWEAR.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO REFOREST LAND AND REPOPULATE

AND RESTORE THE NATIVE ECOSYSTEMS OF RURAL LAND TO PREVENT LAND SALE TO

URBAN DEVELOPERS. THE GROUP IS AN ARTIVIST COLLECTIVE WORKING ON SOCIAL

JUSTICE ISSUES. THE MOST RECENT CONCERN FOR THE DEFENDERS IS THE

SHRINKING OF GREEN SPACES, DEFORESTATION, WILDFIRES, RIVER POLLUTION, AND

ECONOMIC CRISIS THAT LED TO LAND SALE AND URBANIZATION. THE GROUP PLANS

TO RE-FOREST ABANDONED LAND TO REVITALIZE THE LOCAL ECOSYSTEM AND CURB

THE IMPACT OF CLIMATE AND ECONOMIC CRISIS. THE FUNDS WILL COVER TREE AND

SHRUB PLANTING, WATER SYSTEM SETUP, EDUCATIONAL CAMPAIGNS, AND

ADMINISTRATIVE FEES.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR SPECIAL COVERAGE OF THE

ASSAULT ON PALESTINE THROUGH THE PERSPECTIVE OF PALESTINIAN WOMEN AND

YOUTH PEACE ACTIVISTS. THE GROUP WILL ORGANIZE COMPREHENSIVE MEDIA

COVERAGE OF REALITIES IN PALESTINE AND HOW WOMEN AND YOUTH ARE ADVOCATING

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

FOR THE SAFETY AND SECURITY OF THOSE WHO HAVE BEEN DISPLACED FROM THEIR HOMES AND SHED A LIGHT ON OVERALL HUMAN RIGHTS VIOLATIONS. THE FUNDS WILL COVER SHOW PRODUCTION COSTS.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO RAISE AWARENESS AROUND WOMEN'S RIGHTS ISSUES, ESPECIALLY WHEN IT COMES TO DOMESTIC VIOLENCE CASES IN SYRIA AND IN TURKEY. THE GROUP WILL ORGANIZE A GROUP OF LAWYERS WHO WILL DOCUMENT, ANALYZE, AND REPORT CASES OF DOMESTIC VIOLENCE IN SYRIA. CURRENTLY, THERE IS SOCIETAL STIGMATIZATION OF REPORTING DOMESTIC VIOLENCE, AND VICTIMS AND WITNESSES ARE NOT AWARE OF THEIR LEGAL RIGHTS TO REPORT VIOLENCE AGAINST WOMEN. THE GROUP OF LAWYERS WILL DOCUMENT SUCH INSTANCES AND RUN A SOCIAL MEDIA CAMPAIGN TO RAISE AWARENESS AROUND LEGAL RIGHTS AND ACTIONS TO TAKE IN SUCH CRIMES. THE FUNDS WILL COVER TRANSPORTATION AND LEGAL EXPERTISE.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS PROPOSAL IS TO MEET AN ADVOCACY OPPORTUNITY TO SEEK JUSTICE AND RECONCILIATION FOR THE GOVERNMENT'S SEPARATION OF CHILDREN FROM THEIR MOTHERS. THE OPPORTUNITY COMES IN RESPONSE TO A RECENT STATE DECLARATION THAT IT WILL OFFER FINANCIAL COMPENSATION TO FAMILIES WITH DISAPPEARED CHILDREN, HOWEVER ONLY A FRACTION OF IMPACTED FAMILIES ARE ELIGIBLE AND IT IS DEPENDENT ON THEIR AGREEMENT TO FOREGO OTHER CLAIMS. THE PROPOSAL SEEKS TO REACH A MORE HOLISTIC RECONCILIATION EFFORT RATHER THAN WHAT IT SEES AS AN EFFORT TO COVER UP THE EVENT. THE ORGANIZATION SEEKS FUNDING TO GATHER NEW TESTIMONIES TO DOCUMENT THE EVENT AND PROVIDE SUPPORT TO FAMILIES, AS WELL AS AN ADVOCACY AND PUBLIC

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

MEDIA CAMPAIGN TO SHAPE PUBLIC DISCOURSE AROUND THE ISSUE. PROPOSED

FUNDING WOULD GO TOWARD SOCIAL MEDIA PROMOTIONAL EXPENSES, WRITING

POSITION PAPERS AND LETTERS FOR POLICY CHANGE, TRANSPORTATION EXPENSES

FOR ADVOCACY MEETINGS, AND SALARIES FOR COMMUNITY COORDINATORS TO COLLECT

NEW TESTIMONIES.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO HOST A SERIES OF TRAINING

SESSIONS ON THE RIGHTS OF WOMEN AND RAISE AWARENESS AROUND THE INCREASE

OF GENDER-BASED VIOLENCE DURING THE PANDEMIC LOCKDOWN. THE GROUP IS

TAKING ADVANTAGE OF THE 16 DAYS OF ACTIVISM TO REACH YOUNG WOMEN FROM

CONSERVATIVE COMMUNITIES TO TALK ABOUT TABOO TOPICS OF VIOLENCE AGAINST

WOMEN TO EMPOWER YOUNG WOMEN TO BE LEADERS IN CULTURAL SHIFTS IN

ATTITUDES TOWARDS WOMEN. THE FUNDS WILL COVER TRAINING LOGISTICS,

COORDINATION, AND MATERIALS.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO STRENGTHEN THE SAFETY

INFRASTRUCTURE OF WOMEN'S RIGHTS GROUP IN KURDISTAN. THE GROUP IS

RECEIVING INCREASED THREATS AND ONLINE HATE MESSAGES DUE TO THEIR WORK

SUPPORTING GENDER-BASED VIOLENCE CASES AND LGBTQI COMMUNITIES. RECENTLY,

THERE HAS BEEN AN INFLUX OF HOMOPHOBIC AND ANTI LGBTQI SENTIMENTS AMONG

THE CONSERVATIVE KURDISH COMMUNITY. THE HATE LANGUAGE IS THREATENING AND

THE STAFF IS VULNERABLE TO DOXXING AND PHYSICAL HARM BECAUSE THEY WORK ON

SUCH ISSUES. THE GROUP HAS ASSESSED THEIR SECURITY NEEDS AND THE FUNDS

WILL COVER SURVEILLANCE SET UP, PHYSICAL SECURITY INFRASTRUCTURE, DIGITAL

SECURITY, AND TRAINING SESSIONS ON SECURITY.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO DOCUMENT DIGITAL RIGHTS

VIOLATIONS BY LARGE SOCIAL MEDIA, TECH COMPANIES AS VIOLENCE AGAINST

PALESTINIANS ESCALATES. THE GROUP WORKS TO ADVANCE DIGITAL RIGHTS,

INTERNET ACCESS, AND DIGITAL ORGANIZING OF PALESTINIAN GROUPS. IN THE

RECENT WEEK, THEY'VE RECEIVED NUMEROUS COMPLAINTS OF ARBITRARY

GATEKEEPING OF COVERAGE ON SOCIAL MEDIA. MANY PALESTINIAN ACTIVISTS HAVE

FACES ACCOUNT RESTRICTIONS, TAKEDOWNS, AND BLOCKS WHEN DOCUMENTING AND

SHARING THE DISPLACEMENT OF THE PALESTINIAN PEOPLE AND THE MILITARIZED

CRACKDOWN OF PROTESTS BY THE ISRAELI POLICE. SINCE MANY POSTS AND

ACCOUNTS WERE FLAGGED BASED ON A BIASED ALGORITHM, THE GROUP WILL

DOCUMENT THESE VIOLATIONS AND CALL FOR A PUBLIC CAMPAIGN TO ACCURATELY

REPORT ON THE NEWS ON THE GROUND AND TO INFLUENCE POLICIES AND PRACTICES

OF TECHNOLOGY COMPANIES. THE FUNDS WILL COVER EXPERT CONSULTANT FEES,

DOCUMENTATION AND TRANSLATION, AND COMMUNICATIONS WORK.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT A SYRIAN CIVIL SOCIETY

ORGANIZATION TO CAMPAIGN AND ADVOCATE FOR WOMEN FROM THE FAMILIES OF THE

DISAPPEARED IN SYRIA TO BE AT THE CENTRE OF POLICY DISCUSSIONS. THE GROUP

WILL HIRE A CONSULTANT WHO WILL SUPPORT SOCIAL MEDIA POLITICAL EDUCATION

WORK TO SHED A LIGHT ON THE ONGOING ARBITRARY DETENTION AND FORCED

DISAPPEARANCE OF SYRIAN CIVILIANS AND THE USE OF THIS TACTICS TO

TERRORIZE CIVILIANS. THE FUNDS WILL COVER CAMPAIGNING AND CONSULTANT

FEES.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR PSYCHOSOCIAL SUPPORT FOR BOTH

ORG STAFF AND QUEER COMMUNITIES THEY SUPPORT. THE GROUP IS A LEADING

QUEER RIGHTS ORGANIZATION IN PALESTINE. CURRENTLY, BOTH THE QUEER

COMMUNITY OF PALESTINE AND THE ORG STAFF ARE FACING BURNOUT, ISOLATION,

HOMOPHOBIC VIOLENCE, AND OVERALL MENTAL HEALTH HARM DUE TO THE PANDEMIC,

REPRESSIVE ENVIRONMENT, INTERNAL DISPLACEMENT, AND INCREASE IN OCCUPATION

VIOLENCE. THE GROUP WILL SEEK HOLISTIC HEALING FOR BOTH THEIR STAFF AND

THEIR COMMUNITY SO SUPPORT ONE ANOTHER DURING THIS DIFFICULT TIME. THE

FUNDS WILL COVER COUNSELING SESSIONS AND TRANSPORTATION FEES.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS GRANT WILL SUPPORT AWARENESS RAISING

CAMPAIGNS AND COLLECTING DEMANDS OF THE MOST MARGINALIZED AND EXCLUDED

YOUTH AND WOMEN INSTITUTIONS FROM THE WEST BANK CAMPS, WHO HAVEN'T BEEN

ABLE TO ENGAGE WITH BEIJING+25 PROCESSES PREVIOUSLY. THE GRANT WILL

SUPPORT WORKSHOPS, DOCUMENTATION, PRINTING, DIGITAL CAMPAIGN AND

ADMINISTRATIVE EXPENSES.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO CREATE A PILOT PROGRAM WHERE

VICTIMS OF SEXUAL ABUSE CAN SHARE THEIR ABUSE REGARDLESS OF WHEN THE

CRIME WAS COMMITTED IN AN EFFORT TO REPEAL THE STATUTE OF LIMITATION IN

ISRAEL. CURRENTLY, MANY VICTIMS OF ABUSE HAVE COME FORWARD TO ACCUSE A

WELL-KNOWN RELIGIOUS LEADER OF SEXUAL ABUSE. SOME WOMEN'S TESTIMONY WON'T

BE CONSIDERED FOR OFFICIAL TRIAL SINCE THE STATUTE OF LIMITATION HAS

PASSED AND THEIR ABUSE WON'T BE RECORDED OFFICIALLY. THE PILOT PROGRAM IS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

TO CREATE A SPACE FOR THESE VICTIMS AND TO OFFER ALTERNATIVE SPACE THAN

THE JUDICIAL SPACE TO VISIBILIZE CRIME AGAINST THEM AND TO ACHIEVE A

LARGER ADVOCACY GOAL TO REPEAL THE STATUTE OF LIMITATION IN SEXUAL ABUSE

CASES. THE FUNDS WILL COVER PROJECT COORDINATION, LOGISTICS, PUBLIC

CAMPAIGNS, AND TRAINING.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS GRANT IS TO SUPPORT A REGIONAL ORGANIZATION

TO RAISE AWARENESS OF BEIJING+25 AND HIGHLIGHTING ITS RELEVANCE TO WOMEN

IN ALL THEIR DIVERSITY, IN PARTICULAR WOMEN LIVING WITH HIV IN THE MENA

REGION. THE FUNDS WILL COVER ACCESS TO INTERNET, MOVEMENT BUILDING

CAMPAIGNS AND CAMPAIGN DEVELOPMENT, WRITING STATEMENTS AND REPORTS,

COORDINATION OF EVENT.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO RELOCATE WHRD AND HER FAMILY

UNDER THREAT FROM EXTREMIST ISLAMISTS. THE WHRD IS A VOCAL CRITIC OF THE

RELIGIOUS AND CULTURAL OPPRESSION OF WOMEN AND MINORITIES IN IRAQ. SHE

USES MEDIA TO RAISE AWARENESS AROUND GENDER-BASED VIOLENCE AGAINST WOMEN

AND PUSHED TO ADVANCE WOMEN'S RIGHTS. SHE IS CURRENTLY FACING SERIOUS

THREATS TO HER LIFE DUE TO A RECENT INTERVIEW WITH RELIGIOUS MULLAHS

(PRIESTS). SHE HAS BEEN EVICTED BY HER LANDLORD AND THREATS TO HER SAFETY

HAVE INCREASED. THE FUNDS WILL SUPPORT HER AND HER FAMILY'S URGENT

RELOCATION, LEGAL FEES, SECURITY MEASURES, AND PSYCHO-SOCIAL SUPPORT FOR

HER AND HER FAMILY. =

REGION: MIDDLE EAST

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR AN AWARENESS-RAISING CAMPAIGN

ON THE HONOR KILLING OF ISRAA GHARIB AND THE RECENT COURT DECISION TO

RELEASE PERPETRATORS ON BAIL. THE GROUP IS RESPONDING TO THE RELEASE BY

HOLDING VIGILS IN FRONT OF THE COURT TO REVERSE ITS DECISION TO RELEASE

THE PERPETRATORS WHO CAN POTENTIALLY ESCAPE JUSTICE. THE GROUP PLANS TO

PRESSURE THE COURT WITH PUBLIC OPINION AND ENGAGE WITH LAWYERS TO FIND

POTENTIAL LOOPHOLES THE CULPRITS MIGHT USE TO DODGE PERSECUTION. THE

FUNDS WILL COVER SOCIAL MEDIA CAMPAIGNS, PUBLIC SPACE VIGILS, LEGAL FEES,

AND PETITION TO THE HIGH COURT.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR A SEXUAL REPRODUCTIVE RIGHTS

WOMEN/TRANS LED ORG TO PROVIDE FORTY YOUNG STUDENTS FROM AFGHANISTAN

AWARENESS SESSIONS AND OPPORTUNITIES TO BE INTRODUCED TO OTHER RADICAL

WOMEN ORGANIZATIONS IN LEBANON. FUNDS WOULD COVER INTERPRETATION,

TRAINING FEES, MEETING COSTS.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR SERIES OF EVENTS ACROSS

LEBANON TO RAISE AWARENESS AROUND THE DISPARITY OF ACCESS TO PERIOD

PRODUCTS FOR WOMEN. THE GROUP IS A WOMEN'S COLLECTIVE WORKING TO ADDRESS

PERIOD POVERTY. THEIR CURRENT INITIATIVE IS TO SUPPORT WOMEN BREAK

UNNECESSARY TABOOS ACROSS LEBANON DURING THE CURRENT FINANCIAL,

POLITICAL, AND SOCIAL CRISIS. THE FUNDS WILL SUPPORT WOMEN TO ACCESS

REPRODUCTIVE HEALTH PROFESSIONALS TO LEARN ABOUT THE VARIOUS PERIOD

PRODUCTS THAT ARE REUSABLE AND DISPOSABLE. THE FUNDS WILL COVER PERIOD

PRODUCTS AS WELL AS CAMPAIGN AND MEDICAL EQUIPMENT.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS PROPOSAL IS TO MEET THE MENTAL WELLBEING NEEDS OF A BLACK AND QUEER GROUP OF WHRDS AND ARTISTS WHO HAVE BEEN RUNNING AN ORGANIZATION ON A VOLUNTEER BASIS FOR THE PAST 3 YEARS AT THE INTERSECTION OF MULTIPLE MARGINALIZED IDENTITIES. THE PROPOSAL AIMS TO SUPPORT A 3-DAY RETREAT FOR MEMBERS OF THE COLLECTIVE IN ORDER TO RELAX, HEAL, LEARN ABOUT RESILIENCE AND PARTICIPATORY LEADERSHIP, AND BECOME BETTER POISED TO BOTH TAKE CARE OF THEMSELVES INDIVIDUALLY AND STRATEGIZE COLLECTIVELY ABOUT THE FUTURE OF THE ORGANIZATION. PROPOSED FUNDING WOULD COVER TRANSPORTATION, ACCOMMODATION, FOOD, AND WORKSHOPS.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO URGENTLY EVACUATE WHRD, A JOURNALIST FROM YEMEN TO A SAFE SPACE. THE WHRD RECENTLY RECEIVED A TIP FROM HER COLLEAGUES THAT HER NAME HAS BEEN CIRCULATING AMONGST HOUSHI GROUPS BECAUSE OF HER WORK WITH WOMEN IN DETENTION. SHE NO LONGER FEELS SAFE TO STAY AND NEEDS URGENT TEMPORARY RELOCATION UNTIL THINGS COME DOWN. THE FUNDS WILL COVER TRANSPORTATION, ACCOMMODATION, PSYCHO-SOCIAL SUPPORT, AND DEVICES TO ENABLE HER TO CONTINUE HER ACTIVISM.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO URGENTLY RELOCATE WHRD AND HER FAMILY BECAUSE OF SAFETY CONCERNS. THE WHRD IS BEING THREATENED BY HER FAMILY AND HER ADDRESS WAS LEAKED TO THE AUTHORITIES. THE FUNDING WILL COVER RELOCATION, ACCOMMODATION, AND TEMPORARY LIVING COSTS.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT A WOMEN-LED GROUP IN YEMEN TO STOP THE TRADITION OF HUNTING FEMALE TURTLES BY INVOLVING WOMEN IN THE PROTECTION OF THE ENVIRONMENT AND AQUATIC LIFE AND TO ENHANCE THEIR ROLE IN THIS FIELD THROUGH AWARENESS-RAISING, TRAINING AND PROTECTION. WOMEN AND YOUTH WILL BE TRAINED ON MONITORING, DOCUMENTING AND TAGGING TURTLES AND THEIR NESTS AND ADVOCATING AGAINST THE HUNTING OF TURTLES WHO ARE ENDANGERED AND ENRICH THEIR ECOSYSTEM. ONLY 15 TURTLES SURVIVED AND WERE SEEN LAST YEAR WHICH SHEDS LIGHT ON THE CONSUMERIST NATURE OF THIS ACT. THE FUNDS WOULD COVER TRAINING, MATERIAL FOR SHORE PROTECTION, CAMPING AND RESEARCH FEES AND ADMINISTRATIVE EXPENSES.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPRT WOMEN MIGRANT DOMESTIC WORKERS AND THEIR CHILDREN WITH LEGAL ASSISTANCE TO RECOVER UNPAID WAGES, REPATRIATE THOSE WHO CHOOSE, AND SUPPORT WITH LEGAL DOCUMENTATION PROCESS DURING THE LEBANESE ECONOMIC CRISIS. THE GROUP IS LED BY DOMESTIC WORKERS WORKING TO COMBAT THE EXPLOITATIVE KAFALA SYSTEM. DUE TO THE MULTIPLE CRISES IN LEBANON, MIGRANT WORKERS AND THEIR CHILDREN ARE IN VULNERABLE SITUATIONS WITHOUT WORK, SALARY, AND LEGAL PROTECTION. THE GROUP PLANS TO SUPPORT UPWARDS OF 300 MIGRANT DOMESTIC WORKERS WITH APPROPRIATE CASE MANAGEMENT AND PROVIDE LEGAL SUPPORT. THE FUNDS WILL COVER LEGAL FEES, CASEWORKER STIPEND, COURT FEES, AND ADMINISTRATIVE COSTS.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THE REQUEST IS TO SUPPORT A REGIONAL GROUP TO HOST A HEALING JUSTICE WORKSHOP FOR EXILED WHRDS FROM THE MIDDLE EAST. FUNDS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

WILL COVER TRANSPORTATION, ACCOMMODATION, TRAINER FEES, ADMIN FEES AND

BANK FEES.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: WITH THE CURRENT LEBANESE CONTEXT OF ECONOMIC

COLLAPSE, IT IS PRIME TIME TO SUPPORT AN LGBTQI COLLECTIVE IN

ESTABLISHING A SAFE SPACE THEY'RE CALLING A CULTURAL COMMUNITY CENTER

WHERE FOLKS CAN GATHER UNDERGROUND FOR SAFETY AND COMMUNITY/MOVEMENT

BUILDING AT A VERY HARD ECONOMIC JUNCTURE WHICH HAS BEEN INCREASINGLY

LEADING TO GENDER BASED VIOLENCE AGAINST LGBTQ COMMUNITIES. ALONG WITH

CATERING A SPACE TO COME TOGETHER, HEAL AND ORGANIZE TOGETHER, THEY'RE

ALSO PLANNING TO PRODUCE A QUEER ART ARCHIVE TO PRESENT LGBTQ ARTISTS IN

THE MIDDLE EAST THAT HAVE BEEN SILENCED AND INVISIBILIZED INTO THE

MAINSTREAM VISUAL ART CULTURE IN THE MIDDLE EAST. THIS WILL AFFECT THE

WAY LGBTQ FOLKS SEE THEMSELVES REPRESENTED OUTSIDE A VICTIMHOOD

FRAMEWORK.

REGION: MIDDLE EAST

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR AN INTERNATIONAL ADVOCACY

CAMPAIGN TO CHALLENGE THE ISRAELI GOVERNMENT'S DECISION TO DESIGNATE

PALESTINIAN HUMAN RIGHTS GROUP AS A TERRORIST ORGANIZATION. THE FUNDS

WILL COVER MULTIMEDIA CAMPAIGN COSTS.

REGION: RUSSIA

(D) PURPOSE OF GRANT: THIS REQUEST IS TO TEMPORARILY SUPPORT WHRD AND

HER CHILDREN WITH HOUSING AND DOMESTIC CARE WHILE SHE RELOCATES HER

ACTIVISM FROM RUSSIA TO GEORGIA DUE TO THE THREATS SHE RECEIVED FOR HER

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

WORK ON BEHALF OF DRUG USERS. THE FUNDS WILL COVER TEMPORARY HOUSING,
MEDICAL CARE, AND CHILD CARE WHILE SHE SET UP SHOP.

REGION: RUSSIA

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT THE RELOCATION OF THREE
LESBIAN ACTIVISTS SUFFERING FROM FAMILY ABUSE AND HOMOPHOBIC SOCIETY. THE
ACTIVISTS ARE CURRENTLY IN AN UNSAFE LIVING SITUATION THAT IS WORSENING
THEIR MENTAL HEALTH. TWO ARE FACING PRESSURES FROM FAMILY TO MARRIED AND
LIVE UNDER THE STRICT RELIGIOUS RULE WHILE THE OTHER IS LIVING WITH AN
ABUSER. BECAUSE OF THE HOMOPHOBIC ENVIRONMENT AND RELIGIOUS FAMILY
VALUES, THE WHRDS ARE VULNERABLE TO SELF-HARM. THE FUNDS WILL COVER
URGENT RELOCATION, SAFE HOUSING, AND PSYCHOSOCIAL SUPPORT.

REGION: RUSSIA

(D) PURPOSE OF GRANT: THE PROPOSAL IS TO MAKE A DOCUMENTARY FILM ABOUT
FEMALE ENVIRONMENTAL ACTIVISTS WHO CONSTANTLY FIGHT AGAINST THE MINING OF
COPPER IN THE SACRED FOR THE INDIGENOUS POPULATION, LAND IN
BASHKORTOSTAN, RUSSIA. WOMEN HAVE BEEN PLAYING AN ACTIVE ROLE IN FIGHTING
AGAINST MINING AND DEFORESTATION IN THE REGION BUT DUE TO A PATRIARCHAL
SYSTEM, THEY NEVER RECEIVED ANY RECOGNITION OR CREDITS FOR THEIR WORK.
BASH FEM GROUP IS PLANNING TO MAKE AN HOUR-LONG DOCUMENTARY THAT WILL
NARRATE ECJ ACTIVISTS' UNTOLD STORIES, STRUGGLES, AND JOYFUL MOMENTS OF
THEIR FIGHT FOR INDIGENOUS LAND RIGHTS IN THE RUSSIAN URAL REGION. THE
FUNDS WILL COVER THE PURCHASE OF EQUIPMENT, PRODUCTION AND
POST-PRODUCTION COST, HONORARIUM, AND TRAVEL ACCOMMODATIONS.

REGION: RUSSIA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: THIS REQUEST IS ON BEHALF TWO LESBIAN CHECHEN

ACTIVISTS WHO ARE FACING FAMILY PRESSURES FROM BOTH THEIR OWN FAMILIES

DUE TO THEIR SEXUAL ORIENTATION. THEY HAVE RUN AWAY FROM HOME AND ARE IN

PRECARIOUS SITUATION. THE FUNDS WILL COVER THEIR MEDICAL EXPENSES HOUSING

ACCOMMODATION AND NOURISHMENT FOR THE NEXT THREE MONTHS.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: THIS IS A REGRANT IN THE AMOUNT OF \$208,500 FROM

THE FORD BUILD GRANT, YEAR 4 DISBURSAL TO UAF LAC.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: THIS IS A YEAR 3 OF SIDA DISBURSAL IN THE AMOUNT

OF \$394,624 TO UAF LAC FOR GENERAL SUPPORT.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: THIS IS YEAR 3 (FINAL DISBURSAL) OF WELLSRING

DISBURSAL IN THE AMOUNT OF \$56,250 TO UAF LAC FOR GENERAL SUPPORT.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: THIS IS YEAR 2 (FINAL DISBURSAL) OF WELLSRING

DISABILITY DISBURSAL IN THE AMOUNT OF \$47,500 TO UAF LAC TO STRENGTHEN

CAPACITY TO EMPOWER WOMEN WITH DISABILITIES.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: THIS IS YEAR 1 OF 5 OF THE FORD COLLECTIVE GRANT

DISBURSAL IN THE AMOUNT OF \$224,159 TO UAF LAC FOR COLLECTIVE CARE

INFRASTRUCTURE. NO FUNDS SHALL BE USED FOR ACTIVITIES IN INDIA, OR FOR

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PAYMENTS OR SUB-GRANTS TO ORGANIZATIONS OR INDIVIDUALS IN INDIA. NO

LOBBYING ACTIVITIES.

REGION: SOUTH CAUCASUS

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR A PHYSICAL SAFE SPACE FOR QUEER ACTIVISTS, ARTIVISTS, AND CREATIVES TO ORGANIZE AS A COLLECTIVE TO PROVIDE ALTERNATIVE SPACE FOR QUEER PEOPLE TO COME TOGETHER. THE PANDEMIC LOCKDOWNS FORCED MANY QUEER-FRIENDLY SPACES TO CLOSE. IN ADDITION, THE POLITICAL ENVIRONMENT IS SUPPRESSIVE OF THE QUEER MOVEMENTS, AND HOMOPHOBIC ASSAULTS TARGET MANY QUEER-LED EVENTS. THIS LACK OF SAFE SPACE AFFECTS THE COMMUNITY'S MENTAL HEALTH, INCLUDING QUEER YOUTH. THE FUNDS WILL ENABLE SEVERAL QUEER RIGHTS GROUPS TO WORK COLLECTIVELY AND OFFER HEALING SPACE FOR MARGINALIZED FOLKS.

REGION: SOUTH CAUCASUS

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SPREAD WIDESPREAD AWARENESS AROUND VIOLENCE AGAINST WOMEN AND QUEER PEOPLE IN GEORGIA. IN RESPONSE TO THE VIOLENT HOMOPHOBIC ATTACKS POST-JULY PRIDE EVENT AND THE INCREASING NUMBER OF DOMESTIC VIOLENCE DURING THE PANDEMIC, THE GROUP PLANS TO EDUCATE YOUNG GIRLS, WOMEN, AND QUEER PEOPLE ON SELF-DEFENSE, SELF-CARE, AND ADVOCACY STRATEGIES VIA MULTI-MEDIA CAMPAIGNS. THE FUNDS WILL COVER TRAINING ADMINISTRATION, LOGISTICS, AND MATERIALS.

REGION: SOUTH CAUCASUS

(D) PURPOSE OF GRANT: THE REQUEST IS TO SUPPORT GREEN ARMENIA IN THEIR EFFORTS TO INFLUENCE THE ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT (ESIA) LAW DRAFT THROUGH ORGANIZING A PUBLIC CAMPAIGN. THE GROUP PLANS TO

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

RUN A SERIES OF INTERVIEWS WITH ECA ACTIVISTS AND LAWYERS AND MAKE SURE

THAT NO COMPONENT CONTRADICTING THE INTERESTS OF THE PUBLIC AND THE

ENVIRONMENT IS INCLUDED IN THE NEW ESIA LAW. BY INCREASING PUBLIC

AWARENESS ON THE ISSUE, THE ACTIVISTS WANT TO MAKE SURE NO PROCESS IS

DONE WITHOUT PUBLIC MONITORING. THE FUNDS WILL COVER LEGAL,

TRANSPORTATION, AND COORDINATION FEES AS WELL AS THE CREATION OF THE

WEBSITE.

REGION: SOUTH CAUCASUS

(D) PURPOSE OF GRANT: THE PROPOSAL IS TO SUPPORT THE IMPLEMENTATION OF

THE "RENEWABLE EMPOWERED WOMAN?", A PROJECT AIMED AT ADAPTING TO CLIMATE

CHANGES AND CONSEQUENCES OF ECONOMIC CRISIS EXASPERATED BY THE COVID-19

PANDEMIC THROUGH THE USAGE OF RENEWABLE ENERGY FOR MARGINALIZED GROUPS

CONSISTING MAINLY OF WOMEN WHO HAVE LIMITED ACCESS TO ENERGY IN RURAL

AREAS. THE FUNDS WILL COVER WORKSHOP PREPARATION FEES, HONORARIA,

TECHNICAL EQUIPMENT, TRANSPORTATION, PRINTING MATERIALS.

REGION: SOUTH CAUCASUS

(D) PURPOSE OF GRANT: THE PROPOSAL IS TO RAISE AWARENESS AROUND THE

LINKS BETWEEN CLIMATE CHANGE AND DISEASES THAT MOSTLY AFFECT WOMEN IN

GEORGIA. THE CURRENT COVID-19 PANDEMIC AND GLOBAL WARMTH HAVE HAD A

SIGNIFICANT NEGATIVE IMPACT ON CANCER CARE AND OUTCOMES WORLDWIDE

INCLUDING IN GEORGIA. TO ADDRESS THIS ISSUE, THE GROUP IS PLANNING TO

INVITE RESPECTIVE SPECIALISTS TO CONDUCT A SERIES OF WORKSHOPS ON THE

INTERSECTION BETWEEN CLIMATE CRISIS, GENDER, AND PUBLIC HEALTH CRISIS FOR

THE STAFF AND STAKEHOLDERS. THE GROUP HOPES TO GAIN ALL NECESSARY

KNOWLEDGE AND SKILLS TO EFFECTIVELY ADVOCATE FOR THE INTERSECTIONAL

Part V Supplemental Information

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APPROACH WHEN ADDRESSING CLIMATE JUSTICE, THE INFORMATION AND SKILLS

GAINED FROM THE WORKSHOPS WILL BE ELABORATED IN THE ONLINE MEDIA CAMPAIGN

TO BE IMPLEMENTED DURING THE PROJECT BY THE TEAM. THE FUNDS WILL BE USED

TO ORGANIZE THE WORKSHOP, CONSULTANCY FEES, STAFF SALARIES, AND PUBLIC

AND MEDIA CAMPAIGNS.

REGION: SOUTH CAUCASUS

(D) PURPOSE OF GRANT: THIS PROPOSAL (\$19,100) IS TO RAISE AWARENESS OF

THE RELEVANCE OF ENVIRONMENTAL ISSUES FOR THE LIFE OF THE YOUNG LBIQ

COMMUNITY AND THE NECESSITY OF THEIR ACTIVE PARTICIPATION IN PROMOTING

CLIMATE AND GENDER JUSTICE IN ARMENIA. ALTHOUGH ENVIRONMENTAL AND

RESILIENCE PROGRAMS AND POLICIES IMPACT TRANSGENDER AND LBIQ PEOPLE IN

ARMENIA, THE COMMUNITY ITSELF IS EXCLUDED FROM SOCIAL AND POLITICAL LIFE,

LEADERSHIP, AND DECISION-MAKING PROCESSES. THUS, THE GROUP IS STRIVING TO

ENSURE THAT TRANSGENDER AND LBIQ PEOPLE HAVE THE SPACE AND CONFIDENCE TO

PARTICIPATE IN POLITICS AND ACTIVISM. THE FUNDS WILL COVER TRAINING,

CONSULTATIONS, TRANSPORTATION FEES, AND PURCHASING OF SUPPLIES FOR A

"PLANT 200 TREES" CAMPAIGN.

REGION: SOUTH CAUCASUS

(D) PURPOSE OF GRANT: THIS REQUEST IS TO IMPROVE WOMEN'S RIGHTS GROUP TO

STRENGTHEN THEIR EMERGENCY RESPONSE TO DOMESTIC VIOLENCE AND SEXUAL

VIOLENCE CASES BY PURCHASING A CAR FOR FASTER TRANSPORTATION TO EVACUATE

VICTIMS. THE GROUP HAS SEEN AN INCREASE IN DV/SV CASES ACROSS THE COUNTY

SINCE THE COVID-19 PANDEMIC. BASED ON THE NEEDS ANALYSIS, THE GROUP

FOUND THAT RELIABLE TRANSPORTATION TO BE A GAP AREA TO RESPOND TO THE

INCREASED EMERGENCY EVACUATION CALLS. THE FUNDS WILL COVER THE PURCHASE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

OF A VEHICLE, INSURANCE, AND VIDEO CAMERA.

REGION: SOUTH CAUCASUS

(D) PURPOSE OF GRANT: THIS REQUEST IS TO RELOCATE WRHD AND HER MOTHER TO

ESCAPE POLICE PERSECUTION. THE WHRD IS A YOUNG ACTIVIST, VOCAL ABOUT

MISOGYNY IN AZERBAIJAN AND THE DISCRIMINATION OF WOMEN AND LGBTQI

COMMUNITIES. IN THE PAST, SHE ORGANIZED AND ATTENDED MANY PUBLIC PROTESTS

WHICH WERE VIOLENTLY INTERVENED BY THE POLICE. SHE IS ALSO A SURVIVOR OF

SEXUAL VIOLENCE WHICH ADDS TO HER INCREASE IN ANXIETY ABOUT STAYING IN

AZERBAIJAN. SHE IS IN NEED OF URGENT RELOCATION TO ESCAPE POLICY

SURVEILLANCE AND AN UNSAFE ENVIRONMENT FOR DEFENDERS. SINCE THE WHRD IS

UNDERAGED, SHE AND HER MOTHER PLAN TO RELOCATE TO A SAFE PLACE WHERE THE

WHRD CAN REST AND RECEIVE PSYCHOSOCIAL SUPPORT. THE FUNDS WILL COVER

TRANSPORTATION, ACCOMMODATION, PSYCHO-SOCIAL SUPPORT, AND VISA FEES.

REGION: SOUTH CAUCASUS

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR COLLECTIVE CARE RETREAT FOR

ACTIVISTS FACING BURNOUT. THE SELF-CARE AND SELF-DEFENSE INITIATIVE IS TO

SUPPORT ACTIVISTS WHO HAVE BEEN ACTIVE IN RECENT MONTHS DESPITE COVID

RESTRICTIONS AND RIGHT-WING, NATIONALIST ATTACKS. THE DEFENDERS ARE NOW

FACING BURNOUT BUT STILL NEED TO SUSTAIN THEIR ACTIVITIES FOR THE

UPCOMING ELECTIONS. THE GROUP PLANS TO PREVENT FURTHER HARM AND

EXHAUSTION FOR THE DEFENDERS AND PROVIDE THEM WITH TOOLS AND RESOURCES TO

PRACTICE SELF-CARE DURING THE BUSY SEASON. THE FUNDS WILL COVER RETREAT

ACCOMMODATION, TRANSPORTATION, SELF-DEFENSE COACH FEE, AND MATERIALS FOR

THE RETREAT.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS REQUEST IS TO COVER GENERAL OPERATING COSTS

AS WELL AS INFRASTRUCTURE STRENGTHENING SUPPORT AND EVALUATION AND

STRATEGIC PLANNING AS THE COALITION GROWS AND REEVALUATES ITS STRATEGY IN

THE FACE OF INTENSIFYING THREATS AGAINST W/THRDS.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS A REGRANT IN THE AMOUNT OF \$108,000 FROM

THE FORD BUILD GRANT, YEAR 4 DISBURSAL TO UAF A&P.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS A DISBURSAL OF AFGHAN RELIEF PAYMENTS

COLLECTED BY UAF THROUGH 9/30/2021.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS A YEAR 3 OF SIDA DISBURSAL IN THE AMOUNT

OF \$394,624 TO UAF A&P FOR GENERAL SUPPORT.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS AN AGENCY TRANSFER IN THE AMOUNT OF

\$30,000, FINAL PAYMENT (2/2) FROM CHANNEL FOUNDATION TO UAF A&P TO BUILD

AND STRENGTHEN ITS NETWORK OF ADVISORS IN THE REGION AND ITS COMMUNITY OF

SUPPORTERS.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS A REGRANT OF \$25,000 FROM CMI 2.0 TO UAF

A&P FOR WORK IN CMI PRIORITY COUNTRIES AND OTHER PROGRAMMATIC COSTS.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS A RE-GRANT IN THE AMOUNT OF \$200,000 FROM SIDA TO UAF A&P. THE FUNDS ARE TO MEET THE ESCALATED NEEDS OF WOMEN AND NONBINARY HUMAN RIGHTS DEFENDERS BOTH DIRECTLY IMPACTED BY THE DEVELOPMENTS IN AFGHANISTAN AND THE INDIRECT IMPACT ON ACTIVISTS IN OTHER REGIONS.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS YEAR 2 (FINAL DISBURSAL) OF WELLSPRING DISABILITY DISBURSAL IN THE AMOUNT OF \$47,500 TO UAF A&P TO STRENGTHEN CAPACITY TO EMPOWER WOMEN WITH DISABILITIES.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS YEAR 3 (FINAL DISBURSAL) OF WELLSPRING DISBURSAL IN THE AMOUNT OF \$56,250 TO UAF A&P FOR GENERAL SUPPORT.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS YEAR 1 OF 5 OF THE FORD COLLECTIVE GRANT DISBURSAL IN THE AMOUNT OF \$233,160 TO UAF A&P FOR GENERAL SUPPORT. NO FUNDS SHALL BE USED FOR ACTIVITIES IN INDIA, OR FOR PAYMENTS OR SUB-GRANTS TO ORGANIZATIONS OR INDIVIDUALS IN INDIA. NO LOBBYING ACTIVITIES.

REGION: SOUTHEAST ASIA

(D) PURPOSE OF GRANT: THIS IS A DISBURSAL OF AFGHAN RELIEF PAYMENTS COLLECTED BY UAF THROUGH 8/31/2021.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: TURKEY

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT LGBTQI RIGHTS ORGS TO DO AWARENESS-RAISING AND CAPACITY BUILDING WORK IN RESPONSE TO THE TURKISH GOVERNMENT'S DECISION TO REPEAL THE ISTANBUL CONVENTION. THE GROUP WILL HOST TRAINING TO DOCUMENT HUMAN RIGHTS VIOLATIONS DESPITE THE REPEAL AND TO TAKE ACTION AGAINST HATE SPEECH AND HOMOPHOBIC ATTACKS IN LGBTQI COMMUNITY. THE FUNDS WILL COVER EVENT LOGISTICS, MATERIALS, AND EXPERT FEES.

REGION: TURKEY

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT QUEER WHRD WITH RELOCATION TO ESCAPE CONTINUED POLICE HARASSMENT BECAUSE OF THEIR ACTIVISM. THE WHRD WAS TEMPORARILY DETAINED BECAUSE OF THEIR SOCIAL MEDIA POSTS. THEY ARE CURRENTLY BEING SURVEILLED BY AUTHORITIES AND UNABLE TO FIND PERMANENT EMPLOYMENT. THE FUNDS WILL SUPPORT RELOCATION AND SENSE OF SAFETY TO CONTINUE THEIR ACTIVISM.

REGION: TURKEY

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT AN AWARENESS-RAISING CAMPAIGN AND LEGAL FEES TO PROTECT TRANS PEOPLE AGAINST TARGETED ATTACKS AND TO BRING PERPETRATORS TO JUSTICE UNDER THE LAW IN TURKEY. THIS MONTH, THE HIGH CRIMINAL COURT OF TURKEY WILL HEAR A POTENTIAL PRECEDENCE SETTING CASE TO CONSIDER TARGETTED ATTACKS AGAINST TRANS PEOPLE AS "TARGETING PEOPLE BELONGING TO A SPECIFIC GROUP IDENTITY" AND THEREFORE, PERPETRATORS WILL BE TRIED IN A CRIMINAL COURT, BRINGING ACCOUNTABILITY TO TRANS FOLKS. THE CRIMINAL CASE HAS BEEN OVERTURNED BY THE SUPREME

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

COURT BEFORE, SO THIS APPEAL IS CRITICAL TO PROTECT TRANS FOLKS. THE FUNDS WILL COVER LAWYERS' FEES, TRANSPORTATION, AND AWARENESS-RAISING CAMPAIGN VIDEOS.

REGION: TURKEY

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR AN LGBTQ GROUP IN TURKEY TO BRIDGE THE LGBTQ COMMUNITY WITH CLIMATE JUSTICE WORK AND ACTIVISTS LEADING UP TO (1) SMALLER COMMUNITY LEAD CJ PROJECTS AND KNOWLEDGE BUILDING/EXCHANGE AS WELL AS (2) A GUIDE FOR COMMUNITY FOLKS ON HOW CLIMATE CHANGE AFFECTS LGBTQ FOLKS PARTICULARLY AND HOW THEY COULD BE MORE INVOLVED. THE PROJECT WILL BE CO-LEAD WITH THE BIGGEST LGBTQ ORGANIZATION IN TURKEY: KAOS GL. THE FUNDS WOULD COVER TRAINING, ARCHIVING, WORKSHOPS, RESEARCH AND DEVELOPMENT, AND ADMINISTRATIVE FEES.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS TO CREATE A MULTIMEDIA CAMPAIGN AROUND KEY ISSUES OF IPCC REPORTS, NAMELY, ISSUES AROUND FOREST, LAND, AND GENDER ISSUES TO ENGAGE WITH THE PUBLIC THROUGH SIMPLIFIED, EASILY DIGESTIBLE LANGUAGE. THE COALITION MEMBERS AND THE GENERAL PUBLIC WILL BENEFIT FROM THIS SIMPLIFIED FORM OF THE REPORT SO THAT THEY CAN DEEPEN THEIR KNOWLEDGE AND PROVIDE COMMUNITY-LED SOLUTIONS TO CLIMATE CHANGE AND DEFORESTATION. THE FUNDS WILL COVER CAMPAIGN LOGISTICS, COORDINATION, AND ADMINISTRATION.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THIS FUNDING IS FOR GENERATION EQUALITY FORUM/BEIJING +25 MONITORING AND/OR FOLLOW UP ACTIVITIES TO BUILD ON THE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

GRANTEE PARTNER'S INITIAL GEF/B25 ADVOCACY GRANT.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THIS FUNDING IS FOR GENERATION EQUALITY

FORUM/BEIJING +25 MONITORING AND/OR FOLLOW UP ACTIVITIES TO BUILD ON THE

GRANTEE PARTNER'S INITIAL GEF/B25 ADVOCACY GRANT.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS FOR A BLACK FEMINIST LED GROUP IN

FRANCE TO SUPPORT THE CREATION OF FIVE VIDEOS FOR A SOCIAL MEDIA

CAMPAIGN. THE VIDEOS WILL BE EXPLAINING WHY ECOLOGICAL MALTHUSIANISM IS

RACIST AND ANTI-FEMINIST AND WHAT THE FEMINIST ALTERNATIVE COULD BE

WITHOUT THE PATRIARCHAL CONTROL OVER FEMALE BODIES. THE FUNDS WOULD COVER

THE VIDEO CREATION, GRAPHICS, TRANSLATION AND SOCIAL MEDIA CAMPAIGN.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT A WOMEN-LED NETHERLANDS

BASED GROUP TO DEVELOP A DISOBEDIENT ART SCHOOL CURRICULUM AS PART OF

THEIR STRATEGY TO STOP THE FOSSIL FUEL INDUSTRY THAT IS BEING FUNDED BY

ART INSTITUTIONS. THEY WILL BE MOBILIZING ARTISTS INTO CLIMATE ACTIVISM

THROUGH THEIR CURRICULUM AND TRAINING. THE FUNDS WILL COVER WORKSHOP

DEVELOPMENT AND IMPLEMENTATION AS WELL AS CAMPAIGNING.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THIS GRANT WILL SUPPORT A SEX WORKERS' TRADE UNION

TO PROMOTE SEX WORKERS' INCLUSION IN THE FEMINIST MOVEMENT, INCLUDING IN

LEADERSHIP POSITIONS. THE FUNDS WILL COVER TANSPORTATION, PRINTING AND

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

TRANSLATION IN AN EFFORT TO ENGAGE IN BEIJING+25 PROCESSES.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THIS GRANT IS TO SUPPORT THE COORDINATION OF THE

ONLINE PLATFORM GEF YOUNG FEMINIST HUB, TO MOBILISE AND ORGANIZE WITH

MORE THAN 500 YOUNG FEMINISTS FROM ACROSS THE GLOBE, ENGAGING IN THE GEF

PROCESS.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THIS GRANT WILL SUPPORT THE CAPACITY BUILDING OF

AT LEAST 100 WOMEN FROM 15 ASSOCIATIONS OF MIGRANT WOMEN THAT ARE PART OF

THE LATINAS RED AND ALLIED ORGANIZATIONS ON ASPECTS RELATED TO THE

BEIJING+25 CONFERENCE AND ITS RELEVANCE IN THE DEFENSE OF THE RIGHTS OF

MIGRANT WOMEN, STRENGTHENING COLLECTIVE STRATEGIES IN THE SPANISH STATE.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THE PROPOSED PROJECT AIMS TO CONTINUE AN INITIAL

MAPPING PROJECT OF THE GENDER AND CLIMATE JUSTICE ISSUES CAUSED BY THE

EXPANSION OF THE AVIATION SECTOR ACROSS EUROPE. AFTER THE HALTING OF THE

AVIATION INDUSTRY DUE TO THE COVID-19 PANDEMIC, THE INDUSTRY AND ITS

POLITICAL ALLIES ARE NOW AIMING TO GET BACK TO BUSINESS AS USUAL WITH

NEVER-ENDING AVIATION GROWTH. MORE IN-DEPTH RESEARCH WILL IDENTIFY 50 NEW

CASES OF AIRPORT-RELATED INJUSTICES WITH A FOCUS ON WOMEN'S RIGHTS, BRING

VISIBILITY TO LOCAL RESISTANCE GROUPS, AND SERVE AS A LIBRARY FOR

INTERNATIONAL AIRPORT ACTIVISTS. THE IDENTIFICATION OF THE HEALTH, NOISE,

ENVIRONMENTAL, AND WOMEN'S RIGHTS IMPACTS WILL THEN BE USED TO PUT

PRESSURE ON POLITICIANS TO STOP AIRPORT EXPANSIONS AND PAVE THE WAY FOR A

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

CLIMATE JUST MOBILITY SYSTEM. PROPOSED FUNDING WILL GO TOWARD THE

SALARIES OF TWO RESEARCHERS AND PROMOTION OF THE NEW MANUAL.

REGION: WESTERN EUROPE

(D) PURPOSE OF GRANT: THIS REQUEST IS TO SUPPORT A BELGIUM BASED GROUP

TO CONVENE, CONNECT AND TRAIN ACTORS ACROSS EUROPE WHO ARE WORKING ON THE

TOPIC OF INTERSECTIONAL FEMINISM AND CLIMATE CHANGE WITH NON-CIS MEN

ACTORS OF THE LGBTQ+ COMMUNITY, WITH AN INTEREST IN THE INTERSECTION OF

THOSE SAME TOPICS. THE MAIN GOAL IS TO ESTABLISH THE TOPIC OF GENDERED

CLIMATE CHANGE POLICIES WITHIN THE QUEER COMMUNITY IN EUROPE AND TO BE

ABLE TO GIVE EVIDENCE OF HOW LGBTQI+ ARE SPECIFICALLY AFFECTED BY CLIMATE

CHANGE IMPACTS AS WELL AS CLIMATE CHANGE ADAPTATION AND MITIGATION

POLICIES, ALSO IN THE POLITICAL GLOBAL NORTH. AT THE SAME TIME, A

SPECIFIC LGBTQ+ PERSPECTIVE AND KNOWLEDGE BASE CONCERNING CLIMATE

POLICIES IS GOING TO BE DEVELOPED WITHIN THE PROJECT. THE FUNDS WOULD

COVER RESEARCH, TRAINING AND CAMPAIGN COSTS AS WELL AS LOGISTICS.

PART III, COLUMN (A):

REGION: CENTRAL ASIA

(A) TYPE OF GRANT OR ASSISTANCE: COURT FEES/LEGAL ASSISTANCE & FEES;

EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT; PSYCHO-SOCIAL

COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT

REGION: CENTRAL ASIA

(A) TYPE OF GRANT OR ASSISTANCE: COURT FEES/LEGAL ASSISTANCE & FEES;

EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT; MEDIA/SOCIAL

MEDIA/CYBER ACTIVISM/BLOGGING

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: EASTERN EUROPE

(A) TYPE OF GRANT OR ASSISTANCE: COURT FEES/LEGAL ASSISTANCE & FEES;

LEGAL ADVOCACY/LITIGATION/TRIAL MONITORING; PSYCHO-SOCIAL

COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT

REGION: EASTERN EUROPE

(A) TYPE OF GRANT OR ASSISTANCE: COLLECTIVE/HOLISTIC SECURITY;

PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT; SELFCARE

TRAINING

REGION: MIDDLE EAST

(A) TYPE OF GRANT OR ASSISTANCE: COLLECTIVE/HOLISTIC SECURITY;

EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL

COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT

REGION: MIDDLE EAST

(A) TYPE OF GRANT OR ASSISTANCE: COLLECTIVE/HOLISTIC SECURITY;

EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL

COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT; TRANSPORTATION SUPPORT

REGION: MIDDLE EAST

(A) TYPE OF GRANT OR ASSISTANCE: LEGAL ADVOCACY/LITIGATION/TRIAL

MONITORING; MOVEMENT-BUILDING; ORGANIZING AND CAMPAIGNING

REGION: MIDDLE EAST

(A) TYPE OF GRANT OR ASSISTANCE: COLLECTIVE/HOLISTIC SECURITY;

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL

COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT

REGION: RUSSIA

(A) TYPE OF GRANT OR ASSISTANCE: COURT FEES/LEGAL ASSISTANCE & FEES;

EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL

COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT

REGION: RUSSIA

(A) TYPE OF GRANT OR ASSISTANCE: COLLECTIVE/HOLISTIC SECURITY;

EVACUATION/RELOCATION/SHELTER SUPPORT; PSYCHO-SOCIAL

COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT

REGION: RUSSIA

(A) TYPE OF GRANT OR ASSISTANCE: COLLECTIVE/HOLISTIC SECURITY;

EVACUATION/RELOCATION/SHELTER SUPPORT; FAMILY SUPPORT; PSYCHO-SOCIAL

COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT; SAFETY PLANNING

REGION: RUSSIA

(A) TYPE OF GRANT OR ASSISTANCE: EVACUATION/RELOCATION/SHELTER SUPPORT;

PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT; SAFETY

PLANNING

REGION: RUSSIA

(A) TYPE OF GRANT OR ASSISTANCE: EVACUATION/RELOCATION/SHELTER SUPPORT;

FAMILY SUPPORT; PSYCHO-SOCIAL COUNSELING/RECOVERY/REHAB/MEDICAL TREATMENT

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: RUSSIA

(A) TYPE OF GRANT OR ASSISTANCE: COLLECTIVE/HOLISTIC SECURITY; COURT

FEEES/LEGAL ASSISTANCE & FEES; LEGAL ADVOCACY/LITIGATION/TRIAL MONITORING

REGION: TURKEY

(A) TYPE OF GRANT OR ASSISTANCE: COURT FEES/LEGAL ASSISTANCE & FEES;

MEDIA/SOCIAL MEDIA/CYBER ACTIVISM/BLOGGING; MOVEMENT-BUILDING

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS Employer identification number 03-0419743

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations e Solicitation of non-government grants f Solicitation of government grants g Special fundraising events 2 a Did the organization have a written or oral agreement with any individual... b If "Yes," list the 10 highest paid individuals or entities...

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes entries for LIGHTBOX COLLABORATIVE and G&S CONSULTANTS.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: LIGHTBOX COLLABORATIVE

(I) ADDRESS OF FUNDRAISER: 1508 SANTA CLARA AVE, ALAMEDA, CA 94501

(I) NAME OF FUNDRAISER: G&S CONSULTANTS

(I) ADDRESS OF FUNDRAISER:

430 EAST 57TH STREET, APT 8D, NEW YORK, NY 10022

Part IV Supplemental Information (continued)

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS** Employer identification number **03-0419743**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A WOMAN'S CHOICE OF RALEIGH 1156 PAVIA DR APOPKA, FL 32703	26-0837052	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
ACORN CENTER FOR RESTORATION AND FREEDOM - 507 W 15TH STREET - AUSTIN, TX 78701	84-4166710	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
ALENA MUSEUM 1875 CONNECTICUT AVENUE 10TH FLOOR WASHINGTON, DC 20009	82-0847922	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
BEST PRACTICES POLICY PROJECT 3750 GERMANTOWN AVE PHILADELPHIA, PA 19140	20-3109188	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
BLACK WOMEN'S BLUEPRINT 3117 GRANT WAY EAST POINT, GA 30344	27-1308862	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
CARE ABOUT CLIMATE 3305 DRAKE CIRCLE RALEIGH, NC 27607	46-4897253	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 70.
- 3** Enter total number of other organizations listed in the line 1 table ▶ 0.

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) 2021

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITIES UNITED FOR RESTORATIVE YOUTH JUSTICE - 1465 TAMARIND AVE. #702 - LOS ANGELES, CA 90028	27-5008441	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
CULTURETRUST GREATER PHILADELPHIA 4203 JACKSON AVE CULVER CITY, CA 90232-3235	90-0619374	501(C)(3)	15,000.	0.			RAPID RESPONSE GRANT
DANCERS' GROUP P.O. BOX 5473 RICHMOND, CA 94805	94-2879185	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
FLORIDA CENTER FOR FISCAL AND ECONOMIC POLICY - 7769 2ND AVE SOUTH - BIRMINGHAM, AL 35206	51-0549880	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
GLOBALGIRL MEDIA 23103 MARINE VIEW DR S DES MOINES, IA 98198	91-2154834	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
I AM HUMAN FOUNDATION 1414 W 14TH AVE SPOKANE, WA 99204	83-1450516	501(C)(3)	6,000.	0.			RAPID RESPONSE GRANT
LAKOTA WELLNESS SOCIETY 650 HUNTERDON ST NEWARK, NJ 07108	82-4390032	501(C)(3)	28,000.	0.			RAPID RESPONSE GRANT
LIBRARY STUDY HALL INC DBA SLOW FACTORY FOUNDATION - 1411 SE 17TH AVE - PORTLAND, OR 97214	83-1973980	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
LOUISIANA BUCKET BRIGADE 23532 CALABASAS ROAD SUITE A CALABASAS, CA 91302	72-1488935	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOWLANDER CENTER PO BOX 7 PARMELEE, SD 57566-0007	46-4993987	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
MEKONG NYC 300 WASHINGTON STREET SUITE 104 MONROE, LA 71201	80-0834777	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
MOVEMENT STRATEGY CENTER 1411 SE 17TH AVE PORTLAND, OR 97214	20-1037643	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
MUSLIMS FOR PROGRESSIVE VALUES 4700 N RAVENSWOOD AVE STE B CHICAGO, IL 60640	26-1125983	501(C)(3)	7,950.	0.			RAPID RESPONSE GRANT
NATIONAL IRANIAN AMERICAN COUNCIL (NIAC) - PRINGLE AVENUE SUITE 200 - WALNUT CREEK, CA 94596	73-1626026	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
NATIONAL KOREAN AMERICAN SERVICE & EDUCATION CONSORTIUM - 221 FOOTHILL BLVD - OAKLAND, CA 94606	11-3303986	501(C)(3)	7,000.	0.			RAPID RESPONSE GRANT
NEO PHILANTHROPY 11710 OLD GEORGETOWN RD APT 917 NORTH BETHESDA, MA 20852	13-3191113	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
PEACE DEVELOPMENT FUND 436 14TH STREET 5TH FLOOR OAKLAND, CA 94612	04-2738794	501(C)(3)	25,000.	0.			RAPID RESPONSE GRANT
POINTE-AU-CHIEN INDIAN TRIBE 2813 S HIAWASSEE RD STE 103 ORLANDO, FL 32835	72-1460716	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT PROSPER OF FLORIDA 900 CONGRESS AVE AUSTIN, TX 78701	45-0491407	501(C)(3)	10,000.	0.			RAPID RESPONSE GRANT
SOCIAL GOOD FUND 281 1ST AVENUE MANISTEE, MI 49660	46-1323531	501(C)(3)	25,950.	0.			RAPID RESPONSE GRANT
SOUTHERN VISION ALLIANCE PO BOX 80234 AUSTIN, TX 78708	61-1639641	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
TAKE RESOURCE CENTER 8025 BAYMEADOWS CIRCLE EAST SUITE 2 JACKSONVILLE, MI 32256	85-0702039	501(C)(3)	6,000.	0.			RAPID RESPONSE GRANT
THE DESCENDANTS PROJECT PO BOX 227336 DALLAS, TX 75222	85-3094098	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
THE DIVAS WITH DISABILITIES PROJECT - 3411 RICKEY AVENUE - TEMPLE HILLS, AZ 20748	82-3693507	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
TRANSGENDER LAW CENTER 228 PARK AVE S NEW YORK, NY 10003-1502	05-0544006	501(C)(3)	30,000.	0.			RAPID RESPONSE GRANT
UNKITAWA 2471 UNIVERSITY AVENUE BRONX, NY 10468	83-2398323	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT
WOMEN ENABLED INTERNATIONAL 1407 TRACE WOOD DRIVE JACKSON, WY 39211	61-1685958	501(C)(3)	8,000.	0.			RAPID RESPONSE GRANT

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RAPID RESPONSE GRANT	5	0.	29,500.	FMV	RAPID RESPONSE GRANT

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ONCE GRANT IS APPROVED, WE FOLLOW UP WITH GRANT EXPENDITURES EITHER THREE MONTHS OR SIX MONTHS POST GRANT APPROVED DATE BASED ON THE TYPE OF A GRANT. WHEN THE GRANT TERM IS REACHED, WE REQUIRE FINAL REPORT WITH THE FINAL BUDGET AND IF AVAILABLE, COPY OF RECEIPTS.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS** Employer identification number **03-0419743**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KATE KROEGER EXECUTIVE DIRECTOR	(i)	248,472.	0.	500.	6,607.	19,780.	275,359.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SHALINI EDDENS DEPUTY EXECUTIVE DIRECTOR	(i)	213,937.	0.	500.	4,810.	16,793.	236,040.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) OTIBHO OBIANWU DIRECTOR OF PROGRAMS	(i)	161,245.	0.	500.	1,198.	14,511.	177,454.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) THEORY CHAN DIRECTOR OF PARTNERSHIPS	(i)	161,549.	0.	500.	0.	11,328.	173,377.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ALEXANDRA HOLY DIRECTOR OF FINANCE AND OPERATIONS	(i)	144,177.	0.	500.	3,858.	12,151.	160,686.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE ORGANIZATION HAD A REVIEW OF THEIR COMPENSATION PROCESS PERFORMED BY

EDGILITY, WHICH USES 1) KENEXA COMPANALYST AND 2) 990 RETURNS OF PEER

ORGANIZATIONS TO DETERMINE COMPENSATION.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization	URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS	Employer identification number	03-0419743
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WOMEN'S HUMAN RIGHTS DEFENDERS STRIVING TO CREATE CULTURES OF JUSTICE,
EQUALITY AND PEACE.

FORM 990, PART VI, SECTION B, LINE 11B:

OUR TAX PREPARER PROVIDES THE 990 AND THE EXECUTIVE DIRECTOR SENDS TO THE
BOARD NOTING THAT ABSENT A RESPONSE, IT WILL BE FILED BY A SPECIFIC DATE.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE REQUIRED TO PROVIDE AN ANNUAL DISCLOSURE OF CONFLICTS OF
INTEREST. A PERSONAL OR FINANCIAL INTEREST OR INVOLVEMENT IN ANY GRANTEE,
DONOR, OR SUPPLIER OF URGENT ACTION FUND, INCLUDING OUTSIDE EMPLOYMENT OR
CONSULTING, IS CONSIDERED A POTENTIAL CONFLICT OF INTEREST. IF A BOARD
MEMBER OR EMPLOYEE OF UAF HAS, OR IS CONSIDERING HAVING, A PERSONAL OR
FINANCIAL INTEREST IN AN OUTSIDE CONSULTANT OR SUPPLIER OF UAF, THE
EMPLOYEE OR BOARD MEMBER MUST DISCLOSE THE INTEREST OR RELATIONSHIP TO THE
EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTOR MUST DISCLOSE TO THE BOARD
CHAIR. FAILURE TO PROMPTLY DISCLOSE ACTUAL OR POTENTIAL CONFLICTS OF
INTEREST MAY RESULT IN APPROPRIATE DISCIPLINE, AS DESCRIBED IN SECTION 9.2.
UAF RESERVES THE RIGHT TO DETERMINE WHETHER ANY RELATIONSHIP REPRESENTS AN
ACTUAL OR POTENTIAL CONFLICT OF INTEREST IN VIOLATION OF THIS POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

CEO & TOP MANAGEMENT:

USED GLASS DOOR AND 990S AND QUERIED COMPARABLE ORGS TO DETERMINE STARTING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS	Employer identification number 03-0419743
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LEVEL; ESTABLISHED 3% (INDUSTRY NORM) ANNUAL INCREASES IN CONTRACT. BOARD

REVIEWS AND DISCUSSES ANNUALLY AT THE TIME OF INCREASE.

OFFICERS & KEY EMPLOYEES:

THE SENIOR MANAGER OF HR CONSULTED 2 NONPROFIT-SPECIFIC SURVEYS TO DETERMINE WHERE UAF FALLS IN COMPARISON. THE INFORMATION WAS COMPILED IN A SPREADSHEET AND USED BY THE ED TO DETERMINE IF SALARY ADJUSTMENTS WERE INDICATED.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN
 UT, VA, WV, WI, DC

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE UPON WRITTEN REQUEST OR VERBAL REQUEST, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART XII, LINE 2C

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.