

Photo Credit | Project Blackbird



FOR FEMINIST ACTIVISM

2023 ANNUAL REPORT

A Year of Crisis and Care

A Letter from Kate

Dear friends,

In 2023, the world seemed to experience crisis after crisis, with these crises impacting the feminist movements and activists Urgent Action Fund for Feminist Activism supports in regions across the globe. Mounting conflict and war, crackdowns on civil society, food insecurity, and natural disasters had unique gendered consequences, requiring greater resourcing of feminist-led initiatives to respond and sustain communities on the frontlines.

This is where Urgent Action Fund for Feminist Activism comes in. For 26 years, we have committed to moving resources quickly to enable activists to respond to urgent threats or opportunities to advance and sustain their activism. And in 2023 we did just that.

We provided over 500 grants, our highest number to date. Many of

these funds supported activists directly affected by crisis in its many manifestations, and also integrated a lens of care, helping activists take breaks, provide mutual support, deal with burnout, and receive the psychosocial support necessary after experiencing trauma.

In countries such as Turkey, Belarus, Armenia, Kazakhstan, and Azerbaijan, we supported the safe relocation of activists, including LGBTQ+ advocates, who faced threats because of their work or have been forced to leave their homes due to discrimination and violence.

As the war continued in Ukraine, we provided resources to support the changing needs of feminist movements and activists, helping those who are often left out of traditional aid efforts, including LGBTQ+ communities, Roma communities, and women and girls.

Similarly, in Gaza, we supported—and continue to support—local activists who have been displaced within Palestine and to neighboring countries such as Lebanon and Syria because of the ongoing war. We have also provided emergency relief for people with disabilities.

Our agile and adaptive approach has ensured that we remain responsive to both rapidly shifting contexts and the needs of the movements we support.

And thanks to supporters like you, in 2023 we were able to resource feminist activists facing crisis through a lens of care, knowing that those who fight for a more equitable world need moments of rest, opportunities to step away, and support for the trauma they face. **Thank you for your ongoing commitment to aiding feminist movements and for helping us address crises with care.**

In solidarity,

Kate Kroeger | Executive Director

2023 By the Numbers

**Opportunity
Grants Awarded** | **102 totaling \$613,700**

**Security
Grants Awarded** | **236 totaling \$1,189,040**

514
Grants Awarded



39
Countries



\$3,789,340
Total Money Granted



Photo Credit | Indigenous Climate Action (Canada)



A New Chapter at Urgent Action Fund: Introducing Our New Name

In 2023, our organization officially changed our name from Urgent Action Fund for Women's Human Rights to Urgent Action Fund for Feminist Activism. The name change is the result of our desire for a more inclusive name that aligns with our values, as well as the current context and scope of our work.

Why "feminist activism" instead of "women's human rights"? The frontline feminist movements we have long funded—and of which we are also a part—are led by visionary women, trans, and non-binary activists who take and face extraordinary risks to imagine and realize a just world. Trans and non-binary activists are

essential members of feminist movements and are leading some of the most transformative organizing worldwide.

And why "for activism" and not "human rights"? While today's frontline feminist movements do often—and at times crucially—use the language and legal framework of human rights, their activism is inclusive of but not tethered to this approach. From digital organizing and public protests to legal advocacy and mental health support, movement activists draw on a range of ever-creative strategies to demand equity and center care in the face of systemic injustice and overlapping



**URGENT
ACTION
FUND**

FOR FEMINIST ACTIVISM

crises—from armed conflict and climate disaster to the erosion of democracy and human rights.

Our new name, Urgent Action Fund for Feminist Activism, reflects our ongoing commitment to feminist values and our support of activists and movements bravely leading the way towards justice.

Supporting Feminist Movements in Times of Crisis

As rapid response grantmakers, we define crisis as an unanticipated, unexpected, or time-bound period of extreme difficulty or challenge that affects defenders and their communities.

A crisis is a rupture that requires a targeted response. While we have a distinct role to play at the moment of rupture, we understand crisis as a continuum, and we are there for activists in all moments—before, during, and after.

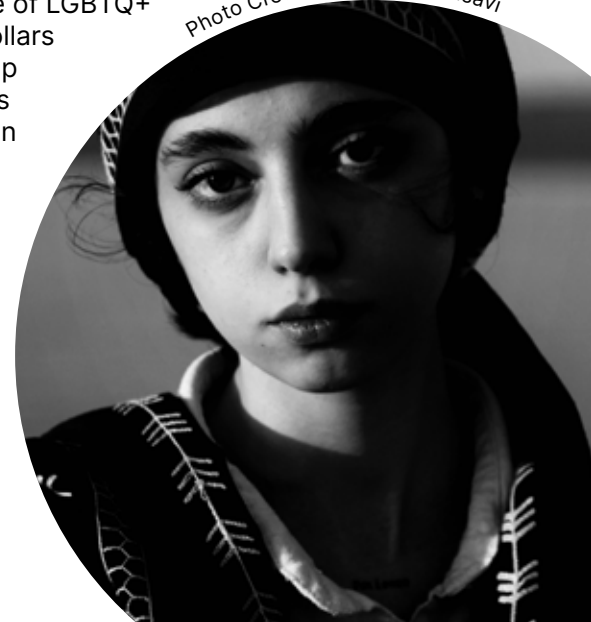
2023 saw multiple crises, in which Urgent Action Fund for Feminist Activism was quick to respond, utilizing a lens of care.

Overall, we awarded 45 grants totalling \$345,700 to support the response infrastructure of the movement in Turkey and Syria.

Earthquakes in Turkey and Syria

On February 6, 2023, a series of violent earthquakes struck southern and central Turkey and northern and western Syria. The earthquakes particularly affected urban areas and cities inhabited by millions of marginalized and underserved groups, including LGBTQ+ communities, and government rescue and aid were sparse and delayed. Urgent Action Fund stepped in to support organizations that work with LGBTQ+ communities in the affected regions who were awaiting rescue or could not easily access medical care or family support because of LGBTQ+ phobia. Grant dollars were used to help affected activists with humanitarian assistance, relocation, psychological support, housing, medical treatments, legal assistance, and organizing and campaigning.

Photo Credit | Mokhalad Musavi



Crisis and Conflict

Two Years In: The Ongoing War in Ukraine

Since Russia invaded Ukraine in early 2022, Urgent Action Fund has provided flexible, trust-based resourcing to feminist activists impacted by the war in Ukraine who face the challenges that come with ongoing violence and conflict.

As the war evolves, there is a growing need to support internally displaced people and those who have been left out of traditional aid efforts, such as persons with disabilities, women, girls, HIV-positive individuals, ethnic minorities, and LGBTQ+ communities, which is where Urgent Action Fund has focused our grantmaking efforts. There has also been a focus on resourcing collective care as the impact of the ongoing war is felt across Ukraine.



Photo Credit | Apex Journey

Since February 2022, we've awarded almost 255 grants totaling nearly \$4 million to feminist activists impacted by the war in Ukraine.

One such care-related grant supported an organization dedicated to providing comprehensive psychological assistance for women and girls with disabilities. The organization manages a center that provides psychological support, socialization, and activities for women and girls with disabilities, as well as female caregivers to those with

disabilities. A grant from Urgent Action Fund helped the center continue to provide ongoing programs, such as arts and crafts and interactive activities, along with providing food and hygiene kits since the initial invasion. This fills a huge gap in support for people with disabilities who are often left out of general aid efforts and assistance.

Crisis and Conflict

Supporting Feminist-Led Initiatives in Palestine

As the Israeli government continues its attacks on Gaza, Urgent Action Fund has made a clear commitment to supporting partners in Palestine. Our efforts have focused on supporting initiatives led by women, trans, and non-binary activists who have courageously mobilized to meet the humanitarian aid gap caused by political barriers that continue to devastate communities. We have also resourced feminist movements in Palestine, neighboring countries, and geographies around the world where activists face backlash and threats due to their activism against the ongoing genocide. Our crisis response in Palestine has enhanced collective care resources for feminist activists and groups, particularly those from and advocating for marginalized

communities, to help sustain their work.

As one example of our partnerships in the region, in November 2023, we awarded a grant to a grassroots organization who is working on emergency relief for people with disabilities in Palestine during the Israeli military aggression. The group will operate a helpline that provides specialized services for people with disabilities experiencing violence, including gender-based violence. The services include direct protection, including relocation and transportation in urgent situations. The grant will cover technical setup and youth volunteer honorariums to distribute awareness-raising materials.

We are also supporting Palestinians facing discrimination in Israel. In

We have made 19 grants totaling \$102,000 to support feminist efforts impacted by conflict in Palestine.

addition to the loss of human life, destruction of institutions, and displacement of communities, Israel's indiscriminate retaliation to the brutal terrorist attack of October 7, has resulted in increasingly unjust treatment of Palestinians in Israel. This has included many job firings, expulsions, and arrests. In response, Urgent Action Fund has supported, for example, a grassroots feminist organization that seeks to raise awareness and distribute information about their support hotline, increase staff capacity dedicated to the hotline, and provide timely support to volunteers and Palestinian youth and women.



Photo Credit | Levi Meir Clancy

Crisis and Conflict

Responding to the Crisis in Nagorno-Karabakh

In September 2023, 120,000 ethnic Armenians were displaced when the Azerbaijani government launched a large-scale offensive, leading to full control of Nagorno-Karabakh by Azerbaijan. This aggression had devastating consequences, resulting in casualties, severe communication and infrastructure disruptions, and the displacement of the Armenian population from their homes.

Over the past decade, Urgent Action Fund for Feminist Activism has actively supported marginalized communities in Armenia. We have provided grants to numerous organizations addressing gender, sexuality, human rights, ableism, and peace. These resourcing efforts have

intensified due to the eruption of conflict in Nagorno-Karabakh, the COVID-19 pandemic, and Russia's invasion of Ukraine, which resulted in a significant influx of Russian migrants into Armenia and economic challenges. In 2023, we awarded numerous grants, helping those who were displaced by the conflict get access to essential resources and meet other urgent needs.

Photo Credit | Levi Meir Clancy



Care at the Center

Through our collaborative work with the Urgent Action Sister Funds, Urgent Action Fund for Feminist Activism is part of the global Care at the Center initiative, which seeks to weave together and nurture regional collective care infrastructures that sustain feminist activism and offer solutions and technologies that prepare communities for the next potential crisis.

In 2023, we spoke to nearly 100 feminist and LGBTQ+ activists in the United States and across nine countries in the Balkans and the Caucasus about the state of their organizing amid polycrisis and what they would need to feel safe and cared for in their activism. As a part of the research, we hosted a collective care convening in Serbia where our team of feminist

co-researchers and activists could dream and articulate what collective care and safety means for movements across the Balkans and Caucasus regions, and how Urgent Action Fund can best meet these needs. These rich learnings from our community of activists will strongly inform our collective care strategy launching in 2024 and build the foundation for us to design new and exploratory grantmaking models focused around care.

What Care Looks Like in Practice: Divas with Disabilities

The Divas with Disabilities Project is an organization that is dedicated to improving the lives and positive visibility of Black and Brown women and girls with disabilities. Since the beginning of the pandemic, the organization has witnessed a marked increase in mental health struggles and suicidal tendencies among its members, and using a grant from Urgent Action Fund, the group hosted virtual mental health group meetings

offering psychological support. The funding from Urgent Action Fund covered administrative costs, staff and therapist fees, marketing, and digital services.

Photo Credit | Divas with Disabilities



Helping Movements Rise to Protect Essential Rights

Feminist activists bear heavy loads, both in their activism and personal lives, as they respond to immediate needs while continuing their long-term organizing. They face burnout due to scarce resources and threats to their wellbeing and safety. The defenders we work with report emotional, spiritual, and mental distress, including grief, overwhelm, and anxiety, as they balance crisis response, long-term activism, and their own survival. It is difficult to think strategically and proactively when facing constant crisis, which further impacts defenders' abilities to access funding in an already-scarce funding landscape.

Russia's Crackdown on LGBTQ+ Rights

In December 2023, Russia's Supreme Court declared LGBTQ+ activists as "extremists," intensifying fears among the queer community of potential arrests and prosecutions. At Urgent Action Fund for Feminist Activism, we are awarding grants to LGBTQ+ activists who have been impacted by the policy change and face serious consequences in Russia.

Many activists are now feeling pressure to leave the country as a result of the threat of arrests. Organizations are working to educate their staff on how best to respond to investigations and the risks of persecution. Urgent Action Fund is providing security grants to resource those in need and help activists ensure their protection in the face of the new law.

Photo Credit | Alessandro Biascioli



Helping Movements Rise to Protect Essential Rights (continued)

Protecting the Rights of Feminist Activists in the United States

In 2023, our grantee partners in the United States faced tremendous risks as they organized and built power amidst growing hostile and dangerous political conditions. Activists experienced increased violence, threats, intimidation, and digital attacks via social media and online platforms that normalized right-wing ideologies and depicted advocates and movements as threats. In this context, it is no surprise that women, trans, and non-binary organizers contended with burnout and exhaustion.

Despite threats, feminist movements, particularly Black, Indigenous, and LGBTQ+ led groups, are innovating and seeding strategic local, regional, and national interventions on the frontlines that are responsive and visionary. Feminist activists continue to stand

as guides and anchors in the collective movement building against growing anti-democratic state and local policies and environments.

Feminist movements are at a crossroads as they both care for their communities facing volatile conditions and build people power to protect democracy. The rapid response grantmaking that Urgent Action Fund provides is more critical than ever to sustain this powerful feminist activism and fuel the necessary organizing, both responsive and visionary, the country needs at this time.

Photo Credit | Rosemary Ketchum



The Fight for Reproductive Justice in the South

On March 3, 2023, the Florida legislature passed a six-week abortion ban, continuing with their plan of decimating reproductive advances made over the last 50 years in the United States. Dignity Power, a Black feminist-led organization, took to the streets, mobilizing organizers, members, volunteers, and constituents to actively protest the detrimental ramifications of this ban on disenfranchised communities in Florida and across the South. The group used a grant from Urgent Action Fund to pay stipends for their organizers who are women, girls of color, and LGBTQ+ folks who have lived experiences of state-sanctioned violence. This grant also provided funds for educational material and resources to support and enhance the group's capacity to facilitate community workshops and mobilize a strong base for direct action.

Helping Movements Rise to Protect Essential Rights (continued)

Protecting Trans Rights

There have been twelve anti-trans laws introduced to the legislature in the state of Arizona. Of these twelve, four laws have yet to be decided on. These laws have negatively changed the social climate and created an even greater need for movement building through direct action around the decriminalization of transgender identities and grassroots trans movements.

The Outlaw Project received a grant from Urgent Action Fund to cover costs associated with their efforts to educate the public and advocate around the attacks on the lives of Black trans people. The group raised awareness about the criminalization of trans communities and the increased safety concerns facing trans people across Arizona by training trans youth to work alongside team members to lead a public campaign. They also created videos and other media to share on social media for public

education, hosted an advocacy day to speak to policymakers in Phoenix, and provided mutual aid and support at their center, The Outlaw House, for approximately 25 trans people.

Photo Credit | Thiago Rocha



Care as a Sisterhood

We face a world in crisis. A world in deep need of care and healing. A world in need of transformation.

In 2023, the Urgent Action Sister Funds, a collaboration between Urgent Action Fund for Feminist Activism, Urgent Action Fund-Africa, Urgent Action Fund Asia & Pacific, and Urgent Action Fund Latin America and Caribbean, focused our collective efforts on the intersection of crisis and care. While our role as the Urgent Action Sister Funds has never been and cannot only be to respond to crises, we know that we must support defenders through increasingly complex crises unfolding around the world. This is why in 2023 we developed a strategic framework

on crisis and care to guide our grantmaking and collective work in 2024 and beyond. This framework allows us to best support feminist movements before, during, and after a crisis ruptures, helping find ways to heal from the trauma that is experienced individually and collectively as a result. Our shared expertise in feminist crisis response requires and equips us to deepen our work with movements and in philanthropy in this consequential time for communities and the planet.



Financials

ASSETS

	2023	2022
CASH AND CASH EQUIVALENTS	\$10,010,791	\$19,600,609
INVESTMENTS	\$17,137,693	\$12,108,385
CONTRIBUTIONS AND GRANTS RECEIVABLE, NET	\$7,298,059	\$7,208,812
PREPAID EXPENSES AND OTHER ASSETS	\$ 88,334	\$29,565
NOTES RECEIVABLE	\$405,000	-
PROPERTY AND EQUIPMENT, NET	\$48,383	\$26,027
TOTAL ASSETS	\$34,988,260	\$38,973,398

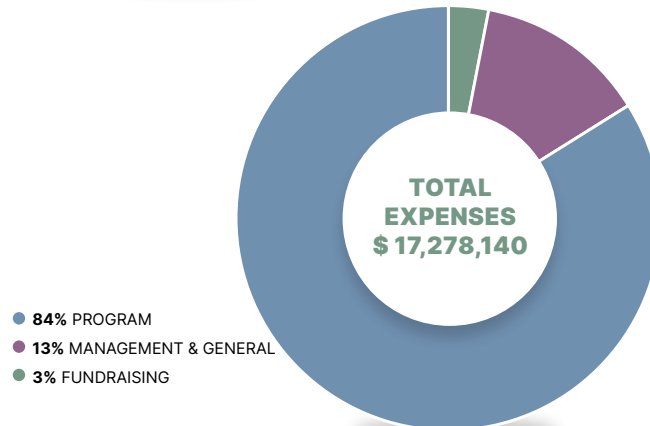
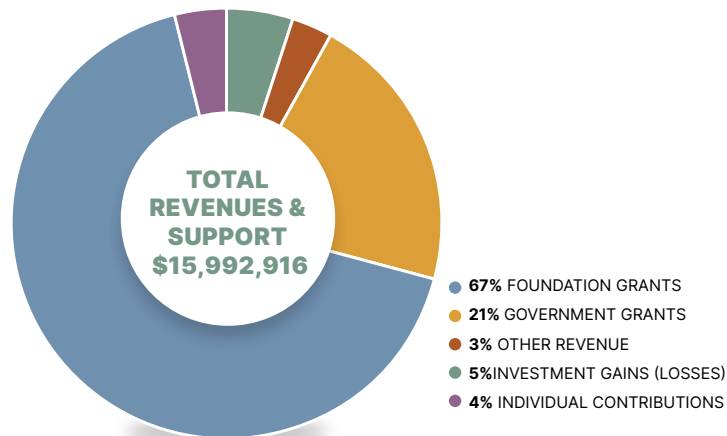
LIABILITIES AND NET ASSETS

LIABILITIES

ACCOUNTS PAYABLE	\$233,231	\$307,541
ACCRUED EXPENSES	\$323,979	\$313,439
GRANTS PAYABLE	\$7,477,839	\$10,113,983
TOTAL LIABILITIES	\$8,035,049	\$10,734,963

NET ASSETS

WITHOUT DONOR RESTRICTIONS	\$8,253,103	\$8,570,712
WITH DONOR RESTRICTIONS	\$18,700,108	\$19,667,723
TOTAL NET ASSETS	\$26,953,211	\$28,238,435
TOTAL LIABILITIES AND NET ASSETS	\$34,988,260	\$38,973,398



Who We Are

STAFF

KATE KROEGER | Executive Director
INDIA ADAMS | Executive and Board Coordinator
BELGUUN "BELLA" BAT-ERDENE | Grants Officer
RAISA BORSHCHIGOVA | Senior Program Officer
SHALINI EDDENS | Deputy Executive Director
KEISHLA GONZALEZ-QUILES | Communication Coordinator
ALEX GROSSMAN | Senior Communications Officer
SAMARIA JOHNSON | Development Operations Coordinator
AMY LEICHTMAN | Director of Partnerships
JESSE MAESHIRO | Development Officer
NATHALIE MARGI | Senior Advocacy Officer
AGNES M. MESTRICH | Director of Finance and Operations
ADELAIDE MAZWARIRA | Partnership Managing Officer
MAYLOTT MILUGETA | Senior Program Officer
HUONG NGUYEN | Senior Learning & Impact Officer
SOMER NOWAK | Senior Collective Care Officer
OTIBHO OBIANWU | Director of Programs
DANIELLE POINTDUJOUR | Human Resources Officer
MICHELLE R. | Senior Finance Officer
ELSA SAADE | Senior Program Officer
NIA SCOTT-HAMILTON | Human Resources Coordinator
ALLISON S. | Senior Operations Officer
CELIA TURNER | Partnerships Managing Officer
GRACE YUEN | Finance Coordinator

BOARD

VAL NAPOLEON | Chair
RUTH BALDACCHINO | Vice Chair
DORIANNA BLITT | Treasurer
CHARLOTTE BUNCH | Secretary
LINA ABOU-HABIB
MILENA ABRAHAMYAN
CHINYERE EZIE
SARAH HUNT/ TLALILILA'OGWA
WANDA NOWICKA
FARIZA OSPAN

Photo Credit | Urgent Action Fund Staff Retreat 2023



INSTITUTIONAL FUNDERS

#HalfMyDAF

Abbott Laboratories

Agilent

Ameritas

Anchor Point Gift Fund of
Bradley A. Feld and M. Amy Batchelor

Anonymous

Apple

Applied Materials Foundation

Astraea Lesbian Foundation for Justice

Barker-Shaw Charitable Giving Fund

Belote-Morgan Family Foundation

Branding Brand

Bright Funds Foundation

Carton Fund

Channel Foundation

CLIMA Fund

Count Me In!

danielle.larson.1's Fund

DocuSign

Dr. Bronner's Family Foundation

Dropbox

Dunn Family Charitable Foundation

Edward Jones

Eleanor Friedman Fund

Elizabeth Cady Stanton Hometown Association

Ford Foundation

Foundation for a Just Society

Friedman/Meyer Fund of

The San Francisco Foundation

Front Line Defenders

Fundstream / Panorama Global Impact Fund

Gates Foundation

girls just wanna have funD

Give Lively Foundation

GlobalGiving

Google

Hewlett Packard Enterprise Foundation

Huron Consulting

James and Mary Downton Charitable Fund

Jamie Wolff Charitable Fund

Jill Ertl Fund

Karen Zeld Leason Fund

Karl Scholl Charitable Gift

Lederer Foundation

Mama Cash

Marissa C. Wesely Fund

Microsoft

Mike & Sue Burke Fund

Nathan Cummings Foundation

Network for Good

New Venture Fund

Oak Foundation

Palo Alto Networks

Pannonia Foundation

Pat Roos Giving Fund

Prodanov Family Charitable Fund

Pure Storage

Quicksilver Fund

Ray and Dagmar Dolby Fund

INSTITUTIONAL FUNDERS

Reeve Family Charitable Fund

Reservoir Fund

Ritchie Bros Auctioneers Inc

Robert and Helen Hardman Family Fund

Robert Wood Johnson Foundation

S&A LLC

Sean & Alisha Griffey Charitable Fund

ServiceNow

Sigrid Rausing Trust

Sobelstein Fund

Swedish International Development
Cooperation Agency

Synchrony

The Edna Wardlaw Charitable Trust

The Equality Fund

The Future Fund

The Melody & Chris Malachowsky Family Fund

The New World Foundation

The Pierson Fund

The Progressive Insurance Foundation

The Prospect Hill Foundation Inc.

The Rose and Lee Epstein Family Giving Fund

The Transgender Gender-Variant &
Intersex Justice Project

Thousand Currents

TripAdvisor

TWANDA Foundation

U.S. Bank Foundation

Underdog Fund of the
Common Counsel Foundation

Vanguard

Virtually Inc

William M. & Miriam F. Meehan Foundation

INDIVIDUAL SUPPORTERS

Cherie Ackerson

Anna Adler

Gulzar Ahmed

Suhail Ahmed

Ana-Maria Alexandru

Anonymous

Shelby Attman

Liliana Balaie

Anne Barker

Bonnie Beard

Riccardo Bedini

Peter Berry

Nancy Billica & Brian Vickers

Leda Black

Stacy Bond

Joy Brockman

David Brown

Kostas Brychcy

Charlotte Bunch and Roxanna Carillo

Jennifer Burgess

Leah Cahill

Jeavon Campbell

Anthony Capitani

Sorina Caragea

Jonald Cata

Calvin Chan

Theary Chan

Victor Chang

Alexandra Codrescu

Ashleigh Coffelt

Kelly Collier

Peggy Newell

Meghan Criqui

Ashwini D R

Alex Dang

Louise Davis

Saskia and Anneke de Jonge

John Delzer

Gail J. deVore

Kristine Diamond

Missy Dominguez

Ann Dorrett

Sofia Dubinina

Linda and Thomas Cole

Shalini Eddens

Katherine Eisenberg

Annalee Falconer

Antoinette Fasan

Luca Ferrari

Sara and Mark Ferree

Alexander Fotland

Rabo Garba

Catherine Garrido

Tonya Gassen

Laurent Giard

Susan Giffen

Kimberly Gilbertson

Jessie Goodman

Danielle Greenberg

Dylan Reinders

INDIVIDUAL SUPPORTERS

Diana Grozdeva

Shivali Gulab

Sarah Gunther and Amy Krosch

Lauryn Gutierrez

Tiffany Hall

Karsten Handreka

Liza Hensleigh

Sarah Hicks

Helen Hiebert

Kate Hillenbrand

Michael Hirschhorn

Emma Hoholik

Rassul Home

Catherine Howard

Jasmine Hubley

Siyana and Andrew Huszar

Agata Ianturina

Tara Joffe

Sandra K. Johnson

Rodney Jonace

Cassandra Kane

Emily KenCairn

Yun Jung Kim

Morgan King

Kate Kroeger

Arun Kumar

Michael Kvorjak

Margaret Ladner

Ellen Lafler

Jaimee Lieske

Gloria Liu

Claudia Lopez Vega

Zenobia Love

Carmen Lumpkin

Elva Lynch Bathgate

Alexandra MacCracken

Chelsea Magnant

Bongiwe Mahlangu

David Makulec

Triinu Malv

Mihaela Marian

Silvia-Catalina Matanie

Dana Max

Lucy McDonald-Stewart

Lacey Mendelson

Joy Mercier

Lilith Mercier

Diego Merino

Rochelle Mike

Gail Milliken

Rebecca Mills

Jennifer Monnar

Merrill Black

Huong Nguyen

Trinh Nguyen

Luminita Niculae

John Nordell

B. Nova

Charles Okaeme

Aimee Omstead

INDIVIDUAL SUPPORTERS

Josef Osterneck

Carol Park

Janet Parker

Hannah Paterson

Sherryl J. Pennell

Chloe Pethick

Annie Pimentel

Roos Pollmann

Samuel Polson

Bahman and Mona Rabii

Ahmad Rahmati

Raisa Rechter

Lisa Dusseault and Eric Rescorla

Marika Richoz

Sean Robbins

Willy Roboski

Susan Roche

Robin Rosenbaum

Marissa Ruelas

Amy Russo

Leah Sandacz

S. Saravanan

Lorien Sasek

Jean Saul, PhD.

Dr. Susan Lessin and Peter Schattner

Jennifer and Robin Schiller

Chelsea Schmidt

Mekayla Ichneumon Beaver &
Gregory Ichneumon Brown

Erika Leaf

Patti Lee-Hoffmann

Hannah Kranzberg

Meredith Seiberlich

Laurel Fletcher & Jeff Selbin

Nima Shafaieh

Margarita Shannon and Nina Dabek

Hong Sheng

Hema Shinde

Mara Sirbu

Maria Sjoedin

Robyn Skinner

Jacqueline Slattery

Holly Smith

Laura Smith

Vincent Song

Heather Spratt

Ramesh Sridharan

Vikram Dharmaraja Sriraam

Harry Steel

Mihaela Cristiana Stefan

Danielle Stouck

Martina Stoyanova

To Tam

Beth Tamminen

Ezekiel Tan

Martha Newell and Mike Kadas

Michael Ertel

Niels Thorwirth

Bastian Tolkmitt

Randy Trigg

INDIVIDUAL SUPPORTERS

Anna Triponel

Jillian Tuck

Celia Turner

Lorraine and Robert Turner

Girish Venkatramana

Rahul Verma

Shelby Vignolo

Araceli Villegas

Udai Vinesh

John Vinzant

Brennon Wade

Gabriele Wagner

Sinead Walsh

Julia Wang

B Wardlaw and Julia Parker

Janelle Weissman

Reagan Weston

Shelley and Jonathan White

Kaleb Wiedlebacher

Cheryl Wilfong

Madeline Wolberg

Madison Wommack

Rose Works

Bronwyn Ximm

SUSTAIN COURAGE ELEVATE FEMINISM

SUPPORT WOMEN, TRANS, AND
NON-BINARY ACTIVISTS ACTING
NOW FOR A MORE EQUAL AND
JUST WORLD

Make a donation online at
www.urgentactionfund.org

Send checks to:
Urgent Action Fund | 2601 Blanding Ave Suite C, #155 | Alameda,
California 94501 USA | 415-523-0360

**URGENT
ACTION
FUND**

FOR FEMINIST ACTIVISM

