2020 RRG TRENDS
PROGRAMS TEAM

RRG OVERVIEW
TOTAL REQUESTS 676

- Declined: 53.4%
- Granted: 43.9%
- Withdrew: 2.7%

QUICK SNAPSHOT

- Sister funds regranting: $5.5M
- RRG total: $1.25M
- Convensing: $60K
- Opportunity: $607K
- Security: $644K

AVERAGE GRANT SIZE: $4,212
REGIONAL OVERVIEW

TOP RRG REGIONS

OPPORTUNITY
- USA
- THE MIDDLE EAST
- EASTERN EUROPE

SECURITY
- USA
- THE MIDDLE EAST
- CENTRAL ASIA

BALKANS
- 13 Grants - $53k
  Opportunity | Security
  6          | 7

CANADA
- 4 Grants - $30k
  Opportunity | Security
  1          | 3
  FIRST GRANT: MANITOBA

CENTRAL ASIA
- 33 Grants - $130k
  Opportunity | Security
  7          | 26

EASTERN EUROPE
- 22 Grants - $83k
  Opportunity | Security
  12         | 11

MIDDLE EAST
- 52 Grants - $252k
  Opportunity | Security
  18         | 34
REGIONAL OVERVIEW

RUSSIA
19 Grants - $75k
Opportunity | Security
2 17

SOUTH CAUCASUS
16 Grants - $57k
Opportunity | Security
4 12

TURKEY
14 Grants - $49k
Opportunity | Security
7 7

UNITED STATES
119 Grants - $497k
Opportunity | Security
74 45
FIRST GRANT: ALASKA, DELAWARE, INDIANA, ILLINOIS, NEVADA, OHIO, RHODE ISLAND, WISCONSIN

WESTERN EUROPE
5 Grants - $26k
Opportunity | Security
3 2
RRG OVERVIEW

GRANTS BREAKDOWN

OPPORTUNITY

TOP ISSUES
- Gender-based Violence
- Economic and Labor Justice
- Equality Rights & Freedom from Discrimination

TOP POPULATIONS
- Women of color
- LGBTQI
- People of color

TOP THREATS
- Govt/state/political authority
- Community/landlord/village
- Family/relatives/friends

TOP STRATEGIES
- Organizing and campaigning
- Movement-building
- Collective/holistic security

SECURITY

TOP ISSUES
- Gender-based violence
- Equality Rights & Freedom from Discrimination
- Harassment

TOP POPULATIONS
- LGBTQI
- Women of color
- People of color

TOP THREATS
- Govt/state/political authority
- Community/landlord/village
- Police/law enforcement

TOP STRATEGIES
- Collective/holistic security
- Psycho-social counseling/recovery/rehab/medical treatment
- Evacuation/relocation/shelter support
ZOOMING IN

ORGANIZATION PROFILE

FIRST TIME: 70.7%
REPEAT: 29.3%
UAF GRANTEE

87
210

LEADERSHIP COMPOSITION

LGBTQI+: 60% of reported
WOC / BIPOC: 62% of reported

BACKGROUND

ORG YEARS OF ESTABLISHMENT

LESS THAN 1: 9%
BETWEEN 1-5: 34%
BETWEEN 6-10: 16%
MORE THAN 10: 24%
ZOOMING IN

ANNUAL BUDGET

- UNDER $50K: 40.2%
- $101K-$500K: 29%
- $51-$100K: 20.7%
- $500K-$1M: 8.7%
- OVER $1M: 1%

FISCAL AGENT USE

- ~50%
- 148 PARTNERS

STAFF VS VOLUNTEERS

- Volunteers: 87%
- Paid Staff: 13%
In an emergency situation, we were not burdened with the traditional funding application requests. We were able to quickly get funds into the hands of those in most dire need. The uprisings/protests in our area have gone on for 120 days and have been coupled with high unemployment, evictions and arrests. The process of a face to face interview was so much easier to navigate than a traditional application. Our requests were straight forward and we were able to answer questions when there was confusion about what we were facing throughout the protests.

Grantee from the US

All members of the organization have learned to work in a secure online space. How to use keys, passwords, secure applications and information storage. All employees and beneficiaries used personal protective equipment to prevent covid-19 contamination.

Grantee from Central Asia

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Grantee from the US

"The grant was intended for the entire organization and enabled us to ensure safe and quality work of employees, but also the safety of all our customers who come to our area. It has also enabled us to work on achieving our strategic goals for improving the position of women from vulnerable groups in the community and promoting gender equality."

Grantee from the Balkans
ADVOCACY

ENGAGEMENT

BEIJING+25
22 ADVOCACY GRANTS TO GRASSROOTS MOVEMENTS

SPECIAL PROCEDURES
SISTERSFUND BRIEF ON WHRD TRENDS IN THE COVID CONTEXT

SPOTLIGHT INITIATIVE
CMI CONSORTIUM TOOLKIT AND SCORECARD

REPRISALS
OHCHR BRIEF ON REPRISALS AND ON HRD PROTECTION NETWORKS; AWARDED UK-GRANT TO SUPPORT WHRDS

SISTERFUND BRIEF ON WHRD TRENDS IN THE COVID CONTEXT

OHCHR BRIEF ON REPRISALS AND ON HRD PROTECTION NETWORKS;
AWARDED UK-GRANT TO SUPPORT WHRDS

CMI CONSORTIUM TOOLKIT AND SCORECARD

50 ADVOCACY SIGN ONS

2020 ADVOCACY WORD CLOUD

COVID-19 GRANTS ANALYSIS

COVID GRANTS BREAKDOWN

First time: 73%
Repeat UAF Grantee: 27%

TOTAL GRANTS: 152 AT $625,620

POPULATIONS

<table>
<thead>
<tr>
<th>Population</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>Cis-men</td>
<td>2028</td>
</tr>
<tr>
<td>Trans</td>
<td>2034</td>
</tr>
<tr>
<td>People with Disabilities</td>
<td>2052</td>
</tr>
<tr>
<td>Children</td>
<td>2133</td>
</tr>
<tr>
<td>People of Color</td>
<td>3668</td>
</tr>
<tr>
<td>Cis-women</td>
<td>4559</td>
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<tr>
<td>LGQI</td>
<td>6198</td>
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</tbody>
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TYPES OF SUPPORT TOP 8

- Mutual aid/community aid
- Mental health support
- Information/resources/helpline
- Moving to online platforms/working virtually
- Cash assistance
- Legal aid
- Stipends for staff/professionals/volunteers
- Public/social media campaign
<table>
<thead>
<tr>
<th>LESSONS LEARNED: RESPONDING TO C-19 &amp; COMMUNITY RESILIENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOP LESSONS LEARNED</strong></td>
</tr>
<tr>
<td>Community support/mutual aid/pooled resources</td>
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<tr>
<td>Collaboration with other community organizations</td>
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<tr>
<td>Grantees pivoting, adapting &amp; responding quickly to meet emerging needs</td>
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<tr>
<td>Leadership that reflects demographics from their communities &amp; those impacted</td>
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<tr>
<td>Women lead relief efforts &amp; mobilize other women</td>
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<tr>
<td>Create virtual social spaces/safe spaces to connect people</td>
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<tr>
<td>Create emergency preparedness &amp; safety plans</td>
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<tr>
<td>Support mental health, self-care for community members, staff, volunteers</td>
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<tr>
<td><strong>TOP CHALLENGES</strong></td>
</tr>
<tr>
<td>Lack of safety net</td>
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<tr>
<td>Government indifference to marginalized communities (BIPOC and trans); Covid-19 magnified inequalities in these communities</td>
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<tr>
<td>Increased GBV</td>
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<tr>
<td>Need more long-term funding/investment along with emergency funding during crises</td>
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<tr>
<td>Unstable housing and eviction pressure</td>
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<tr>
<td>Lack of organizational structure to respond to crises</td>
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<tr>
<td>Need to build more sustainable orgs &amp; networks in the community that are connected</td>
</tr>
<tr>
<td>Lack of coordination with government during crises</td>
</tr>
</tbody>
</table>
69 ADVISORS
408 ENDORSERS
661 ENDORSEMENTS

16 Days+ 33.7%
Within 24 Hours ~1%
2-3 Days 6.8%
4-10 Days 35.4%
11-15 Days 21.8%

TOP 3 DECLINE REASONS
1. CHARITY, HUMANITARIAN ASSISTANCE
2. LONG-TERM, PLANNED PROJECT
3. INCOMPLETE & WEAK PROPOSAL

Longer processing time due to increased volume of requests for Covid-19 funding