Our Mission:

Urgent Action Fund partners with courageous women’s and LBTQI movements worldwide to support activists striving to create cultures of justice, equality, and peace.

Our Sister Funds:

In partnership with our two sister funds, Urgent Action Fund-Africa and Urgent Action Fund-Latin America, we strengthen the resilience of feminist movements worldwide to realize equal rights for women, girls, and trans* people.

Each sister Urgent Action Fund is an independent and autonomous organization. Building on our shared history, we use a common rapid response funding model and work collaboratively to advocate for women’s human rights.

Collectively, we support women’s leadership and activism in more than 110 countries, including areas affected by armed conflict, escalating violence, political volatility, and extreme repression.

Make a Gift:

Support women’s and LBTQI human rights globally by making a donation online at www.urgentactionfund.org or sending a check to: Urgent Action Fund, 660 13th Street, Suite 200, Oakland, CA 94612.

Follow us online at UrgentActionFund, Urgentactionfund, and UrgentAct

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Front cover: Jamia Brown, Rethink New Orleans
Inside cover: Dai’Zha Robinson, Rethink New Orleans
Lian Gogali, The Women’s School Indonesia

We can’t feel safe in a country where money decides, how, when, and who to destroy.

— Women’s Justice Russia
Our Partners In Change

Governments, Foundations, and Corporations

AJGS Foundation
AmazonSmile
American Jewish World Service (AJWS)
Anchor Point Fund
Aon Foundation
Aspiration
Axosoft
Bright Funds Foundation
Channel Foundation
Community Foundation Serving Boulder County
Count Me In! (A project of the Dutch Ministry of Foreign Affairs)
Crosby & Kaneda

Dobkin Family Foundation
Eliene Fisher
Foundation for Foreign & Commonwealth Office – UK
Foundation for a Just Society
GRANT Partners, LLC
Grassroots Climate Solutions Fund
Guide Star USA, Inc

Horizons Foundation
J.P. Morgan Foundation
Jewish Community Foundation
Jewish Community Foundation of Greater Kansas City
Levi Strauss Foundation
MADRE
Marguerite Casey Foundation
Marin Community Foundation
Moriah Fund
Mozilla
Novo Foundation
Oak Foundation
Open Society Foundation
Orchard House Foundation
ProtectDefenders.EU
Radier, White, Parks, & Alexander, LLP
Robert Bosch Stiftung
Rose Foundation for Communities and the Environment
Sadie Gonda Fund of the Community Foundation
San Francisco Foundation
Schwab Charitable Fund
Serendipity Charitable Gift Fund
Silicon Valley Community Foundation
Sol and Doris R. Swan Foundation
The Benevity
Community Impact Fund
The Colina Foundation
The Edna Wardlaw Charitable Fund
The Mize Family Foundation
Tides Foundation

Tikva Grassroots Empowerment Fund
Timken-Sturgis Foundation
Iwanda Foundation
UN Women
United Methodist Women
Virginia Lopez Foundation
Weinstein Law Group, LLC
Wellspring Advisors, LLC
Xpu Foundation
YourCause, LLC

Individuals and Families

Anonymous
Kelsey Abney
Christina Abney
Dina Alexander
Merr Altinas
Cynda CollinsArsenault
Linda Ashley
Sheehy Austin
Michaela Ballou
Jane Barry
Mahnaz Ishapam Bartos
Debi Baydush
Loulis Belle
Kristine Belson
Carly Benkov
Joanne Bergold
Mona Berman
Liz Bernstein
Nancy Bernstein
Diane Jordan Wexler and Bruce Beron
Tanya Bhatt
Nancy Billica and Brian Vickers
Amy Bisno
Lesly Black
Merrill Black
Wesley Blyenstaf
Rita and Irwin Blitt
Cassandra Blume
Christopher Bohl
Claudia Bollwinkel
Ann Bowhay
Tanya Bhatt
William Bray
Ellen Epstein and Ian Brownell
George and Megan Bunch Baek
Bonnie Burke
Kathleen Barry and Bob Burnett
Amy Laura Cahn
Jehina Caperi
Jenna Capeci
Amy Laura Cahn
Kathleen Barry and Bob Burnett
Bonnie Burke
Amy Laura Cahn
Jehina Caperi

Charlotte Bunch and Roxanna Carillo
Dory Ann Carter
Diana Cheng
Mona Chun
Joanie Ciardelli
Janet Cole
Elizabeth Cotlan
Carrie Comer
Blanche Cook
and Clare Coss
Kate Mitchell and David Cooper
Karen Oram
Kathy Craven
Michelle Cruz
Gerald Curran
Ellen Cutter
Louise Davis
Marcia Davis
Bethany Dill
Carol Douglas
Mary and James Downtown Jr.
Diana Duarte
Lisa Dusseault and Eric Rescorla
Shalini Eddens
Michael Eddy
Edith Edson
Mary Edwards
Sara Egan
Elaine Enarson
Adriana Emmo
Michael Ertel
Jill Erti
Cindy Ewing and Lucie Ticon
Melissa Extein
Mary Faiella
Edward Farley
Leia Ferrari
Jean Rannells Saul and Carla Fickie
Stacy Strauberg Finfrock

Mercedes Fitchett
Laurel Fletcher and Jeffrey Selbin
Mary Ford
Nathan Kaufman and Lynn Franco
Paulette Meyer and David Friedman
Nicki Woolman and Dave Fulker
Janina Futral
Mariam Gagoshashvili
John Gilliland
Miriam Gnyag
Margery Goldman
Lynda Goldstein
Billie Goodman
Roshni Goswami
Ryan Gottilla
Skyler Goyen
Sarah Gray
Julia Greenberg
Lauren Greenberg
Demitri Gula
Sarah Gunther
Xiaoei He
Justin Hesser
Lorraine Honig
Catherine Howard
Bridget Hurlay
Meeray Ilyas
Karen Ishimaru
Neira Jain
Meera Jauhar
Ariel Jicha
Libia Yuliet Jimenez
Diana E. Jones
Saskia and Anneke de Jonge
Karyn Kaplan
Danny Kaufman
Nat Holmes and Steve Kaufman
Anna Kreyer
Hannah Kranzberg
Kate Kroeger
Lisa Kryvi
Margaret Ladner
Jennifer Lentfer
Peter Schattner and Dr. Susan Lessin
Helen Levi
Shira Levine
Keely Tongate and Adam Levy
Xiu Li
Rebecca Liebman
Sara and Andy Liitt
Judith Lubove
Ruth Ludwin
Donna Luff
Christopher Lynch
Jessica Mahony
Gabriella Mann
Natalie Margi
Michael Hirschhorn and Jimena Martinez
Ihab Massoud
Lauren Maxwell
Anne and Kuan
McCarten-Gibbs
David McConnell
Boli Medappu
Maria Mejia
Lauren Miller
Rebeca Mills
Ursula Minisiecz'ski
Nadine Moawad
Debbie Belote and Virginia Morgan
Marea Murray
Margaret Ness
Margaret Newell
Iris Ng
Huong Nguyen
Elaine Nonneman
Zonia Norwood
Devi O’Malley
Wendy Osborne
Kim Oxholm
Saul Palder
Alice Pang
Ann Parker-Way
Catherine and Bill Parrish
Anita Panchasradeh
Linda Peri
Malaika Pettigrew
Matthew Pickard
Alexandra Pittman
Alexander Pukluda
Judy Studenski and Noami Priddian
Bahman and Mona Rabii
Deborah Rice
Julie Richason
Elisabeth and Robert Rix
Francine Rizziott
Susan Rosenberg
Anna Rosenbluth
Peter Rothblatt
Chloe Saier
Debbie and Louis Salkind
Cecilia Santos
Shira Saperstein
Sonja Sarayi
Robin Schiller
John Scholefield
Mathias Schweighofer
Julia Scroggin
Patricia Visser Sellers
Sumita Sen
Anasuya Sengupta
Yumi Sera
Healy Shen
Charlotte and Rofy Shimony
Andrew and Siyane Huzar
Rebecca Soto
Ashleigh Spierer
Tina Springer
Carline Stanton and Randy Trigg
Monica Stanton
Timothy Stanton
Elizabeth Stone
Norma Stone
Tina Tomouzradshef
Jennifer Thelen
Barbara and Larry Tongate
Cara Toolin
Olivia Traybush
Fiona Trahe
Jane Lewenthal and Tomo Tsukayama
Jyri Tuulos
Soo Uhm
Jeffrey Urman
Emily Utz
Evan Vandegriff
Carly Vandegriff
Victoria Velazquez-Patience
Elizabeth Visceglia
Connor Wallace
Tali Weinberg
Carol Weiss
Marissa Wesely
Effie Westervelt
Janine Wiley
Emily Utz
Van Vandegriff

Jane Leventhal and Tomo Tsukayama
Tali Weinberg
Carol Weiss
Marissa Wesely
Effie Westervelt
Janine Wiley
Cheryl Wilfong
Rosal Werks
Jesse Whren
Carrie Wright
Xin Xin
Judith Zimmer
AUDITED FINANCIALS FOR 2016

- Assets: $3,187,185
- Liabilities: $158,630
- Net Assets: $3,028,555

EXPENSES

- Administration: 9%
- Fundraising: 9%
- Programs: 82%

INCOME

- Individuals: 25%
- Government: 1%
- Foundations: 74%

* includes funds restricted for use in future years

Board of Directors & Staff

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- Patricia Viseur Sellers, Chair, USA/Belgium
- Maryam Al-Khawaja, Vice-Chair, Bahrain
- Paulette Meyer, Treasurer, USA
- Charlotte Bunch, Secretary, USA
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- Mariam Gagoshashvili, Georgia
- Roshni Goswami, India
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- Shalini Eddens, Director of Programs
- Caitlin Stanton, Director of Partnerships
- Meerim Ilyas, Senior Program Officer
- Nathalie Margi, Senior Advocacy Officer
- Huong Nguyen, Senior Learning & Impact Officer
- Soo Uhm, Senior Leadership Giving Officer
- Yvonne Leland, Operations Manager
- Olivia Trabysh, Development & Communications Coordinator

Consultants
- Dorinne Ah-Kam
- Chloe Batista
- Ingrid Benedict
- Virisila Buadromo
- Carol Cantwell
- Design Action Collective
- Megan Drake
- Melissa Extein
- Alex Holy
- Karen Ishimaru
- Neshani Jani
- Rich Lawler
- Anne McCarten-Gibbs
- Rhonda Pointdexter
- Amro Radwan
- Mary Jane Real
- Ramdass Segari
- Shreya Shah
- SunAnn Sunthisunsanee
- Helga van Kampen
- Gitta Zomorodi

Urgent Action Fund is led by our global Board of Directors and guided by our Advisory Network of 100+ leading human rights activists.
RESISTANCE UNDETERRED

Our Grants at Work

Protecting the most targeted
The 2016 US Presidential election emboldened racial violence and increased hate crimes. In response, a youth group sought a rapid response grant and used it to mobilize security trainings on police brutality, public attacks, and lifesaving techniques like first aid and CPR for adolescent girls of color, queer, and transgender youth in New Orleans.

Upholding equitable healthcare
When the Spanish Interior Ministry arbitrarily revoked the charitable status of the country's leading family planning services provider, activists took to the streets to advocate for access to sexual and reproductive health care. A rapid response grant sponsored legal assistance and media coverage to fortify women's rights over their own bodies. It also secured healthcare access for LBTQI persons, immigrants, those suffering from HIV/AIDS, and the less able bodied who often seek care from women's health clinics.

Chronicling the gendered side of war
Conflict in Syria and Iraq has led to extensive human rights violations against Yazidi women. In an effort to highlight the gendered nature of crimes against humanity and collect legal evidence, a rapid response grant covered documentation and coalition building expenses, which bridged networks Yazidi women refugees fleeing ISIS captivity, gender based violence advocates, and Turkish local and state actors.

HOW RAPID RESPONSE GRANTMAKING WORKS

Rapid Advocacy Grants
Activists identify a political window of opportunity

Rapid Security Grants
A WHRD or THRD* comes under threat

HOW RAPID RESPONSE GRANTMAKING WORKS

The UAF team (“on-call” Program staff & local advisors) review the application & communicate with the group to learn more about the situation

UAF’s 24/7/365 online application

24—72 hours later — a grant decision is made / funds are on their way

How Rapid Response Grantmaking Works

RESISTANCE UNDETERRED

Our Grants at Work

2016 by the Numbers

173 Rapid Response Grants
36% Security grants
28% Opportunity grants
36% Grants to sister funds

21% of grants supported LBTQI activists
96% of US grants directly supported women or trans* people of color-led activism

Top 5 Issue Areas
1. Freedom from Violence
2. Civic & Political Rights
3. Sexual & Reproductive Rights
4. Economic Inequality & Labor Rights
5. Environmental Justice, Climate Change & Land Rights

*WHRD stands for women’s human rights defender
*THRD stands for trans human rights defender

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